

**Treoirínite maidir le**  
**Comhlíonadh fhorálacha na nAchtanna um Eitic in Oifigí**  
**Poiblí 1995 agus 2001**

**Seirbhísigh Phoiblí**

*(An t-Aonú Eagrán Déag)*



**Coimisiún um Chaighdeáin in Oifigí Poiblí**  
**Standards in Public Office Commission**

**Coimisiún um Chaighdeáin in Oifigí Poiblí**  
**6 Ardán Phort an Iarla**  
**Baile Átha Cliath 2**  
**D02 W773**

**Teileafón: 01 6395666**  
**Ríomhphost [info@sipo.ie](mailto:info@sipo.ie)**  
**Suíomh gréasáin: [www.sipo.ie](http://www.sipo.ie)**  
**Twitter: [@SIPOCIreland](https://twitter.com/SIPOCIreland)**

**Nollaig 2023**

## Clár

### Réamhrá

1. **Reachtaíocht Iomchuí**
2. **Réamhrá leis na Treoirlínte**
3. **Seirbhísigh Phoiblí lena mbaineann na Treoirlínte**
4. **Nós Imeachta maidir le Leasanna a Nochtadh - ginearálta**
5. **Nós Imeachta maidir le Leasanna a Nochtadh - sonracha**
  - (i) **An tArd-Aighne**
  - (ii) **Stiúrthóirí Ainmnithe**
  - (iii) **Poist Ainmnithe**
  - (iv) **Sealbhóirí oifigí agus poist áirithe arna bhforordú mar phoist ainmnithe faoi alt 18(3) d'Acht 1995**
  - (v) **Comhairleoirí Speisialta**
6. **Ceanglais i ndáil le hImréiteach Cánach**
7. **Leasanna In-Nochta faoi na hAchtanna um Eitic**
8. **Gníomhartha sonraithe**
9. **Mínithe**  
**Aguisíní**

## Réamhrá

Rinneadh an t-aonú eagrán déag seo de na treoirlínte do sheirbhísigh phoiblí ar chomhlíonadh fhorálacha na nAchtanna um Eitic chun athbhreithniú a rinne an Coimisiún ar fhorálacha na nAchtanna um Eitic in Oifigí Poiblí 1995 agus 2001 (na hAchtanna um Eitic) a chur san áireamh. Cuireann sé san áireamh i gcorp na dtreoirlínte thíos agus in Aguisíní 2 de 3 de na rialacháin is déanaí lena n-ordaítear comhlachtaí poiblí, stiúrthóireachtaí ainmnithe agus poist ainmnithe fostaíochta i gcomhlachtaí poiblí (IR 483 de 2018 agus IR 484 de 2018). I gcás rialacháin breise lena bhforordaítear stiúrthóireachtaí ainmnithe agus poist ainmnithe fhostaíochta a bheith déanta ina diaidh sin, beidh na treoirlínte maidir le stiúrthóireachtaí agus poist den sórt sin i bhfeidhm ón dáta a luaitear.

I gcás go ndéanfaidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe tuilleadh rialachán tar éis do na treoirlínte seo a bheith foilsithe, lena bhforordófar comhlachtaí poiblí, stiúrthóireachtaí ainmnithe agus/nó poist ainmnithe fostaíochta i gcomhlachtaí poiblí, ach nach ndéanfar aon athruithe substainteacha ar na ceanglais ó thaobh reachtaíochta faoi mar a leagtar amach thíos, ní dhéanfar athbhreithniú ar na treoirlínte. Léireofar aon athruithe ar liostaí na gcomhlachtaí poiblí, na stiúrthóireachtaí ainmnithe agus/nó na bpost ainmnithe fostaíochta sa mhír nó aguisín ábhartha. Is féidir méideanna tuarastail ábhartha cothrom le dáta freisin nuair is gá.

Déileáiltear leis na nithe seo a leanas sna treoirlínte:

- ráitis bhliantúla maidir le leasanna;
- ráitis maidir le leas ábhartha,
- ceanglais maidir le himréiteach cánach, agus gníomhartha sonraithe

In Aguisín 1 tá na formáidí le haghaidh ráitis leasanna agus ráitis leasanna nialasach le húsáid ag catagóirí éagsúla de sheirbhísigh phoiblí.

In Aguisín 2, leagtar amach liosta reatha na bpost ainmnithe i Ranna/Oifigí státseirbhíse.

In Aguisín 3, leagtar amach liostaí reatha na stiúrthóireachtaí ainmnithe agus na bpost ainmnithe sa tseirbhís phoiblí i gcoitinne. In Aguisín 3 freisin, leagtar amach an t-oifigeach sa chomhlacht a dtugann stiúrthóirí ainmnithe ráitis dóibh agus an t-údarás iomchuí a dtugann sealbhóirí post ainmnithe ráitis dóibh.

## Cuid 1: Reachtaíocht Iomchuí

Chun críocha na dtreoirlínte seo gairtear na hAchtanna um Eitic in Oifigí Poiblí 1995 agus 2001 (na hAchtanna um Eitic) den Acht um Eitic in Oifigí Poiblí 1995, agus den Acht um Chaighdeáin in Oifigí Poiblí 2001, le chéile.

### **An tAcht um Eitic in Oifigí Poiblí 1995 (Acht 1995)**

1. Le hAcht 1995 bunaíodh an Coimisiún um Oifigí Poiblí agus na Coistí um Leasanna Chomhaltaí Dháil Éireann agus Sheanad Éireann. Déantar foráil leis maidir le nochtadh leasanna ag sealbhóirí oifige, ag an Ard-Aighne, ag comhaltaí de Thithe an Oireachtais, ag comhairleoirí speisialta agus ag sealbhóirí stiúrthóireachtaí ainmnithe agus sealbhóirí post ainmnithe sa státseirbhís agus san earnáil stát-tionscanta.
2. Le hAcht 1995 freisin déantar foráil maidir le himscrúdú a dhéanamh ar sháruithe ionchasacha agus maidir le treoirlínte a fhoilsiú agus comhairle a thabhairt chun cabhrú le daoine forálacha na reachtaíochta a chomhlíonadh. Tuairiscítear go mion ann na cumhachtaí atá ag an gCoimisiún um Oifigí Poiblí, na cúinsí inar féidir gearáin a dhéanamh agus an próiseas ar tríd a dhéanfaí cinneadh chun tús a chur le himscrúdú.
3. Le hAcht 1995 toirmiscear ar shealbhóirí oifige bronntanais luachmhara a choimeád.

## **An tAcht um Eitic in Oifigí Poiblí 2001 (Acht 2001)**

4. Le hAcht 2001 leasaítear Acht 1995 ar roinnt bealaí. Déantar foráil leis maidir le bunú an Choimisiúin um Chaighdeáin in Oifigí Poiblí (An Coimisiún um Chaighdeáin) agus tugtar dó na feidhmeanna agus na cumhachtaí go léir a bhí ag a réamhtheachtaí, an Coimisiún um Oifigí Poiblí, faoi Acht 1995.
5. Is iad príomhfheidhmeanna an Choimisiúin um Chaighdeáin, mar a fuarthas iad ón gCoimisiún um Oifigí Poiblí, ná treoirlínte a fhoilsiú, comhairle a thabhairt agus imscrúdú a dhéanamh, agus tuarascáil a thabhairt, i dtaobh sáruihte ionchasacha ar na hAchtanna um Eitic. Baineann na feidhmeanna sin atá ag an gCoimisiún um Chaighdeáin le sealbhóirí oifige (lena n-áirítear Airí agus Airí Stáit), leis an Ard-Aighne, le comhairleoirí speisialta agus le sealbhóirí stiúrthóireachtaí ainmnithe agus stiúrthóirí post ainmnithe sa státseirbhís agus san earnáil stát- tionscanta. Tá na feidhmeanna céanna á gcomhlíonadh ag na Coistí um Leasanna Chomhaltaí Dháil Éireann agus Seanad Éireann i ndáil le comhaltaí na dTithe sin nach sealbhóirí oifige iad.
6. Áirítear in Acht 2001 oibleagáidí maidir le himréiteach cánach atá le comhlíonadh ag an Ard-Aighne agus ag daoine a cheaptar chuig oifig shinsearach [i.e. poist ainmnithe nó stiúrthóireachtaí ainmnithe i gcomhlachtaí poiblí a fhorordaítear faoi Acht 1995 ar poist nó stiúrthóireachtaí iad nach lú an luach saothair ina leith ná an luach saothair is ísle do Leas-Ardrúnaí sa státseirbhís (€191,924 le héifeacht ó 1 Deireadh Fómhair 2023). Tugtar sonraí i gCuid 6 maidir leis na ceanglais ina leith seo.

7. Forálann an tAcht um Chaighdeáin in Oifigí Poiblí 2001 do raon leathan imthosca inar féidir gearán a dhéanamh leis an gCoimisiún um Chaighdeáin. Is féidir gearán a dhéanamh leis an gCoimisiún um Chaighdeáin maidir le sealbhóir oifige, leis an Ard-Aighne, le comhairleoir speisialta, le duine a raibh, ag an am ábhartha, stiúrthóireacht ainmnithe ar, nó a raibh post ainmnithe fostaíochta i gcomhlacht poiblí, agus duine a bhí i seilbh, ag an am iomchuí, aon stiúrthóireacht nó post fostaíochta i gcomhlacht poiblí. Forálann Acht 2001 maidir le díolúine do ghearánaigh agus bunaítear bonn trína bhféadfaidh an Coimisiún um Chaighdeáin Oifigigh Fiosrúcháin a cheapadh chun réamhfiosrúcháin a dhéanamh ar ghearáin.
  
8. Le halt 10 d'Acht 2001 déantar socrú maidir le cóid iompair atá le tarraingt suas le haghaidh earnálacha sonraithe daoine. Is é an Coimisiún um Chaighdeáin a fhoilsíonn na cóid agus léirítear iontu na caighdeáin iompair agus ionraicis le haghaidh na ndaoine lena mbaineann siad le linn do na daoine sin a bhfeidhmeanna a chomhlíonadh agus léirítear nithe gaolmhara iontu freisin. Go dtí seo, tar éis comhairliúcháin leis an gCoimisiún um Chaighdeáin, dhréachtaigh an Rialtas cóid mar threoir do shealbhóirí oifige, ag na Coistí iomchuí ar Leasanna Comhaltaí mar threoir do chomhaltaí Dháil Éireann agus Sheanad Éireann, seachas sealbhóirí oifige, agus ag an Aire Airgeadais mar threoir do státseirbhísigh.. Tá na cóid inghlactha in aon

imeachtaí os comhair cúirte nó os comhair aon bhinse eile nó os comhair Coiste ar Leasanna Comhaltaí de chuid ceachtar Teach den Oireachtas nó os comhair an Choimisiúin um Chaighdeán agus féadtar aon fhoráil de chuid cóid, ar foráil í a dhealraíonn d'aon cheann de na comhlachtaí réamhráite a bheith iomchuí i dtaca le ceist sna himeachtaí, a chur i gcuntas le linn an cheist a chinneadh.



## Cuid 2: Réamhrá leis na Treoirí

9. Is é an Coimisiún um Chaighdeán a rinne na treoirí seo do sheirbhísigh phoiblí a tharraingt suas tar éis comhairle a ghlacadh leis na Coistí um Leasanna Chomhaltaí Dháil Éireann agus Sheanad Éireann, de réir mar a cheanglaítear faoi Alt 25 (1)(a) d'Acht 1995. Baineann siad go sonrath le seirbhísigh phoiblí.
10. Tá treoirí ar leithligh foilsithe ag an gCoimisiún um Chaighdeán le haghaidh sealbhóirí oifige (i.e. Airí, Airí Stáit, Ard-Aighne ar comhalta é nó í de chuid ceachtar Teach den Oireachtas, Cathaoirleach agus Leas-Chathaoirleach gach Tí agus Cathaoirleach ar Choiste de chuid ceachtar Teach nó ar Chomhchoiste den dá Theach, i gcás ina mbeidh an Coiste ainmnithe chun críocha reachtaíochta).
11. Cuireann na treoirí eolas ar fáil faoi na bearta nach mór do sheirbhísigh phoiblí a thagann faoi réim na nAchtanna um Eitic a ghlacadh d'fhonn ceanglais na reachtaíochta a chomhlíonadh. I dteannta na dtreoirí, féadfaidh seirbhísigh phoiblí comhairle a lorg ón gCoimisiún um Chaighdeán maidir le haon fhoráil den reachtaíocht nó maidir le feidhm aon fhoráil den sórt sin in aon chás áirithe.
12. Ní mór do sheirbhísigh phoiblí gníomhú de réir na dtreoirí agus de réir aon chomhairle a thabharfaidh an Coimisiún um Chaighdeán, mura rud é go mbeadh foráil eile den reachtaíocht á sárú acu dá ndéanfaidís amhlaidh.

13. I gcás ina n-iarrtar ar an gCoimisiún um Chaighdeáin comhairle a thabhairt, ní mór dó an chomhairle sin a thabhairt laistigh de 21 lá nó, mar mhalairt air sin, féadfaidh sé diúltú comhairle a thabhairt. Is é an nós imeachta is fearr, d'fhonn aon bhaol míthuisceana a sheachaint, ná iarrataí ar chomhairle a dhéanamh i scríbhinn (lena n-áirítear teachtaireachtaí ríomhphoist info@sipo.ie). De ghnáth déanfaidh an Coimisiún um Chaighdeáin gach comhairle de chineál substainteach a thabhairt, nó a dhaingniú, i scríbhinn.
14. Nuair a ndéantar iarratas ar chomhairle chuig an gCoimisiún um Chaighdeáin, faoi mar atá luaite i mír 11, ní bheidh feidhm ag an fhoráil den na hAchtanna um Eitic lena mbaineann, a mhéid a bhaineann leis an duine a dhéanann an iarraidh, maidir leis an duine sin i rith na tréimhse ón tráth a dhéantar an iarraidh go dtí go dtugtar an chomhairle nó go dtí go ndiúltaíonn an Coimisiún um Chaighdeáin comhairle a thabhairt.
15. Beidh na treoirlínte seo inghlactha in aon imeachtaí os comhair cúirte nó binse eile nó os comhair Coiste um Leasanna Chomhaltaí de chuid ceachtar Teach den Oireachtas nó os comhair an Choimisiúin um Chaighdeáin agus féadfar aon fhoráil d'aon chód, a dhealraíonn d'aon cheann de na comhlachtaí réamhráite a bheith iomchuí maidir le ceist sna himeachtaí, a chur i gcuntas le linn an cheist a chinneadh.
16. Tá roinnt téarmaí tábhachtacha ann sa reachtaíocht agus sna treoirlínte seo. I dtaca leis sin de, tá liosta mínithe as an reachtaíocht le fáil i gCuid 8.

### Cuid 3: Seirbhísigh Phoiblí lena mbaineann na Treoirlínte

17. Baineann na treoirlínte seo leis na daoine seo a leanas:

- (i) duine nach comhalta de Dháil Éireann nó de Sheanad Éireann agus a shealbhaíonn nó a shealbhaigh oifig an Ard-Aighne;  
(Más tú an tArd-Aighne agus más comhalta de chuid ceachtar Teach tú, is ceart duit na Treoirlínte do Shealbhóirí Oifige arna bhfoilsíú ag an gCoimisiún um Chaighdeáin a léamh.)
  
- (ii) duine a shealbhaíonn nó a shealbhaigh stiúrtóireacht ainmnithe i gcomhlacht poiblí, faoi mar a fhorordaítear le rialacháin arna ndéanamh ag an Aire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe (féach Aguisín 3);
  
- (iii) duine a shealbhaíonn nó a shealbhaigh post ainmnithe fostaíochta i gcomhlacht poiblí, arna fhorordú le rialacháin arna ndéanamh ag an Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe, lena n-áirítear post nach lú an tuarastal uasta ina leith ná tuarastal Príomhoifigigh (Grád Seirbhíse Ginearálta) sa Státseirbhís i.e. €108,897 le héifeacht ó 1 Deireadh Fómhair 2023 (féach Aguisíní 2 agus 3);
  
- (iv) duine a shealbhaíonn nó a shealbhaigh oifig nó post mar a leanas:

Ard-Reachtair Cuntas agus Ciste;

Ombudsman;

Coimisinéir Cosanta Sonraí, an Coimisiún Cosanta Sonraí  
Stiúrthóir Ionchúiseamh Poiblí;  
Stiúrthóir um Fhorfheidhmiú Corparáideach;  
Coimisinéir Faisnéise; Cláraitheoir  
na gCara-Chumann; Ombudsman do  
Leanaí;  
Cathaoirleach, Leaschathaoirleach na Cúirte Oibreachais nó  
gnáthchomhalta den Chúirt Oibreachais;  
Comhalta den Choimisiún um Athchóiriú an Dlí (seachas  
comhalta a shealbhaíonn oifig mar bhreitheamh de chuid aon  
chúirte);  
Coimisinéir Teanga;  
Ceannasaí Paitinní, Dearthaí agus Trádmharcanna;  
Ombudsman d'Óghligh na hÉireann;  
Ombudsman Sheirbhísí Airgeadais agus Pinsean  
Leas-Ombudsman um Sheirbhísí Airgeadais agus Pinsean  
Comhalta den Choimisiún Ombudsman an Gharda  
Síochána;  
An Coimisinéir Luachála;  
Coimisinéir um Fhaisnéis Comhshaoil;  
Binse Achomhairc de réir bhrí Chuid 3 d'Acht na bPríosún  
2007 (Uimh. 10 de 2007);  
Cláraitheoir na gCuideachtaí;  
Stiúrthóir na Seirbhíse Dócmhainneachta na hÉireann  
Rialálaí an Chrannchuir Náisiúnta;  
POF, Bord um Fhaisnéis do Shaoránaigh

Breithneoir Seachtrach, An Coimisiún um Chaidreamh san  
Ionad Oibre

- (v) duine a shealbhaíonn nó a shealbhaigh cibé oifig nó post eile a fhorordóidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe;
  
- (vi) duine a shealbhaíonn nó a shealbhaigh post mar chomhairleoir speisialta (mar a mhínítear i gCuid 8).

#### Cuid 4: Nós Imeachta maidir le Leasanna a Nochtadh - Ginearálta

18. Tá sé de cheangal ar dhuine lena mbaineann na treoirlínte seo ráiteas a thabhairt i scríbhinn maidir leis na nithe seo a leanas:

(i) leasanna an duine, agus

(ii) leasanna a bhfuil eolas iarbhír ag an duine maidir leo, is é sin, leasanna a chéile nó a céile nó a pháirtneir nó a páirtneir sibhialta nó leasanna de chuid linbh an duine nó de chuid leanbh a chéile nó a céile

ar leasanna iad a d'fhéadfadh tionchar ábhartha a imirt ar an duine le linn feidhmeanna oifigiúla an duine a chomhlíonadh, nó i ndáil leis an gcomhlíonadh sin, de bharr go bhféadfadh an comhlíonadh sin fearadh ar na leasanna sin go feadh méid a thabharfadh tairbhe shubstaintiúil don duine nó don chéile nó don leanbh nó a choimeádfadh tairbhe shubstaintiúil siar ón duine nó ón gcéile nó ón bpáirtneir sibhialta nó ón leanbh.

***(Tá leaganacha éagsúla de na ráitis le fáil in Aguisín 1(a).)***

19. Níl gá le ráiteas leasanna de réir an dlí i gcás nach bhféadfadh na leasanna tionchar ábhartha a imirt ar an duine i gcomhlíonadh a fheidhmeanna nó a feidhmeanna oifigiúla. Tá sé molta ag an gCoimisiún um Chaighdeáin, áfach, gur cheart ráiteas 'nialas', seachas ráiteas ar bith, a sholáthar i gcúinsí den sórt sin.

***(Tá formáidí ráitis 'nialas' in Aguisín 1(b).)***

20. Tá na leasanna dá dtagraítear thuas leagtha amach i mír 68. I gcás daoine ag a bhfuil poist ainmnithe sa státseirbhís (aguisín 2), tugtar ráitis do Cheann na Roinne nó na hOifige lena mbaineann de ghnath.

***(Tugtar sonraí in Aguisín 3 faoi na daoine ar ceart do shealbhóirí)***

***stiúrthóirí ainmnithe agus do dhaoine ag a bhfuil poist ainmnithe i gcomhlachtaí poiblí ainmnithe eile a thabhairt dóibh.)***

21. I dteannta an ráitis leasanna dá dtagraítear i mír 18, tá sé de cheangal ar dhuine lena mbaineann na treoirlínte seo ráiteas a thabhairt, ag an am, i gcás ina mbíonn feidhm oifigiúil le comhlíonadh ag an duine agus go bhfuil eolas iarbhír ag an duine go bhfuil leas ábhartha aige nó aici, nó ag duine bainteach, in ábhar lena mbaineann an fheidhm.
22. Tá nósanna imeachta éagsúla ann maidir le ráitis a thabhairt i gcás na n-earnálacha éagsúla atá liostaithe i mír 17. Dá réir sin, tá an nós imeachta do gach earnáil ar leith leagtha amach i gCuid 5.
23. Más rud é, maidir le duine lena mbaineann na treoirlínte seo, go bhfuil leas aige nó aici nach bhfuil leagtha amach i mír 66, nó go bhfuil eolas iarbhír ag an duine go bhfuil leas den sórt sin ag a chéile nó ag a céile nó ag a pháirtnéir nó a páirtnéir sibhialta nó ag leanbh de chuid an chéile, féadfaidh an duine, aon tráth, ráiteas faoin leas sin a thabhairt don duine nó do na daoine a bheidh ainmnithe chun ráitis den sórt sin a ghlacadh. I gcás ina dtabharfar ráiteas den sórt sin, beidh feidhm ag Acht 1995 agus beidh éifeacht leis amhail is dá mba leas atá leagtha amach i mír 68 an leas.
24. Más rud é, maidir le duine lena mbaineann na treoirlínte seo, go bhfaighidh sé nó sí comhairle ón gCoimisiún um Chaighdeáin, nó más léir ó na treoirlínte atá foilsithe ag an gCoimisiún um Chaighdeáin, go bhfuil leas de chuid an duine, nó de chuid céile nó páirtnéir sibhialta nó leanbh an duine nó de chuid leanbh an chéile, ina leas in-nochta, ní mór don duine lena mbaineann, a

luaithe is féidir, ráiteas faoin leas sin a thabhairt don duine nó do na daoine a bheidh ainmnithe chun ráitis den sórt sin a ghlacadh.

25. I gcás nach ndéanfaidh duine lena mbaineann na treoirlínte seo ceanglas a chomhlíonadh i dtaca le ráiteas leasanna a thabhairt, féadfaidh an duine, aon tráth, ráiteas faoi na leasanna a thabhairt i scríbhinn don duine nó do na daoine a bheidh ainmnithe chun ráitis den sórt sin a ghlacadh.
26. I gcás ina dtagann athrú ar leasanna duine lena mbaineann na treoirlínte, nó ar leasanna chéile nó pháirtneir sibhialta an duine nó ar leasanna linbh dá chuid nó dá cuid nó ar leasanna leanbh an chéile, féadfaidh an duine, aon tráth, ráiteas faoin athrú a thabhairt i scríbhinn don duine nó do na daoine a bheidh ainmnithe chun ráitis den sórt sin a ghlacadh.
27. Féadfaidh an duine sin pdf scanta de ráiteas leasanna a bheidh sínithe ag an duine a chur faoi bhráid an Choimisiúin. Ba cheart don duine an bunráiteas a choinneáil, a d'fhéadfadh an Coimisiún a iarraidh ar dháta eile dá mbeadh gá leis sin. Is féidir le ráitis a sheoladh trí ríomhphost chuig [submissions@sipo.ie](mailto:submissions@sipo.ie). I gcás ina bhfuil níos mó ná ráiteas amháin le cur isteach, ba cheart gach ráiteas a chur isteach i ríomhphost ar leith. Nuair a bheidh ráiteas curtha isteach ag an duine trí ríomhphost, níor cheart dó/di é a chur isteach arís ach amháin má iarrann an Coimisiún um Chaighdeáin air/uirthi déanamh amhlaidh.
28. I gcás ina ndéanann comhlacht poiblí comhordú ar chur isteach ráiteas chuig an gCoimisiún um Chaighdeáin agus go chuireann siad isteach ráitis iolracha thar ceann 'Stiúrthóirí Ainmnithe', ba cheart na ráitis sin a sheoladh ar ríomhphost chuig an gCoimisiún um Chaighdeáin ag [info@sipo.ie](mailto:info@sipo.ie) agus gan iad a sheoladh chuig [submissions@sipo.ie](mailto:submissions@sipo.ie)



## Cuid 5: Nós Imeachta maidir le Leasanna a Nochtadh - Sonrach

### **(i) AN tARD-AIGHNE**

29. Mar Ard-Aighne tá sé de cheangal ort gach bliain a sealbhaíonn tú nó ar shealbhaigh tú an oifig sin ar feadh aon chuid di ráiteas i scríbhinn maidir le do chuid leasanna mar a thuairiscítear i mír 18 a ullmhú agus a thabhairt don Taoiseach, agus don Choimisiún um Chaighdeáin, i bhfoirm a chinnefidh an tAire Caiteachais Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe. **Ní mór duit do ráiteas a shíniú agus a dhátú tar éis dheireadh na tréimhse lena mbaineann do ráiteas de réir mar a fhoráiltear sna míreanna sin ina dhiaidh seo.** Glacfaidh an Coimisiún um Chaighdeáin le cóip de do ráiteas ach sin faoi réir síniú bunaidh a fháil.

### An Chéad Ráiteas

30. Is ceart go gclúdódh do chéad ráiteas an tréimhse ón 1 Eanáir, nó ón dáta a ceapadh tú i mbliain áirithe, más déanaí, suas go dtí an 31 Nollaig an bhliain chéanna agus is ceart é a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

### Ráitis Bhliantúla ina dhiaidh sin

31. Is ceart ráitis bhliantúla ina dhiaidh sin a dhéanamh i leith na bliana dar críoch an 31 Nollaig agus is ceart iad a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

### Ráiteas tar éis ceapachán teacht chun deiridh

32. Má thagann deireadh le do cheapachán i rith bliana, ní mór duit ráiteas a thabhairt maidir leis an tréimhse ón 1 Eanáir an bhliain

sin, nó ón dáta a ceapadh tú, más déanaí, suas go dtí an dáta ar tháinig deireadh leis an gceapachán. Is ceart an ráiteas sin a thabhairt laistigh de 28 lá ón dáta a dtagann deireadh leis an gceapachán.

### Ráiteas maidir le Leas Ábhartha

33. In aon chás ina mbíonn feidhm de chuid na hoifige le comhlíonadh agus go bhfuil eolas iarbhír agat go bhfuil leas agat, nó ag duine bainteach, san ábhar lena mbaineann an fheidhm, ní mór duit, roimh an gcomhlíonadh sin, nó a luaithe is féidir dá éis sin, ráiteas ar na fórais sin agus ar chineál an leasa a thabhairt i scríbhinn don Taoiseach agus don Choimisiún um Chaighdeáin. Tá feidhm ag na ceanglais atá leagtha amach sa mhír seo cibé acu atá nó nach bhfuil nochtadh déanta i leith leasa i ráiteas dá dtagraítear i mír 27.
34. Baineann comhlíonadh feidhme le comhlíonadh agat féin go pearsanta nó ag duine eile ar ordú uaitse nó ar ordú ó dhuine eile atá ag gníomhú thar do cheann agus eolas pearsanta agatsa ina leith sin.

### **(ii) STIÚRTHÓIRÍ AINMNITHE**

35. Tá sé de cheangal ort gach bliain a sealbhaíonn tú nó ar shealbhaigh tú stiúirthóireacht ainmnithe i gcomhlacht poiblí ar feadh aon chuid di, faoi mar a fhorordaítear le rialacháin arna ndéanamh ag an Aire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe, ráiteas i scríbhinn ar do leasanna, mar a thuairiscítear i mír 18, a ullmhú i bhfoirm a chinnefidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe agus a thabhairt don Choimisiún um Chaighdeáin agus do cibé oifigeach de chuid an chomhlachta a chinnefidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe. **Ní mór duit do ráiteas a shíniú agus a dhátú tar éis dheireadh na tréimhse lena mbaineann do ráiteas de réir mar a fhoráiltear sna míreanna sin ina**

**dhiaidh seo.** Glacfaidh an Coimisiún um Chaighdeáin le cóip de do ráiteas ach sin faoi réir síniú bunaidh a fháil.

#### An Chéad Ráiteas

36. Is ceart go gclúdóidh do chéad ráiteas an tréimhse ón 1 Eanáir, nó ón dáta a ceapadh tú i mbliain áirithe, más déanaí, suas go dtí an 31 Nollaig an bhliain chéanna. Má forordaíodh an stiúrthóireacht ainmnithe atá agat tar éis 1 Eanáir in aon bhliain ar bith, ba chóir go gclúdódh do chéad ráiteas an tréimhse ón dáta ar ar forordaíodh an stiúrthóireacht (nó dáta do cheapacháin má bhí sin níos déanaí ná an dáta sin) chomh fada le 31 Nollaig den bhliain chéanna. Ba chóir don ráiteas a bheith curtha ar fáil agat tráth nach déanaí ná 31 Eanáir sa bhliain dar gcionn.

#### Ráitis Bhliantúla ina dhiaidh sin

37. Is ceart ráitis bhliantúla ina dhiaidh sin a dhéanamh i leith na bliana dar críoch an 31 Nollaig agus is ceart iad a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

#### Ráiteas tar éis ceapachán teacht chun deiridh

38. Má thagann deireadh le do cheapachán i rith bliana, ní mór duit ráiteas a thabhairt maidir leis an tréimhse ón 1 Eanáir an bhliain sin, nó ón dáta a ceapadh tú, más déanaí, suas go dtí an dáta ar

tháinig deireadh leis an gceapachán. Is ceart an ráiteas sin a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

### Raiteas maidir le Leas Ábhartha

39. In aon chás ina mbíonn feidhm de chuid na stiúrthóireachta, nó feidhm de chuid aon oifige nó poist eile a shealbhaíonn tú sa chomhlacht poiblí, le comhlíonadh agat agus go bhfuil eolas iarbhír agat go bhfuil leas agat, nó ag duine bainteach, in ábhar lena mbaineann an fheidhm, ní mór duit, a luaithe is féidir, ráiteas ar na fíorais sin a ullmhú i scríbhinn agus a thabhairt do stiúrthóirí eile an chomhlachta. Ní ceart duit an fheidhm a chomhlíonadh mura rud é go bhfuil cúiseanna maithe ann a fhágann gur ceart duit déanamh amhlaidh. Má bheartaíonn tú an fheidhm a chomhlíonadh is ceart duit, roimh déanamh amhlaidh nó, mura bhfuil sé sin indéanta le réasún, a luaithe is féidir dá éis sin, ráiteas ar na cúiseanna maithe a ullmhú i scríbhinn agus a thabhairt do na stiúrthóirí eile agus don Choimisiún um Chaighdeáin. Tá feidhm ag na ceanglais atá leagtha amach sa mhír seo cibé acu atá nó nach bhfuil nochtadh déanta i leith leasa i ráiteas dá dtagraítear i mír 33.

40. Measfar go bhfolaíonn na téarmaí ar fúthu a shealbhaíonn tú nó a shealbhaigh tú an stiúrthóireacht ainmnithe téarma á rá go gcomhlíonfaidh tú na ceanglais sin roimhe seo.

**Nóta:** Más rud é go sealbhaíonn tú níos mó ná stiúrthóireacht ainmnithe amháin nó go sealbhaíonn tú post fostaíochta de bhreis ar stiúrthóireacht ainmnithe a shealbhú, ceanglaítear ort ráiteas maidir le leasanna a thabhairt, mar a mhínítear i mír 18, is é sin le rá ráiteas ar leithligh i leith gach stiúrthóireachta

ainmnithe nó poist ainmnithe a shealbhaítear.

### ***(iii) POIST AINMNITHE***

41. Tá sé de cheangal ort gach bliain a sealbhaíonn tú nó ar shealbhaigh tú post ainmnithe fostaíochta ar feadh aon chuid di i gcomhlacht poiblí arna fhorordú le rialacháin arna ndéanamh ag an Aire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe ráiteas i scríbhinn ar do leasanna, mar a thuairiscítear i mír 18, a ullmhú i bhfoirm a chinnfidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe agus a thabhairt don údarás iomchuí arna chinneadh ag an Aire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe. **Ní mór duit do ráiteas a shíniú agus a dhátú tar éis dheireadh na tréimhse lena mbaineann do ráiteas de réir mar a fhoráiltear sna míreanna sin ina dhiaidh seo.**

### **An Chéad Ráiteas**

42. Is ceart go gclúdóidh do chéad ráiteas an tréimhse ón 1 Eanáir, nó ón dáta a ceapadh tú i mbliain áirithe, más déanaí, suas go dtí an 31 Nollaig an bhliain chéanna. Má forordaíodh an post ainmnithe fostaíochta atá agat tar éis 1 Eanáir in aon bhliain ar bith, ba chóir go gclúdódh do chéad ráiteas an tréimhse ón dáta ar ar forordaíodh an post (nó dáta do cheapacháin má bhí sin níos déanaí ná an dáta sin) chomh fada le 31 Nollaig den bhliain chéanna. Ba chóir don ráiteas a bheith curtha ar fáil agat tráth nach déanaí ná 31 Eanáir sa bhliain dar gcionn.

#### Ráitis Bhliantúla ina dhiaidh sin

43. Is ceart ráitis bhliantúla ina dhiaidh sin a dhéanamh i leith na bliana dar críoch an 31 Nollaig agus is ceart iad a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

#### Ráiteas tar éis ceapachán teacht chun deiridh

44. Má thagann deireadh le do cheapachán i rith bliana, ní mór duit ráiteas a thabhairt maidir leis an tréimhse ón 1 Eanáir an bhliain sin, nó ón dáta a ceapadh tú, más déanaí, suas go dtí an dáta ar tháinig deireadh leis an gceapachán. Is ceart an ráiteas sin a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

#### Ráiteas maidir le Leas Ábhartha

45. In aon chás ina mbíonn feidhm de chuid an phoist le comhlíonadh agat agus go bhfuil eolas iarbhír agat go bhfuil leas agat, nó ag duine bainteach, in ábhar lena mbaineann an fheidhm, ní mór duit, a luaithe is féidir, ráiteas ar na fíorais sin a ullmhú i scríbhinn agus a thabhairt don údarás iomchuí. Ní ceart duit an fheidhm a chomhlíonadh mura rud é go bhfuil cúiseanna maithe ann a fhágann gur ceart duit déanamh amhlaidh. Má bheartaíonn tú an fheidhm a chomhlíonadh is ceart duit, roimh déanamh amhlaidh nó, mura bhfuil sé sin indéanta le réasún, a luaithe is féidir dá éis sin, ráiteas ar na cúiseanna maithe a ullmhú i scríbhinn agus a thabhairt don údarás iomchuí. Tá feidhm ag na ceanglais atá leagtha amach sa mhír seo cibé acu atá nó nach bhfuil nochtadh déanta i leith leasa i ráiteas dá dtagraítear i mír 39.

46. Measfar go bhfoláíonn na téarmaí ar fúthu a shealbhaíonn tú nó a shealbhaigh tú an post ainmnithe téarma á rá go gcomhlíonfaidh tú na ceanglais sin roimhe seo.

**Nóta:** Más rud é go sealbhaíonn tú níos mó ná post ainmnithe fostaíochta amháin nó go sealbhaíonn tú stiúrthóireacht ainmnithe amháin nó níos mó de bhreis ar phost ainmnithe amháin nó níos mó a shealbhú, ceanglaítear ort ráiteas maidir le leasanna a thabhairt, mar a mhínítear i mír 18, is é sin le rá ráiteas ar leithligh i leith gach stiúrthóireachta ainmnithe nó poist ainmnithe a shealbhaítear.

***(iv) SEALBHÓIRÍ OIFIGÍ AGUS POIST ÁIRITHE ARNA bhFORORDÚ MAR PHOIST AINMNITHE FAOI ALT 18(3) D'ACHT 1995***

47. Tá sé de cheangal ort gach bliain ar ina leith, nó i leith aon chuid di, a shealbhaigh tú, nó a raibh agat, aon cheann de na hoifigí ainmnithe nó de na poist ainmnithe, mar atá leagtha amach sa tábla thíos ráiteas a ullmhú agus a thabhairt i scríbhinn maidir le do chuid leasanna, arna dtuairisciú i mír 18, agus an méid sin a dhéanamh i bhfoirm arna chinneadh ag an Aire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe agus a thabhairt don údarás iomchuí arna chinneadh ag an Aire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe. Tá an t-údarás iomchuí maidir le gach ceann de na hoifigí ainmnithe agus de na poist ainmnithe leagtha amach sa tábla freisin. **Ní mór duit do ráiteas a shíniú agus a dhátú tar éis dheireadh na tréimhse lena mbaineann do ráiteas de réir mar a fhoráiltear sna míreanna sin ina dhiaidh seo.**

	<b>Oifig nó Post Forordaithe</b>	<b>Údarás Iomchuí</b>
(i)	Ard-Reachtair Cuntas agus Ciste	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(ii)	Ombudsman	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(iii)	Coimisinéir Cosanta Sonraí, an Coimisiún Cosanta Sonraí (le héifeacht ón 21 Samhain 2018)	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(iv)	Stiúrthóir Ionchúiseamh Poiblí	Ard-Aighne
(v)	Stiúrthóir um Fhorfheidhmiú Corparáideach	Ard-Rúnaí, An Roinn Gnó, Fiontar agus Nuálaíochta
(vi)	Coimisinéir Faisnéise	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(vii)	Cláráitheoir na gCara-Chumann	Ard-Rúnaí, An Roinn Gnó, Fiontar agus Nuálaíochta
(viii)	Ombudsman do Leanaí	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(ix)	Cathaoirleach na Cúirte Oibreachais	Ard-Rúnaí, An Roinn Gnó, Fiontar agus Nuálaíochta
(x)	Leas-Cathaoirleach na Cúirte Oibreachais	Ard-Rúnaí, An Roinn Gnó, Fiontar agus Nuálaíochta
(xi)	Gnáthchomhalta den Chúirt Oibreachais	Ard-Rúnaí, An Roinn Gnó, Fiontar agus Nuálaíochta
(xii)	Comhalta den Choimisiún um Athchóiriú an Dlí	Ceannasaí Riaracháin, an Choimisiún um Athchóiriú an Dlí
(xiii)	Coimisinéir Teanga	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(xiv)	Ceannasaí Paitinní, Dearthaí agus Trádmharcanna	Ard-Rúnaí, An Roinn Gnó, Fiontar agus Nuálaíochta
(xv)	Ombudsman d'Óghlaigh na hÉireann	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(xvi)	Ombudsman Sheirbhísí Airgeadais agus Pinsean (le héifeacht ón 21 Samhain 2018)	Cathaoirleach, Comhairle Ombudsman na Seirbhísí Airgeadais agus Pinsean
(xvii)	Leas-Ombudsman um Sheirbhísí Airgeadais agus Pinsean (le héifeacht ón 21 Samhain 2018 )	Ombudsman Sheirbhísí Airgeadais agus Pinsean
(xviii)	Comhalta den Choimisiún Ombudsman an Gharda Síochána	Ard-Rúnaí don Rialtas
(xix)	An Coimisinéir Luachála	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe



	<b>Oifig nó Post Forordaithe</b>	<b>Údarás Iomchuí</b>
(xx)	Coimisinéir um Fhaisnéis Comhshaoil	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(xxi)	Binse Achomhairc de réir bhrí Chuid 3 d'Acht na bPríosún 2007 (Uimh. 10 de 2007);	Ard-Stiúrthóir ar Sheirbhís Phríosúin na hÉireann
(xxii)	Cláráitheoir na gCuideachtaí	Ard-Rúnaí, An Roinn Gnó, Fiontar agus Nuálaíochta
(xxiii)	Stiúrthóir na Seirbhíse Dócmhainneachta na hÉireann (le héifeacht ón 11 Iúil 2013)	Ard-Rúnaí, An Roinn Dlí agus Cirt agus Comhionannais
(xxiv)	Rialálaí an Chrannchuir Náisiúnta (le héifeacht ón 29 Eanáir 2015)	Ard-Rúnaí, An Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe
(xxv)	POF, Bord um Fhaisnéis do Shaoránaigh (le héifeacht ón 21 Samhain 2018)	Ard-Rúnaí, An Roinn Gnóthaí Fostaíochta agus Coimirce Sóisialaí
(xxvi)	Breithneoir Seachtrach, An Coimisiún um Chaidreamh san Ionad Oibre (le héifeacht ón 21 Samhain 2018)	Ard-Rúnaí, An Roinn Gnó, Fiontar agus Nuálaíochta

### An Chéad Ráiteas

48. Is ceart go gclúdódh do chéad ráiteas an tréimhse ón 1 Eanáir, nó ón dáta a ceapadh tú i mbliain áirithe, más déanaí sin, suas go dtí an 31 Nollaig an bhliain chéanna. Má forordaíodh an post ainmnithe atá agat tar éis 1 Eanáir in aon bhliain ar bith, ba chóir go gclúdódh do chéad ráiteas an tréimhse ón dáta ar ar forordaíodh an post (nó dáta do cheapacháin má bhí sin níos déanaí ná an dáta sin) chomh fada le 31 Nollaig den bhliain chéanna. Ba chóir don ráiteas a bheith curtha ar fáil agat tráth nach déanaí ná 31 Eanáir sa bhliain dar gcionn.

### Ráitis Bhliantúla ina dhiaidh sin

49. Is ceart ráitis bhliantúla ina dhiaidh sin a dhéanamh i leith na bliana dar críoch an 31 Nollaig agus is ceart iad a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

### Ráiteas tar éis ceapachán teacht chun deiridh

50. Má thagann deireadh le do cheapachán i rith bliana, ní mór duit ráiteas a thabhairt maidir leis an tréimhse ón 1 Eanáir an bhliain sin, nó ón dáta a ceapadh tú, más déanaí, suas go dtí an dáta ar tháinig deireadh leis an gceapachán. Is ceart an ráiteas a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

### Ráiteas maidir le Leas Ábhartha

51. In aon chás ina mbíonn feidhm de chuid na hoifige nó an phoist le comhlíonadh agus go bhfuil eolas iarbhír agat go bhfuil leas agat, nó ag duine bainteach, san ábhar lena mbaineann an fheidhm, ní mór duit, a luaithe is féidir, ráiteas ar na fórais sin a ullmhú i scríbhinn agus a thabhairt don údarás iomchuí. Ní ceart duit an fheidhm a chomhlíonadh mura rud é go bhfuil cúiseanna maithe ann a fhágann gur ceart duit déanamh amhlaidh. Má bheartaíonn tú an fheidhm a chomhlíonadh is ceart duit, roimh déanamh amhlaidh nó, mura bhfuil sé sin indéanta le réasún, a luaithe is féidir dá éis sin, ráiteas ar na cúiseanna maithe a ullmhú i scríbhinn agus a thabhairt don údarás iomchuí. Tá feidhm ag na ceanglais atá leagtha amach sa mhír seo cibé acu atá nó nach bhfuil nochtadh déanta i leith leasa i ráiteas dá dtagraítear i mír 45.

52. I gcás na bpost ainmnithe atá liostaithe ag (v) go (xx) sa tábla i mír 45, measfar, maidir leis na téarmaí fostaíochta ar fúthu a shealbhaíonn tú nó a shealbhaigh tú an post ainmnithe, go n-áirítear iontu téarma á rá go gcomhlíonfaidh tú na ceanglais sin roimhe seo.

**Nóta:** Más rud é go sealbhaíonn tú níos mó ná post ainmnithe fostaíochta amháin nó go sealbhaíonn tú stiúirthóireacht ainmnithe amháin nó níos mó de bhreis ar phost ainmnithe amháin nó níos mó a shealbhú, ceanglaítear ort ráiteas maidir le leasanna a thabhairt, mar a mhínítear i mír 18, is é sin le rá ráiteas ar leithligh i leith gach stiúirthóireachta ainmnithe nó poist ainmnithe a shealbhaítear.

**(v) COMHAIRLEOIRÍ SPEISIALTA**

53. Tá míniú ar cad is brí leis an téarma "comhairleoir speisialta" le fáil i gCuid 8.
54. Tagann deireadh le tréimhse fostaíochta nó le conradh comhairleora speisialta tráth nach déanaí ná an dáta a scoireann an sealbhóir oifige a dhéanann an ceapachán de shealbhú na hoifige ar faoina treoir is sealbhóir oifige é nó í. I gcás comhairleora speisialta d'Aire den Rialtas arna cheapadh nó arna ceapadh ag an Rialtas faoi fhorálacha Alt 11(1) den Acht um Bainistiú na Seirbhíse Poiblí 1997, tagann deireadh leis an tréimhse fostaíochta nó le tréimhse an chonartha ar an dáta a scoireann an tAire de bheith ag sealbhú na hoifige ar faoina treoir atá sé nó sí ina shealbhóir oifige nó ina sealbhóir oifige (i.e. ní faoi threoir athrú ar an Roinn dá sanntar an tAire). I gcás comhairleora speisialta arna cheapadh nó arna ceapadh ag an

Rialtas faoi fhorálacha Alt 11(1) den Acht um Bainistiú na Seirbhíse Poiblí 1997 chuig Aire Stáit arna shannadh nó arna sannadh chuig Roinn/Oifig, tagann deireadh leis an tréimhse fostaíochta nó le tréimhse an chonartha nuair a thagann deireadh le sannadh an Aire Stáit chuig an Roinn/Oifig sin (cibé acu trí cheapachán mar Aire den Rialtas, trí shannadh chuig Roinn/Oifig eile, trí éirí as oifig, nó ar shlí eile thairis sin).

55. Baineann ceanglais na nAchtanna um Eitic, maidir le leasanna a nochtadh, mar atá leagtha amach i míreanna 54 go 58 thíos, le haon chomhairleoir speisialta a dtéann a luach saothair os cionn shuim an tuarastail ag an dara pointe incriminte fadseirbhíse ar scála an Ardoifigigh Fheidhmiúcháin (ranníocaíocht phinsin neamhphearsanta) sa Státseirbhís, i.e. €65,621 ó 1 Deireadh Fómhair 2023.
56. Tá sé de cheangal ort gach bliain a sealbhaíonn tú nó ar shealbhaigh tú post mar chomhairleoir speisialta ar feadh aon chuid di ráiteas i scríbhinn ar do leasanna, mar a thuairiscítear i mír 18, a ullmhú i bhfoirm a chinnfidh an tAire Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe a thabhairt don sealbhóir oifige lena mbaineann agus don Choimisiún um Chaighdeáin. **Ní mór duit do ráiteas a shíniú agus a dhátú tar éis dheireadh na tréimhse lena mbaineann do ráiteas de réir mar a fhoráiltear sna míreanna sin ina dhiaidh seo.** Glacfaidh an Coimisiún um Chaighdeáin le cóip de do ráiteas ach sin faoi réir síniú bunaidh a fháil.

#### An Chéad Ráiteas

57. Is ceart go gclúdódh do chéad ráiteas an tréimhse ón 1 Eanáir, nó ón dáta a ceapadh tú i mbliain áirithe, más déanaí, suas go dtí

an 31 Nollaig an bhliain chéanna agus is ceart é a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

#### Ráitis Bhliantúla ina dhiaidh sin

58. Is ceart ráitis bhliantúla ina dhiaidh sin a dhéanamh i leith na bliana dar críoch an 31 Nollaig agus is ceart iad a thabhairt tráth nach déanaí ná an 31 Eanáir an bhliain dár gcionn.

#### Ráiteas tar éis ceapachán teacht chun deiridh

59. Má thagann deireadh le do cheapachán i rith bliana, ní mór duit ráiteas a thabhairt maidir leis an tréimhse ón 1 Eanáir an bhliain sin, nó ón dáta a ceapadh tú, más déanaí, suas go dtí an dáta ar tháinig deireadh leis an gceapachán. Is ceart an ráiteas sin a thabhairt laistigh de 28 lá ón dáta a dtagann deireadh leis an gceapachán.

#### Ráiteas maidir le Leas Ábhartha

60. In aon chás ina mbíonn feidhm de chuid an phoist le comhlíonadh agus go bhfuil eolas iarbhír agat go bhfuil leas agat, nó ag duine bainteach, in ábhar lena mbaineann an fheidhm, ní mór duit, a luaithe is féidir, ráiteas ar na fíorais sin a ullmhú i scríbhinn agus a thabhairt don sealbhóir oifige agus don Choimisiún um Chaighdeáin. Ní ceart duit an fheidhm a chomhlíonadh mura rud é go bhfuil cúiseanna maithe ann a fhágann gur ceart duit déanamh amhlaidh. Má bheartaíonn tú an fheidhm a chomhlíonadh is ceart duit, roimh déanamh amhlaidh nó, mura bhfuil sé sin indéanta le réasún, a luaithe is féidir dá éis sin, ráiteas ar na cúiseanna maithe a ullmhú i

scríbhinn agus a thabhairt don sealbhóir oifige agus don Choimisiún um Chaighdeáin. Tá feidhm ag na ceanglais atá leagtha amach sa mhír seo cibé acu atá nó nach bhfuil nochtadh déanta i leith leasa i ráiteas dá dtagraítear i mír 54.

61. Ceanglaítear gur ceart don sealbhóir oifige a ngníomhaíonn tú, nó ar ghníomhaigh tú, thar a cheann nó thar a ceann na doiciméid seo a leanas a leagan faoi bhráid gach Tí den Oireachtas:

(i) cóip den chonradh, nó ráiteas i scríbhinn ar na téarmaí agus ar na coinníollacha, ar faoi nó ar fúthu a ghníomhaíonn tú nó a ghníomhaigh tú mar chomhairleoir speisialta,

(ii) cóip de do ráiteas leasanna féin (ní ráiteas leasanna céile nó páirtneir sibhialta nó leanaí) a thug tú don sealbhóir oifige,

(iii) ráiteas maidir le cibé an bhfuil tú ina comhpháirtí gaoil nó páirtneir sibhialta de chuid an tsealbhóra oifige agus

(iv) ráiteas ar na cáilíochtaí atá agat a bhaineann le do chuid feidhmeanna mar chomhairleoir speisialta.

62. Tá sé de cheangal ort gealltanais a thabhairt nach ngabhfaidh tú d'aon cheird, gairm nó slí bheatha eile a bhféadfaí a rá le réasún ina leith gurbh fhéidir léi cur isteach ar ról comhairleora speisialta nó a bheith ar neamhréir le ról comhairleora speisialta.

63. Measfar, maidir leis na téarmaí ar fúthu (a) a shealbhaíonn tú an post lena mbaineann alt 7(1)(e) den Acht um Bainistíocht na

Seirbhíse Poiblí (Earcaíocht agus Ceapacháin) 2004, (b) atá tú ar fostú faoin gconradh le haghaidh seirbhísí lena mbaineann nó (c) a cheap a Rialtas thú faoi fhorálacha Alt 11(1) den Acht um Bainistiú na Seirbhíse Poiblí 1997, go n-áirítear iontu téarma á rá go gcomhlíonfaidh tú na ceanglais sin roimhe seo agus go dtagann deireadh le do cheapachán de réir na bhforálacha atá leagtha amach i mír 52 thuas.

## Cuid 6: Ceanglais i ndáil le hImréiteach Cánach

64. Maidir le duine a cheaptar mar Ard-Aighne nó a cheaptar chuig oifig shinsearach [i.e. post ainmnithe nó stiúrthóireacht ainmnithe i gcomhlacht poiblí arna fhorordú faoi Acht 1995, ar post é nó stiúrthóireacht í nach lú an luach saothair ina leith ná an luach saothair is ísle do LeasArd-Rúnaí sa státseirbhís (€191,924 le héifeacht ó 1 Deireadh Fómhair 2023) tá sé d'oibleagáid air nó uirthi na ceanglais atá leagtha amach anseo thíos a bhaineann le himréiteach cánach a chomhlíonadh. Níl aon ríachtanas ar comhairleoirí speisialta na hoibleagáidí seo a comhlíonadh. Tá feidhm ag na ceanglais maidir le daoine a ceapadh d'oifig shinsearach sa chás amháin go bhfuil an stiúrthóireacht nó post ina stiúrthóireacht ainmnithe nó post ainmnithe ag am an ceapachán.

Le mír 5 de I.R. 699 de 2004, inter alia, forordaítear mar phost ainmnithe gach post ar ina leith nach bhfuil an tuarastal uasta níos lú ná an tuarastal uasta atá ag príomhoifigeach (grád seirbhíse ginearálta, Aicme B ÁSPC) sa Státseirbhís, ar post é in aon chomhlacht poiblí a gcomhlíontar na critéir seo a leanas ina leith:

- comhlacht, eagraíocht nó grúpa a bunaíodh
  - (a) le haon achtachán nó faoi aon achtachán (seachas Achtanna na gCuideachtaí 1963 go 1990), nó
  - (b) faoi Achtanna na gCuideachtaí 1963 go 1990, de bhun cumhachtaí a thugtar le hachtachán eile nó faoi achtachán eile, agus a mhaoinítear go hiomlán nó go



páirteach le hairgead arna sholáthar, nó le hiasachtaí arna dtabhairt nó arna ráthú, ag Aire den Rialtas nó trí scaireanna a shealbhaíonn Aire den Rialtas, nó a shealbhaítear thar ceann Aire den Rialtas, a eisiúint, nó

- cuideachta (de réir bhrí Acht na gCuideachtaí 1963) ar ina leith a shealbhaíonn Aire den Rialtas tromlach a scaireanna nó a shealbhaítear tromlach a scaireanna thar ceann Aire den Rialtas, nó
- aon chomhlacht, eagraíocht nó grúpa eile atá ceaptha ag an Rialtas nó ag Aire den Rialtas.

Dá réir sin, tá feidhm ag na socruithe imréitigh cánach atá leagtha amach thíos maidir le haon duine a cheaptar, ar an 1 Eanáir 2005 nó dá eis, chuig post fostaíochta in aon chomhlacht poiblí a gcomhlíontar na critéir thuas ina leith (bíodh an comhlacht poiblí liostaithe sna Sceidil a ghabhann le rialacháin arna ndéanamh ag an Aire Airgeadais ó 2004 ina bhfuil stiúrthóireachtaí ainmnithe nó poist ainmnithe fostaíochta forordaithe) ar post é nach bhfuil an luach saothair ina leith níos lú ná an luach saothair is ísle atá ag Leas-Ardrúnaí sa Státseirbhís.

Ní mór do dhuine a cheaptar chuig oifig shinsearach de réir an méid sin thuas an t-abhar seo a leanas a sholáthar don Choimisiún um Chaighdeáin **tráth nach déanaí ná naoi mí tar éis dháta an cheapacháin:**

- Deimhniú Imréitigh Cánach a eiseoidh an tArd-Bhailitheoir, ar é a iarraidh, i gcás ina gcomhlíonann duine

atá le ceapadh na hoibleagáidí a fhorchuirtear leis na hAchtanna Cánach Ioncaim, leis an tAcht Comhdhlúite maidir le Cárán Fáilias Caipitiúil, 2003 agus na n-achtachán ag leasú nó ag leathnú an Achta sin, leis na hAchtanna um Chárán Ghnoúhan Caipitiúil agus leis an tAcht Comhdhlúite Maidir le Cárán Bheisluacha 2010 agus na n-achtachán ag leasú nó ag leathnú an Achta sin, agus an Achta Airgeadais (Cárán Mhaoine Áitiúil), 2012, agus na n-achtachán ag leasú nó ag leathnú an Achta sin, (na hAchtanna), i ndáil le híoc nó tarchur aon chánacha, ús nó pionóis atá dlite do na Coimisinéirí Ioncaim agus i ndáil le seachadadh aon tuairisceán a cheanglaítear a thabhairt. I dtaca leis an Deimhniú Imréitigh Cánach de, ní mór é a bheith eisithe ag an Ard-Bhailitheoir laistigh de thréimhse 9 mí roimh dháta an

cheapacháin nó laistigh de thréimhse 9 mí dá éis sin nó

- Ráiteas Iarratais a eisíonn an tArd-Bhailitheoir, ar é a iarraidh, á rá go bhfuil iarratas déanta ag an duine ar Dheimhniú Imréitigh Cánach agus nach ndearnadh aon chinneadh ar an iarratas. Dhéanfadh an tArd-Bhailitheoir Ráiteas Iarratais a eisiúint i gcás nach bhfuil cinneadh déanta fós i dtaobh Deimhniú Imréitigh Cánach a eisiúint nó a dhiúltú, nó i gcás inar diúltaíodh d'iarratas ar dheimhniú imréitigh cánach agus go raibh an diúltú ina ábhar achomhairc nó ina ábhar achomhairc breise a bhfuiltear ag fanacht le cinneadh ina leith. Ní mór Ráiteas Iarratais a eisíodh chuig an duine agus a rinneadh laistigh de thréimhse 9 mí roimh dháta an cheapacháin nó laistigh de thréimhse 9 mí tar éis dháta an cheapacháin a sholáthar don Choimisiún um Chaighdeán laistigh de 9 mí tar éis dháta an cheapacháin, agus

- Dearbhú Reachtúil, arb é atá ann ná dearbhú a dhéanann an duine atá le ceapadh agus a dhéantar de réir an Achta i dtaobh Dearbhuithe Reachtúla 1938, arna leasú, á fhianú go bhfuil an duine atá le ceapadh, tráth déanta an dearbhaithe, de réir mar is fearr is eol dó nó di nó mar a chreideann sé nó sí, ag comhlíonadh na n-oibleagáidí a fhorchuirtear air nó uirthi leis na hAchtanna dá dtagraítear thuas agus nach eol dó nó di go bhfuil aon chosc ann maidir le heisiúint Deimhnithe Imréitigh Cánach. Ní mór an Dearbhú Reachtúil a dhéanamh tráth nach faide ná mí amháin roimh dháta an cheapacháin nó tar éis dháta an cheapacháin.

Mar shampla, ní mór do dhuine a cheaptar chuig oifig sinsearach ar an

**1 Márta 2023:**

- (a) dearbhú reachtúil a dhéanamh tráth nach luaithe ná an **2 Feabhra 2023** agus tráth nach déanaí ná an **31 Márta 2023** agus
  - (b) (i) an dearbhú reachtúil sin, agus
    - (ii) deimhniú Imréitigh Cánach (arna eisiúint tráth nach luaithe ná an **2 Meitheamh 2022** agus tráth nach déanaí ná an **30 Samhain 2023**) nó Ráiteas Iarratais (arna dhéanamh tráth nach luaithe ná an **2 Meitheamh 2022** agus tráth nach déanaí ná an **30 Samhain 2023**) a thabhairt don Choimisiún um Chaighdeáin tráth nach déanaí ná an **30 Samhain 2023**.

65. Má sháraítear na ceanglais thuas féadfaidh an Coimisiún um Chaighdeáin imscrúdú a dhéanamh agus tarraingeofar suas tuarascáil scríofa ar thoradh an imscrúdaithe. I gcás Ard-Aighne, tabharfaidh an Coimisiún um Chaighdeáin cóip den tuarascáil don Taoiseach agus cuirfidh an Taoiseach faoi deara cóipeanna den tuarascáil a leagan faoi bhráid gach Tí den Oireachtas. I gcás duine a cheaptar chuig oifig shinsearach, tabharfaidh an Coimisiún um Chaighdeáin cóip den tuarascáil don chomhlacht poiblí lena mbaineann agus cuirfidh sé faoi deara cóipeanna den tuarascáil a chur faoi bhráid gach Tí.
66. I gcás ina ndéanfaidh Ard-Aighne nó duine a cheaptar chuig oifig shinsearach na ceanglais thuas a shárú, ní mór dó nó di Deimhniú Imréitigh Cánach agus/nó Dearbhú Reachtúil a sholáthar don Choimisiún um Chaighdeáin a luaithe is féidir agus, ar aon chor, laistigh de mhí amháin ón dáta a fhaightear Deimhniú Imréitigh Cánach nó a dhéantar Dearbhú Reachtúil de réir mar a bheidh.
67. I gcás nach mbeidh na ceanglais thuas comhlíonta ag Ard-Aighne nó ag duine a cheaptar chuig oifig shinsearach faoin am atá Tuarascáil Bhliantúil an Choimisiúin um Chaighdeáin in Oifigí Poiblí don bhliain atá i dtrácht, nó aon tuarascáil den sórt sin dá éis sin, á hullmhú, déanfaidh an Coimisiún, i gcás Ard-Aighne, an neamhchomhlíonadh a shonrú sa tuarascáil agus, i gcás duine a cheaptar chuig oifig shinsearach, an neamhchomhlíonadh a chur in iúl do cheann an chomhlachta phoiblí lena mbaineann. Nuair atá comhlíonadh curtha i gcrích, déanfaidh an Coimisiún um Chaighdeáin, i gcás Ard-Aighne, fógra ina leith sin a chur in iúl don Taoiseach agus cuirfidh an Taoiseach faoi deara cóipeanna den fhógra a leagan faoi bhráid na dTithe agus, i gcás duine a cheaptar chuig oifig shinsearach, an méid sin a chur in iúl do cheann an chomhlachta phoiblí lena mbaineann.

## Cuid 7: Leasanna In-Nochta faoi na hAchtanna um Eitic

68. Is iad seo a leanas na leasanna dá dtagraítear i mír 18 agus is iad na leasanna iad a shonraítear sa Dara Sceideal d'Acht 1995. Is ceart a thabhairt do d'aire nach gá méid nó luach airgid aon leasa nó an luach saothair ó aon cheird, gairm, fostaíocht nó slí bheatha eile a chuirtear san áireamh i ráiteas a shonrú sa ráiteas. Ciallaíonn tagairt sa mhír seo do "i rith na tréimhse iomchuí" i rith na tréimhse atá le bheith clúdaithe leis an ráiteas leasanna.

(a) Slí Bheatha, srl.

Ceird, gairm, fostaíocht nó slí bheatha eile (seachas an ceann sin a shonraítear i mír 17) atá ag an duine lena mbaineann aon tráth i rith na tréimhse iomchuí i gcás an luach saothair a fuair an duine e.g. pá, pinsean, sochair chomhchineáil, ioncam ó chíosanna etc. a bheith os cionn €2,600 i rith na tréimhse.

Is é an figiúr tairsí de €2,600 an figiúr comhlán. Tá luach saothair/íocaíocht/ioncam srl. ón gceird, gairm, fostaíocht srl. céanna carnach thar an tréimhse clárúcháin.

Sa chás go n-eascraíonn ioncam ó thalamh/maoin (lena n-áirítear aon teach/árasán) a shealbhaítear i gcomhpháirt le duine eile is faoin sealbhóir oifige atá sé a chinneadh cé acu ar sháraigh nó nár sháraigh a sciar den ioncam sin €2,600 le linn na tréimhse clárúcháin atá i gceist.

Má fhaigheann tú ioncam trí "teach príobháideach" a chur ar cíos mar a mhínítear faoin gceannteideal "Talamh" thíos, ba cheart áitiú an Tiarna Talún nó an Léasóra a dhearbhú má sháraíonn an t-ioncam seo €2,600 le linn na tréimhse clárúcháin. Mar sin, mar shampla, má ligeann an sealbhóir oifige teach saoire ar cíos, níl an teach saoire, más "teach príobháideach" é de réir bhrí Acht 1995,

(féach an t-alt ar Thalamh thíos) incláraithe ach tá aon ioncam chíosá incláraithe faoin gceannteideal seo nuair a sháraíonn an méid an tairseach. Ar an mbealach céanna, má tá dara réadmhaoin ag an sealbhóir oifige atá áitithe go páirteach ag a leanbh, agus go páirteach ar cíós, féadfar an mhaoin a rangú mar ‘teach príobháideach’ chun críocha na reachtaíochta go fóill, ach is féidir an mhaoin a rangú mar ‘teach príobháideach’ chun críocha na reachtaíochta ach beidh áitiú an tiarna talún nó an léasóra incláraithe nuair a sháraíonn an t-ioncam an tairseach. Tabhair faoi deara, i gcás tí phríobháidigh, nach gceanglaítear ar shealbhóir oifige seoladh iomlán na maoin seo a sholáthar.

Níl gnáth-theidlíochtaí pinsin a fabhraíodh agus nach raibh iníochta le linn na tréimhse clárúcháin ináirithe chun luach saothair a ríomh.

Mar gheall ar ioncam os cionn €2,600 sa tréimhse chlárúcháin atá i gceist beidh an trádáil, gairm, fostaíocht, gairm nó slí bheatha eile incláraithe fiú mura mbíonn an gnó lena mbaineann an leas sin á sheoladh ag an sealbhóir oifige.

Tabhair faoi deara le do thoil nach gceanglaítear ar an sealbhóir oifige i gcás ar bith an méid ioncaim/luach saothair a fuarthas a shonrú. Is é an príomhriachtanas ná an ghairm a chlárú.

(b) Scaireanna, etc.

Sealbhán scaireanna, bannaí, bintiúr nó infheistíochtaí eile den tsamhail chéanna atá ag an duine in aon chuideachta áirithe nó in aon fhiontar nó gnóthas eile, i gcás inar mó luach ainmniúil comhiomlán nó luach margaidh comhiomlán an tsealbháin sin ná €13,000 aon tráth i rith na tréimhse iomchuí. Ní fholaíonn sealbhán airgead I gcuntas reatha, i gcuntas taisce nó i gcuntas

eile den tsamhail chéanna le foras airgeadais ach foláinn sé sealbhán in iontaobhais aonaid nó i gcistí bainistithe.

Maidir le luach scairsheilbhe i gcuideachta phríobháideach theoranta, is é an figiúr ábhartha ná glanluach na cuideachta. Is féidir glanluach na cuideachta a ríomh trí ghlan-dhliteanais na cuideachta a dhealú ó ghlansócmhainní na cuideachta. Más rud é, ag aon tráth le linn na tréimhse clárúcháin, gur sháraigh scair an tsealbhóra oifige (i.e. céatadán den scairsheilbh) de ghlanluach na cuideachta €13,000 ní mór an t-ús a chlárú. Mura bhfuil an sealbhóir oifige cinnte an gá an scairsheilbh a chlárú, ba cheart dó/di comhairle a lorg ón gCoimisiún um Chaighdeán. Má thagann aon saincheist chun cinn maidir le cibé an raibh scairsheilbh incláraithe, féadfaidh an Coimisiún um Chaighdeán, inter alia, brath ar fhigiúirí a chuireann an chuideachta faoi bhráid aon ghníomhaireacht stáit (m.sh. an Oifig um Chlárú Cuideachtaí nó na Coimisinéirí Ioncaim), i gcás ina bhfuil na figiúirí sin ar fáil.

Maidir le Cuideachta Phoiblí Theoranta, is é an figiúr ábhartha ná luach margaidh na scaireanna le linn na tréimhse clárúcháin.

Maidir le sealúchas in iontaobhas aonad nó i gciste bainistithe, más rud é, le linn na tréimhse clárúcháin, go bhfuil luach na hinfheistíochta comhiomlán foriomlán ag aon tráth níos mó ná €13,000, ní mór an sealúchas a nochtadh. Ní theastaíonn miondealú idir infheistíochtaí aonair laistigh den sealúchas san iontaobhas aonad nó sa chiste bainistithe.

Níl scaireanna, bannaí (lena n-áirítear bannaí rialtais), bintiúir nó infheistíochtaí comhchosúla eile, cibé acu intíre nó eachtrannach, atá i seilbh an tsealbhóra oifige amháin sa cháil mar sheiceadóir ar Uacht incláraithe. Más rud é, áfach, chomh maith le bheith ina

sheiceadóir, gur tairbhí de na scaireanna, bannaí (lena n-áirítear bannaí rialtais), bintiúir nó infheistíochtaí eile dá samhail é an sealbhóir oifige, tá an t-ús seo incláraithe má sháraíonn a luach €13,000 tráth ar bith le linn na tréimhse clárúcháin atá i gceist agus na scaireanna aistrithe chuig an sealbhóir oifige nó tá an ceart aige/aici, mar sheiceadóir, úinéireacht na scaireanna sin a aistriú chuige/chuici féin.

Is leas incláraithe í infheistíocht ar mó a luach ná €13,000 a choinnítear i gcuideachta atá faoi réir an Scéim um Leathnú Gnó. Ba cheart luach leasa den chineál seo a mheas in aghaidh mhéid na hinfheistíochta bunaidh seachas in aghaidh a luach athraitheach go tréimhsiúil.

Ní gá ciste pinsin a bhfuil an sealbhóir oifige ag íoc as a aibíonn ach amháin ar scor agus nach bhfuil aon díbhinní iníoctha ina leith a nochtadh.



(c) Stiúrthóireachtaí

Stiúrthóireacht nó cúlstiúrthóireacht atá ag an duine lena mbaineann in aon chuideachta aon tráth i rith na tréimhse iomchuí.

Chun amhras a sheachaint -

- Ba cheart AON stiúrthóireacht atá agat, agus tú i do chomhalta de cheachtar Teach den Oireachtas, ag aon tráth idir 1ú Eanáir agus 31ú Nollaig, an dá dháta sin san áireamh, a chur san áireamh i do ráiteas leasanna incláraithe.
- Áirítear leis seo aon stiúrthóireacht a d'éirigh tú as le linn na tréimhse clárúcháin.
- Ba chóir na téarmaí “*stiúrthóireacht*”, “*stiúrthóireacht de facto*” agus “*scáthstiúrthóireacht*” a léirmhíniú go forleathan. Maidir leis seo, ba chóir tagairt a dhéanamh do na sainmhínithe ar “*stiúrthóir*”, “*stiúrthóireacht de facto*” agus “*scáthstiúrthóir*” atá san áireamh sna Treoirínte seo.
- Sainmhínítear “*Cuideachta*” sa reachtaíocht mar “comhlacht corpraithe” agus ba chóir é a léirmhíniú sa chiall is leithne agus is féidir, i.e. cuideachta chláraithe nó neamhchláraithe, údarás áitiúil, comhlacht poiblí, comhlacht arna bhunú le cairt nó aon comhlacht eile ag a bhfuil saol, cearta agus dualgais ar leith ó na daoine aonair atá sa ghrúpa, cibé acu an comhlacht corpraithe intíre nó eachtrannach. D’fhéadfadh go n-áireofaí leis seo mar shampla, bord club spóirt, nó bord bainistíochta scoile.
- Níl sócmhainní atá faoi úinéireacht Cuideachta incláraithe.

(d) Talamh (lena n-áirítear áitreabh)

Aon leas atá ag an duine lena mbaineann i dtalamh, lena n-áirítear talamh sa Stát agus talamh in aon dlínse eile, ar leas é ar mó a luach ná €13,000 aon tráth i rith na tréimhse iomchuí. Áirítear anseo leas in aon chonradh chun talamh a cheannach, cibé acu atá nó nach bhfuil éarlais nó páirtíocaíocht tugtha faoin

gconradh. Folaíonn sé freisin leas in aon rogha a shealbhaítear chun talamh a cheannach cibé acu atá nó nach bhfuil aon chomaoin íoctha ina leith nó i dtalamh ar ina leith a feidhmíodh rogha den sórt sin ach nár tíolacadh í.

Ní mór seoladh iomlán aon talún nó maoin ina bhfuil leas inchláraithe ag an sealbhóir oifige nó a c(h)éile, páirtneir sibhialta, leanbh, leanbh céile nó páirtneir sibhialta, leas breise a nochtadh

Ní cheanglaítear ar dhuine, faoin gceannteideal seo, faisnéis a nochtadh maidir lena theach cónaithe príobháideach nó maidir lena teach cónaithe príobháideach nó maidir le teach cónaithe príobháideach de chuid céile nó páirtneir sibhialta nó maidir le haon talamh fhoghabhálach nó choimhdeach a ghabhann leis an teach cónaithe sin agus nach bhfuil á húsáid nó á forbairt go príomha chun críocha tráchtála. Eisiatar freisin teach saoire nó aon teach príobháideach eile a úsáideann an duine nó a theaghlach nó a teaghlach agus aon talamh fhoghabhálach nó choimhdeach a ghabhann leis agus a bhfuil gá léi maidir lena thaitneamhacht nó maidir lena chaoithiúlacht agus nach bhfuil á húsáid nó á forbairt go príomha chun críocha tráchtála.

Más rud é, áfach, go bhfuil talamh atá coimhdeach le teach príobháideach á úsáid chun críocha tráchtála, beidh an talamh sin inchláraithe. Ina theannta sin, má dhéantar aon ioncam ón maoin, is féidir an áitiú a chlárú nuair a sháraíonn an t-ioncam sin olltairsí de €2,600. Ba chóir do dhaoine lena mbaineann a thabhairt faoi deara, mar sin, cé nach bhfuil tithe príobháideacha, tithe saoire, dara réadmhaoin srl., atá áitithe (mar a fhoráiltear thuas), inchláraithe faoin gceannteideal “Talamh”, aon ioncam cíosa ceirde ó réadmhaoin atá os cionn € 2,600 comhlán, go carnach, do mhaoin aonair thar an tréimhse clárúcháin, a fhágann go bhfuil

áitiú an Tiarna Talún nó an Léasóra incláraithe faoi Slite Beatha srl.

Dá réir sin, nuair a ligtear amach talamh atá ceangailte leis an teach príobháideach nó leis an teach saoire, ní mór an talamh seo a chlárú sa chás gur úsáid tráchtála go príomha é.

Ina theannta sin, má sháraíonn an t-ioncam cíosa €2,600, tá an áitiú cíosa sin (i.e. Tiarna Talún nó Léasóra) incláraithe faoi Slite Beatha srl.

Ní leas incláraithe é talamh nó maoin atá i seilbh an duine lena mbaineann i gcáil sheiceadóir ar Uacht amháin. Más rud é, áfach, chomh maith le bheith ina sheiceadóir, gur tairbhí den talamh nó den mhaoin an duine freisin, tá an leas seo incláraithe má sháraíonn a luach €13,000 ag aon tráth le linn na tréimhse clárúcháin lena mbaineann agus má aistríodh an talamh nó an mhaoin chuige, mar atá an ceart aige nó aici, mar sheiceadóir, úinéireacht na talún nó na maoine sin a aistriú chuige/chuici féi

#### (e) Bronntanais

Bronntanas, nó bronntanais, ón duine céanna a thugtar don duine lena mbaineann i rith na tréimhse iomchuí i gcás inar mó an luach, nó an luach comhiomlán, ná €650.

*Eisiatar ón gceanglas seo bronntanas a thugann gaol nó cara leis an duine nó lena chéile nó lena céile nó lena pháirtnéir nó páirtnéir sibhialta nó le leanbh de chuid an chéile nó pháirtnéir sibhialta (agus is é atá i leanbh ná mac nó iníon d'aon aois) don duine ar chúiseanna pearsanta amháin, mura rud é go bhféadfadh glacadh an bhronntanais tionchar ábhartha a imirt ar an duine le linn a*

*fheidhmeanna oifigiúla nó a feidhmeanna oifigiúla a chomhlíonadh.*

(f) Maoin agus Seirbhísí

Maoin a sholáthraítear nó a thugtar ar iasacht nó seirbhís a sholáthraítear don duine lena mbaineann uair amháin nó níos mó ná uair amháin ag an duine céanna i rith na tréimhse iomchuí i gcás ina bhfuil an chomaoin nó an praghas níos lú ná an chomaoin nó an praghas tráchtála de mhéid is mó ná €650. Áirítear anseo freisin maoin a thugtar ar iasacht nó seirbhís a sholáthraítear saor in aisce i gcás ina mbeadh an chomaoin nó an praghas tráchtála níos mó ná €650.

*Eisiatar maoin a sholáthraítear nó a thugtar ar iasacht don duine mar bhronntanas, ar chúiseanna pearsanta amháin, ag gaol nó cara leis an duine nó lena chéile nó lena céile nó lena pháirtnéir nó páirtnéir sibhialta nó le leanbh an chéile nó páirtnéir sibhialta, mura rud é go bhféadfadh glacadh an bhronntanais tionchar ábhartha a imirt ar an duine le linn a fheidhmeanna oifigiúla nó a feidhmeanna oifigiúla a chomhlíonadh.*

*Má bhaineann seirbhísí a nochtar le seirbhísí dlí nó le seirbhísí liachta (lena n-áirítear seirbhísí síciatracha nó síceolaíochta) is leor a lua gur soláthraíodh na seirbhísí. Ní bheidh aon sonraí eile ag teastáil.*

(g) Saoráidí taistil, etc.

Saoráidí taistil, cóiríocht chónaithe, béilí nó siamsaíocht a sholáthraítear don duine lena mbaineann i rith na tréimhse iomchuí saor in aisce nó ar phraghas atá níos lú ná an praghas tráchtála.

*Eisiatar na nithe seo a leanas:*

☐ *saoráidí taistil, cóiríocht chónaithe, béilí nó siamsaíocht a sholáthraíonn an duine céanna, uair amháin nó níos mó ná uair amháin, saor in aisce i rith na tréimhse iomchuí i gcás an praghas tráchtála nó comhiomlán na bpragsanna tráchtála a bheith níos lú ná €650, nó i gcás an praghas a íocadh a bheith níos lú ná an praghas tráchtála de mhéid nach mó ná €650;*

☐ *saoráidí taistil, cóiríocht chónaithe, béilí nó siamsaíocht a sholáthraítear:*

*(i) laistigh den Stát,*

*(ii) i gcúrsa agus chun críche feidhmeanna oifigiúla an duine a chomhlíonadh, nó*

*(iii) i gcúrsa agus chun críche aon cheirde, gairme, fostaíochta nó slí beatha eile atá ag an duine;*

saoráidí taistil, cóiríocht chónaithe, béilí nó siamsaíocht a sholáthraítear mar bhronntanas ar chúiseanna pearsanta ag gaol nó cara leis an duine nó lena chéile nó lena céile nó lena pháirtneir nó páirtneir sibhialta nó lena leanbh nó le leanbh an chéile nó páirtneir sibhialta, mura rud é go bhféadfaí a rá le réasún i leith ghlacadh an bhronntanais go bhféadfadh sé tionchar a imirt ar an duine le linn a fheidhmeanna oifigiúla nó a feidhmeanna oifigiúla a chomhlíonadh.

(h) Post ar Luach Saothair

Post ar luach saothair a shealbhaíonn an duine lena mbaineann mar stocaire polaitíochta nó gnóthaí poiblí, mar shainchomhairleoir nó mar chomhairleoir i rith na tréimhse iomchuí.

(i) Conarthaí

Aon chonradh nó conarthaí chun earraí nó seirbhísí a sholáthar d'Aire den Rialtas nó do chomhlacht poiblí i rith na tréimhse iomchuí, ar conradh é nó ar conarthaí iad a raibh an duine lena mbaineann ina pháirtí nó ina páirtí ann nó iontu nó ina raibh leas aige nó aici in aon slí eile, go díreach nó go neamhdhíreach, más rud é go raibh luach comhiomlán na n-earraí nó na seirbhísí a sholáthraítear d'Aire den Rialtas nó do chomhlacht poiblí i rith na tréimhse iomchuí níos mó ná €6,500.

Tabhair faoi deara gurb í an phríomhthástáil ná cibé acu an ndeachaigh luach na n-earraí agus/nó na seirbhísí a soláthraíodh trí chonradh amháin (nó níos mó) sa tréimhse chlárúcháin thar luach €6,500

## Cuid 8: Gníomhartha sonraithe

69. Is gníomh nó neamhghníomh dá dtagraítear in alt 4(1)(a) d'Acht 2001 gníomh sonraithe. Ionas gur gníomh sonraithe é ní mór don ghníomh nó don neamhghníomh atá i gceist, nó ní mór d'imthosca an ghnímh nó an neamhghníomh:

1. a bheith ar neamhréir le comhlíonadh cuí fheidhmeanna na hoifige nó an phoist,

nó

a bheith ar neamhréir le muinín an phobail i gcoitinne as feidhmíocht den sórt sin a chothabháil,

agus

2. tábhacht shuntasach poiblí a bheith aige.

70. Féadfar gearán a dhéanamh leis an gCoimisiún maidir le gníomh sonraithe líomhnaithe ó dhuine sonraithe

71. Áirítear sa mhíniú ar dhuine sonraithe ná duine:

- atá nó, ag an am lena mbaineann an gearán, ina shealbhóir oifig an Ard-Aighne ach nach raibh/bhfuil siad ina b(h)all;
- atá nó, ag an am a dúradh, ina chomhairleoir speisialta nó a raibh stiúrthóireacht ainmnithe aige nó aici ar chomhlacht poiblí, nó go raibh post ainmnithe aige/aici, i gcomhlacht poiblí, nó
- stiúrthóireacht nó post i gcomhlacht poiblí a shealbhú nó ag an am a dúradh bhí sé á sheilbh acu.

72. Ní mór do dhuine sonraithe a mheabhrú go bhféadfadh gníomhartha agus neamhghníomhartha a bheith ann, cé nach bhfuil siad mídhleathach, ar neamhréir iontu féin nó ina gcomhthéacs le comhlíonadh cuí a fheidhmeanna nó a dhualgais mar dhuine den sórt sin, nó le feidhmiú cuí a bhfeidhmeanna nó le cothú muiníne ag an bpobal i gcoitinne sa chomhlíonadh nó sa fheidhmiú sin

73. Agus iad ag breithniú an bhfuil tábhacht shuntasach phoiblí ag baint le hábhar, ba cheart do dhaoine sonraithe a thabhairt faoi deara go bhfreastalaíonn an treoir atá in alt 4(5)(b) d'Acht 2001 chun na coinníollacha a shainithint ar gá cinneadh a dhéanamh gur ábhar é, i gcás inar Measann an Coimisiún gur iomchuí déanamh amhlaidh, a bhfuil tábhacht shuntasach phoiblí ag baint leis, i.e. nach lú an sochar a líomhnaítear a bheith faighte ag duine sonraithe nó ag duine bainteach, i dtuairim an Choimisiúin, nó go bhféadfadh sé a bheith nó a bhfuiltear ag súil leis gan a bheith níos lú ná €12,697. Mar sin féin, níor cheart an t-alt seo a fhorléiriú mar ní a chiallaíonn nach bhféadfaí a mheas go bhfuil tábhacht shuntasach phoiblí ag baint le nithe a bhfuil luach faoi bhun €12,697 orthu. Ní mór don Choimisiún aird a thabhairt ar "na himthosca go léir" a bhreithníonn cibé an bhfuil nó nach bhfuil tábhacht shuntasach phoiblí ag baint le hábhar agus maidir leis seo tá an teorainn airgeadaíochta de €12,697 táscach agus gan a bheith cinntitheach maidir le cibé an bhfuil tábhacht shuntasach phoiblí ag baint leis an ábhar.

### Cuid 9: Mínithe

74. Sa liosta anseo thíos tugtar roinnt mínithe as alt 2 d'Acht 1995 arna leasú le hAcht 2001. D'fhéadfadh sé gur mhian le daoine lena mbaineann na treoirlínte seo na forálacha sin a léamh chun liosta mínithe níos cuimsithí a fháil. Tugtar an míniú ar "cúlstiúrthóireacht" sa Dara Sceideal a ghabhann le hAcht 1995.

ciallaíonn "**eolas iarbhír**" eolas iarbhír, díreach agus pearsanta ar leithligh ó eolas inchiallaithe, intuigthe nó líomhnaithe agus folaíonn sé, i ndáil le fíoras, creidiúint go bhfuil sé ar marthain agus go bhfuil na forais ina leith de chineál a fhágann nach bhféadfadh duine réasúnach arb eol dó nó di iad a bheith ann a bheith in amhras, nó



nach bhféadfadh sé nó sí a dhíchreidiúint, go bhfuil an fóras ar marthain;

folaíonn "**tairbhe**"-

- (a) ceart, pribhléid, oifig nó gradam agus aon staonadh ó airgead ó luach airgid nó rud luachmhar a éileamh,
- (b) aon chúnamh, vóta, toiliú nó tionchar nó iarracht de chúnamh, vóta, toiliú nó tionchar,
- (c) aon ghealltanais chun aon bhronntanas, iasacht, táille, luaíocht nó rud eile réamhráite a thabhairt nó aon ní den sórt sin a fháil, nó aon chomhaontú nó iarracht i leith aon ní den sórt sin a fháil, nó a thabhairt le fios go bhféadfar a bheith ag súil go bhfaighfear aon ní den sórt sin,

nó buntáiste eile agus seachaint caillteanais, dliteanais, pionóis, forghéilleadh, pionósú nó míbhuntáiste eile;

“ciallaíonn **‘páirtnéir sibhialta’** i ndáil le duine, páirtnéir sibhialta de réir bhrí an Achta um Páirtnéireacht Shibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí 2010 ach ní fholáíonn sé **páirtnéir** sibhialta atá ina chónaí nó ina cónaí ar leithligh ón duine agus scartha uaidh nó uaithi;”

[“Chun críocha an Achta seo, is páirtnéir sibhialta ceachtar de bheirt den ghnéas céanna (a) ar páirtithe iad i gclárúchán páirtnéireachta sibhialta nár scaoileadh nó nach ábhar d’fhoraithe neamhnithe, nó (b) ar páirtithe iad i gcaidreamh dlíthiúil d’aicme is ábhar d’ordú arna dhéanamh faoi alt 5 agus nár scaoileadh nó nach ábhar d’fhoraithe neamhnithe”. *alt 3, Achta um Páirtnéireacht Shibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí 2010*]

ciallaíonn "**praghas tráchtála**", i ndáil le maoin a sholáthar, cibé acu maoin réadach nó maoin phearsanta, nó i ndáil le soláthar seirbhíse, agus ciallaíonn "**comaoin tráchtála** ", i ndáil le maoin a thabhairt ar iasacht -

- (a) más rud é, maidir leis an duine a sholáthraíonn an mhaoin, nó a thugann an mhaoin ar iasacht, nó a sholáthraíonn an tseirbhís, go seolann sé nó sí gnó arb é atá ann go hiomlán nó go páirteach maoin a sholáthar nó a thabhairt ar iasacht nó seirbhís a sholáthar, an praghas nó an chomaoin is ísle a ghearrann sé nó sí ar an soláthar nó ar an iasacht a thabhairt i ngnáthchúrsa gnó i gcás méid coibhéiseach maoine den chineál céanna nó soláthar seirbhíse den chineál céanna agus go feadh an méid céanna a bheith i gceist (agus lamháltas a dhéanamh maidir le haon lacáiste a thugann sé nó sí de ghnáth i leith maoin den chineál céanna a sholáthar nó a thabhairt ar iasacht nó i leith seirbhís den chineál céanna a sholáthar) an tráth, nó thart ar an tráth, a tharlaíonn an soláthar céadluaite nó an iasacht maoine chéadluaite nó an soláthar seirbhíse céadluaite, agus
- (b) más rud é, maidir leis an duine a sholáthraíonn an mhaoin, nó a thugann an mhaoin ar iasacht nó a sholáthraíonn an tseirbhís, nach seolann sé nó sí gnó arb é atá ann go hiomlán nó go páirteach maoin a sholáthar nó maoin a thabhairt ar iasacht nó seirbhís den chineál céanna a sholáthar, an praghas nó an chomaoin is ísle ar a bhféadtar méid coibhéiseach maoine den chineál céanna a cheannach nó a ghlacadh ar iasacht nó ar a bhféadtar seirbhís den chineál céanna agus go feadh an méid céanna a fháil i ngnáthchúrsa gnó (agus lamháltas a dhéanamh maidir le haon lacáiste a thugtar de ghnáth i leith maoin den chineál céanna a sholáthar nó a

thabhairt ar iasacht nó i leith seirbhís den chineál céanna a sholáthar) an tráth, nó thart ar an tráth, a tharlaíonn an soláthar céadluaite nó an iasacht maoiné chéadluaite nó an soláthar seirbhíse céadluaite ó dhuine a sheolann gnó den sórt sin;

is é an bhrí a bhí le "**an Coimisiún**", i leith na tréimhse ó 22 Iúil 1995 go 9 Nollaig 2001, ná an Coimisiún um Oifigí Poiblí. Le héifeacht 10 Nollaig 2001, ciallaíonn sé an Coimisiún um Chaighdeáin in Oifigí Poiblí;

ciallaíonn "**an Coiste**", i ndáil le Dáil Éireann nó le comhaltaí de Dháil Éireann, an Coiste um Leasanna Chomhaltaí Dháil Éireann arna cheapadh faoi Alt 8 d'Acht 1995. Ciallaíonn sé, i ndáil le Seanad Éireann, nó comhaltaí de Sheanad Éireann, an Coiste um Leasanna Chomhaltaí Sheanad Éireann arna cheapadh faoi Alt 8 d'Acht 1995 agus ciallaíonn "Coiste", de réir mar a éileoidh an comhthéacs, gach ceann de na coistí sin nó ceachtar acu;

ciallaíonn "**cuideachta**" aon chomhlacht corpraithe;

"**duine bainteach**", déanfar aon cheist i dtaobh duine a bheith bainteach le duine eile a chinneadh de réir na bhforálacha seo a leanas (agus glacfar leis freisin gurb é a chiallaíonn duine amháin a bheith bainteach le duine eile ná go bhfuil an duine eile sin bainteach leis an duine céadluaite):

- (i) tá duine bainteach le pearsa aonair más gaol de chuid na pearsan aonair an duine sin,
- (ii) maidir le duine ina cháil nó ina cáil mar iontaobhaí de chuid

iontaobhais, tá sé nó sí bainteach le pearsa aonair atá ina thairbhí nó ina tairbhí de chuid an iontaobhais nó a bhfuil aon leanbh dá chuid nó dá cuid ina thairbhí nó ina tairbhí de chuid an iontaobhais nó ar ina leith atá aon chomhlacht corpraithe a rialaíonn sé nó sí ina thairbhí de chuid an iontaobhais,

- (iii) tá duine bainteach le haon duine a bhfuil sé nó sí i gcomhpháirtíocht leis nó léi,
- (iv) tá cuideachta bainteach le duine eile má tá rialú ag an duine sin uirthi nó má tá rialú ag an duine sin agus ag daoine atá bainteach leis an duine sin uirthi le chéile,
- (v) maidir le haon bheirt duine nó níos mó atá ag gníomhú le chéile chun rialú a fháil nó a fheidhmiú ar chuideachta, déileálfar leo, i ndáil leis an gcuideachta sin, amhail is dá mbeidís bainteach lena chéile agus le haon duine atá ag gníomhú de réir treoracha ó aon duine acu chun rialú a fháil nó a fheidhmiú ar an gcuideachta;

D'fhonn nithe a bhaineann le heitic agus le heasaontachtaí leasanna faoi aon riail dlí nó aon achtachán a chinneadh—

- (a) maidir le duine, aon tagairt do “duine bainteach” nó do “gaol bainteach” leis an duine sin, forléireofar í mar thagairt a fholaíonn páirtnéir sibhialta an duine agus leanbh pháirtnéir sibhialta an duine a bhfuil gnáthchónaí air nó uirthi leis an duine agus leis an bpáirtnéir sibhialta, agus
- (b) aon dearbhú nach mór a dhéanamh i ndáil le céile duine, déanfar é i ndáil le páirtnéir sibhialta duine freisin. *Alt 97(1) Achta um Páirtnéireacht Sibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí 2010.*

tá le "**rialú**" an bhrí a shanntar dó le hAlt 157 den Acht Cánach Corparáide 1976, mar atá leasaithe, agus forléireofar aon fhocail ghaolmhara dá réir sin;

ciallaíonn "**stiúrthóireacht ainmnithe**", i ndáil le comhlacht poiblí, stiúrthóireacht fhorordaithe de chuid an chomhlachta sin;

ciallaíonn "**post ainmnithe**", i ndáil le comhlacht poiblí, post forordaithe fostaíochta sa chomhlacht sin;

ciallaíonn "**stiúrthóir**" stiúrthóir de réir bhrí Achtanna na gCuideachtaí 1963 go 1990, ach i gcás comhlachta phoiblí nach cuideachta (de réir bhrí Acht na gCuideachtaí 1963) agus atá sonraithe i bhfomhír (8), (9), (10), (11) nó (12), nó atá forordaithe chun críocha fhomhír (13), de mhír 1 den Chéad Sceideal, folaíonn sé duine is comhalta den chomhlacht poiblí nó is comhalta d'aon bhord nó comhlacht eile a rialaíonn, a bhainistíonn nó a riarann é, agus forléireofar aon fhocail ghaolmhara dá réir sin;

folaíonn "**feidhmeanna**" cumhachtaí agus dualgais agus folaíonn tagairtí do chomhlíonadh feidhmeanna, maidir le cumhachtaí agus dualgais, tagairtí d'fheidhmiú na gcumhachtaí agus do chomhall na ndualgas, agus i ndáil le sealbhóir oifige, folaíonn sé feidhmeanna arna dtabhairt dó nó di ag an Rialtas nó de bhun cinnidh ón Rialtas agus feidhmeanna de chuid an tsealbhóra oifige mar chomhalta den Rialtas;

ciallaíonn "**bronnantas**" bronnantas airgid nó maoine eile, gan síntiús (de réir bhrí an Achta Toghcháin 1997) a chur san áireamh;

ciallaíonn **"Teach"** Teach den Oireachtas agus, i ndáil le duine is sealbhóir oifige nó is comhalta, ciallaíonn sé an Teach den Oireachtas ar comhalta de é nó í, agus forléireofar aon fhocail ghaolmhara dá réir sin;

ciallaíonn **"leas"** leas a shonraítear sa Daire Sceideal (d'Acht 1995);

folaíonn **"tabhairt ar iasacht"** léasú nó ligean ar cíós agus forléireofar aon fhocail ghaolmhara dá réir sin;

**"leas ábhartha"**, tá leas ábhartha ag duine nó ag duine bainteach in ábhar más rud é gurb é is iarmhairt nó éifeacht

- (a) do chomhlíonadh feidhm de chuid a oifige nó a hoifige, a stiúrthóireachta, a phoist nó a poist ainmnithe, nó a phoist nó a poist mar chomhairleoir speisialta, de réir mar a bheidh, ag an duine, nó
- (b) d'aon chinneadh a dhéantar i ndáil le comhlíonadh feidhm den sórt sin ag an duine, nó i gcúrsa nó de bharr chomhlíonadh feidhm den sórt sin ag an duine,

i dtaca leis an ábhar sin ná go bhféadfadh sé tarlú go dtabharfar tairbhe shuntasach don duine nó don duine bainteach, nó go gcoimeádfar tairbhe shuntasach siar uaidh nó uaithi, nó go bhforchuirfear cailteanas, dliteanas, pionós, forghéilleadh nó pionósú suntasach nó míbhuntáiste suntasach eile ar an duine gan é nó í a thabhairt freisin do dhaoine i gcoitinne nó d'aicme daoine de mhéid shuntasach, ag féachaint do na himthosca go léir, agus ar comhalta di an duine bainteach, nó gan é nó í a choimeád siar uaidh nó uaithi nó a fhorchur air nó uirthi;

ciallaíonn "**forordaithe**" forordaithe le rialacháin arna ndéanamh ag an Aire;

ciallaíonn "**maoin**" maoin réadach nó maoin phearsanta. Measfar leas ábhartha a bheith ag duine i maoin más rud é go measfaí, chun críocha an Achta Comhdhlúite Cánach Fáltas Caipitiúil 2003, cumhacht a bheith ag an duine chun an leas sin a dhiúscairt;

ciallaíonn "**dáta cláraithe**" an 31 Nollaig;

ciallaíonn "**gaol**", i ndáil le duine, deartháir, deirfiúr, tuismitheoir nó céile de chuid an duine nó leanbh de chuid an duine nó an chéile;

ciallaíonn "**cúlstiúrthóireacht**" an post atá ag duine is cúlstiúrthóir de réir bhrí Achtanna na gCuideachtaí 1963 go 1990, nó, i gcás comhlachta phoiblí nach cuideachta é (de réir bhrí Acht na gCuideachtaí 1963) agus a shonraítear i bhfómhír (8), (9), (10), (11) nó (12), nó atá arna fhorordú chun críocha fhomhír (13), de mhír 1 den Chéad Sceideal a ghabhann le hAcht 1995, an post atá ag duine ar de réir a chuid nó a cuid treoracha nó ordachán is gnáth le comhaltaí an chomhlachta nó le comhaltaí an bhoird nó an chomhlachta eile a rialaíonn, a bhainistíonn nó a riarann an comhlacht sin gníomhú;

tá le "**comhairleoir speisialta**" an bhrí a shanntar dó le halt 19(1) d'Acht 1995, is é sin le rá, duine -

- (a) a shealbhaíonn nó a shealbhaigh post lena mbaineann alt 7(1)(e) den Acht um Bainistíocht na Seirbhíse Poiblí

(Earcaíocht agus Ceapacháin) 2004, tar éis a bheith roghnaithe lena cheapadh nó lena ceapadh chuig an bpost sin ag sealbhóir oifige go pearsanta ar shlí seachas trí nós imeachta comórtais,

nó

(b) atá nó a bhí ar fostú faoi chonradh le haghaidh seirbhísí ag sealbhóir oifige, tar éis a bheith roghnaithe, chun an conradh a fháil, ag sealbhóir oifige go pearsanta ar shlí seachas trí nós imeachta comórtais,

agus arb é nó arbh é a príomhfheidhm nó a príomhfheidhm mar dhuine den sórt sin ná comhairle nó cúnamh eile a sholáthar don sealbhóir oifige nó thar ceann an tsealbhóra oifige;

[Folaíonn comhairleoir speisialta freisin duine arna cheapadh nó arna ceapadh, le hordú ón Rialtas, de bhun alt 11 den Acht um Bainistíocht na Seirbhíse Poiblí 1997.]

ní fholáíonn "**céile**", i ndáil le duine, céile a chónaíonn ar leithligh agus scartha ón duine;

ciallaíonn "**luach**", i ndáil le bronntanas, an praghas a gheofaí ar an maoin is ábhar don bhronntanas dá ndíolfaí é ar an margadh oscailte ar an dáta a tugadh an bronntanas ar cibé modh agus faoi réir cibé coinníollacha ba dhóigh le réasún a tharraingeodh an praghas is fearrar an maoin don díoltóir, agus forléireofar aon fhocail ghaolmhara dá réir sin.



## Aguisíní

## **Aguisín 1:**

## **Crutha Ráitis**

- *An tArd-Aighne (roinn 16)*
- *Stiúrthóirí Ainmnithe (roinn 17)*
- *Poist Ainmnithe (roinn 18)*
- *Comhairleoirí Speisialta Airí  
Comhairleoirí Speisialta Airí (Céile agus Clann) (roinn 19)*

***An tArd-Aighne (roinn 16)***

*(Níl leagan Gaeilge den bhfoirm seo ar fáil fós.)*

## Ethics in Public Office Acts 1995 and 2001

- Attorney General -

### Statement of Interests for the purposes of Section 16 of the Ethics in Public Office Act 1995

This form is to be used by an Attorney General only where he / she is not a member of either House of the Oireachtas. Where an Attorney General is a member of Dáil Éireann or Seanad Éireann, he or she should use the forms appropriate to office holders.

Please complete in **BLOCK CAPITALS**

<b>Name:</b>	
<b>Date of Appointment as Attorney General:</b>	
<b>Period comprehended by this Statement:</b> (i.e. 1 January to 31 December or part thereof)	
<b>Address for correspondence:</b>	

In relation to each of the following disclosable interests, you should state any interest held **by you** and any interests held, to your actual knowledge, **by your spouse<sup>1</sup> or civil partner<sup>2</sup>, a child of yours, or a child of your spouse**, which could materially influence<sup>3</sup> you in or in relation to the performance of your official functions. The amount or monetary value of the interests need not be specified. Explanatory notes on certain of the required statements are attached.



**1. OCCUPATIONAL INCOME**

Details of any remunerated trade, profession, employment, vocation or other occupation (other than your current position as Attorney General), the remuneration from which exceeded €2,600, during the period comprehended by this statement, should be listed here.

<b>Description of trade, occupation, etc.</b>	<b>Business Address</b>
<b><u>Self:</u></b>	
<b><u>Spouse or Civil Partner or Child (name):</u></b>	

**2. SHARES ETC.**

Details of any holding of shares in, or bonds or debentures of, or other like investments in, a particular company or other enterprise or undertaking, where the aggregate value of the holding exceeded €13,000 at any time during the period comprehended by this statement, should be listed here<sup>4</sup>.

<b>Type of Holding</b>	<b>Where held</b>	<b>Nature of Business</b>
<b><u>Self:</u></b>		
<b><u>Spouse or Civil Partner or Child (name):</u></b>		

--	--	--

**3. DIRECTORSHIPS**

Details of any directorship or shadow directorship of any company<sup>5</sup> held during the period comprehended by this statement should be listed here<sup>6</sup>.

<b>Type of Directorship</b>	<b>Business Address</b>	<b>Nature of Business</b>
<b><u>Self:</u></b>		
<b><u>Spouse or Civil Partner or Child (name):</u></b>		

**4. LAND**

Details of any interest in land where the value of such interest exceeded €13,000 at any time during the period comprehended by this statement should be listed here, including -

- (i) any contract entered into for the purchase of land, whether or not a deposit or part payment has been made under the contract; and
- (ii) any option held to purchase land, whether or not any consideration has been paid in respect thereof, or land in respect of which such an option has been exercised but has not yet been conveyed<sup>7</sup>.

<b>Property Address</b>	<b>Purpose for which used</b>
<b><u>Self:</u></b>	

<b><u>Spouse or Civil Partner or Child (name):</u></b>	
--	--

**5. TRAVEL, ACCOMMODATION, MEALS, ETC.**

Details of travel facilities, living accommodation, meals or entertainment supplied during the period comprehended by this statement, free of charge or at a price that was less than the commercial price or prices, should be listed here<sup>8</sup>.

Full Description	Name and Address of Supplier
<b><u>Self:</u></b>	
<b><u>Spouse or Civil Partner or Child (name):</u></b>	

**6. OTHER REMUNERATED POSITIONS**

Details of any remunerated positions held as a political or public affairs lobbyist, consultant or adviser during the period comprehended by this statement, should be listed here.

Full Description of Position	Name and Address of Person / Company / Organisation
<b><u>Self:</u></b>	



<b><u>Spouse or Civil Partner or Child (name):</u></b>	
--	--

**7. PUBLIC SERVICE CONTRACTS**

Details of any contract to which the person concerned was a party, or was in any other way, directly or indirectly interested, for the supply of goods or services to a Minister of the Government, or a public body during the period comprehended by this statement, if the value of the goods or services supplied exceeded €6,500 or, in case other goods or services were supplied under such a contract if the aggregate of their value and the value aforesaid exceeded €6,500, should be listed here.

<b>Description of Contract and Interest</b>	<b>Name and Address of Contractor</b>	<b>Minister / Public Body Concerned</b>
<b><u>Self:</u></b>		
<b><u>Spouse or Civil Partner or Child (name):</u></b>		

**8. GIFTS, PROPERTY & SERVICES**

Details of:

- (i) any gift given during the period comprehended by this statement<sup>9</sup>;
- (ii) property supplied or lent, or a service supplied to the person, once or more than once by the same person, during the period comprehended by this statement, for a consideration or considerations, or at a price or prices less than the commercial consideration or considerations, or the commercial price or prices, by more than €650; and
- (iii) property lent, or a service supplied to the person, once or more than once by the same person, during the period comprehended by this statement, free of charge if the commercial

consideration or considerations, or the commercial price or prices was, or were more than €650<sup>10</sup>;

should be listed here<sup>11</sup>.

Full Description of Gift, Property and/or Service	Name and Address of Benefactor, Supplier and/or Lender
<u>Self:</u>	
<u>Spouse or Civil Partner or Child (name):</u>	

**9. OTHER INTERESTS**

In line with the provisions of Section 30 of the Ethics in Public Office Act 1995, voluntary statements in respect of any interests not specified in the Second Schedule to that Act (i.e., other than those specified at 1. to 8. above), and which are held by **you or your spouse or civil partner, or a child of yours or your spouse**, may be listed here if it is considered that such interests could materially influence you in or in relation to the performance of your official duties.

<u>Self:</u>
<u>Spouse or Civil Partner or Child (name):</u>

**OBLIGATION TO DISCLOSE A MATERIAL INTEREST IN AN OFFICIAL  
FUNCTION**

I am aware of the obligations placed on me by Section 16(1)(b) of the Ethics in Public Office Act 1995<sup>12</sup>.

**Signed:** \_\_\_\_\_

**Date:**

\_\_\_\_\_

## NOTES

<sup>1</sup> "spouse", in relation to a person, does not include a spouse who is living separately and apart from the person;

<sup>2</sup> "civil partner" in relation to a person, means a civil partner within the meaning of the *Civil Partnership and Certain Rights and Obligations of Cohabitants Act 2010*, but does not include a civil partner who is living separately and apart from the person.

<sup>3</sup> which could materially influence you in or in relation to the performance of the functions of the office of Attorney General by reason of the fact that such performance could so affect those interests as to confer on or withhold from you or your spouse or civil partner or child of yours or child of your spouse a substantial benefit.

<sup>4</sup> "holding" does not include money in a current, deposit or other similar account with a financial institution.

<sup>5</sup> "company" means any body corporate.

<sup>6</sup> "shadow directorship" means the position held by a person who is a shadow director within the meaning of the Companies Acts 1963 to 1990, or, in the case of a public body that is not a company (within the meaning of the Companies Act 1963) and is specified in subparagraph (8), (9), (10), (11), or (12), or stands prescribed for the purposes of subparagraph (13), of paragraph 1 of the First Schedule to the Ethics in Public Office Act 1995, the position held by the person in accordance with whose instructions or directions, the members of the body, or the members of the board or other body that controls manages or administers that body, are accustomed to act.

<sup>7</sup> but excluding any interest in land consisting of any private home of the person or of his or her spouse or civil partner, that is to say, a building or part of a building that is occupied by the person or his or her spouse or a child of the person or of the spouse as a separate dwelling and any garden or other land usually occupied with the dwelling, being land that is subsidiary or ancillary to it, is required for its amenity or convenience and is not being used or developed primarily for commercial purposes.

<sup>8</sup> but excluding:

(a) travel facilities, living accommodation, meals or entertainment provided -

(i) within the State, or

(ii) in the course and for the purpose of:

- the performance of the functions of the person as Attorney General, or

- the trade, profession, employment, vocation or other occupation of the person (other than as Attorney General);

(b) travel facilities, living accommodation, meals or entertainment supplied to the person by a relative or civil partner or friend of the person, or of his or her spouse or civil partner, or of a child of the person or of his or her spouse, where such supply was in the nature of a gift to the person and for personal reasons only, unless the acceptance of such facilities, accommodation, meals or entertainment might reasonably be seen to have been capable

of influencing him or her in the performance of his or her functions as Attorney General;

(c) travel facilities, living accommodation, meals or entertainment supplied to the person, once or more than once by the same person during the period comprehended by this statement, free of charge if the commercial price, or the aggregate of the commercial prices, of the facilities, accommodation, meals or entertainment did not exceed €650; or

(d) travel facilities, living accommodation, meals or entertainment supplied to the person, once or more than once by the same person during the period comprehended by this statement, at a price or prices less than the commercial price or prices by not more than €650.

9 but excluding -

(i) a gift to the person by a relative or civil partner or friend of the person or of his or her spouse or **civil partner**, or of a child of the person or of his or her spouse, for purely personal reasons only, unless the acceptance of the gift by the person could have materially influenced him or her in the performance of his or her functions as Attorney General; and

(ii) a gift given to the person, or gifts given to the person by the same person, during the period comprehended by the statement, as respects which the value, or the aggregate value, of the property the subject of the gift or gifts did not exceed €650 at any time during the period comprehended by the statement.

10 other than property supplied or lent, or a service supplied to a person by a relative or civil partner or friend of the person, or of his or her spouse or civil partner, or of a child of the person or of his or her spouse, where such supply or loan was in the nature of a gift to the person and for personal reasons only, unless the acceptance of the property or loan or the service by the person could have materially influenced him or her in the performance of his or her functions as Attorney General.

11 insofar as services in (ii) and (iii) relate to legal or medical services (including psychiatric or psychological services), it is only necessary to state that such services were supplied to you or to a person (who need not be identified) in respect of whom you are required to make a statement.

12 In any case where a function falls to be performed and the holder of the office of Attorney General has actual knowledge that he or she, or a connected person within the meaning of the Ethics in Public Office Act 1995 and section 97 of the Civil Partnership and Certain Rights and Obligations of Cohabitants Act 2010, has a material interest in a matter to which the function relates, he or she shall prepare and furnish to the Taoiseach and the Standards in Public Office Commission a statement in writing of those facts and of the nature of the interest.

#### **Additional information**

Additional information on the requirements of the Ethics Acts and further relevant definitions are set out in the Standards in Public Office Commission's guidelines for public servants on compliance with the provisions of the Ethics in Public Office Acts 1995 and 2001. In addition to the guidelines, public servants may seek further information or advice from the Standards in Public Office Commission (tel: 01 639 5666; e-mail: [info@sipo.ie](mailto:info@sipo.ie)) concerning any provision of the legislation or the application of any such provision in any particular case.



Statements by Attorney General.

**16.—(1)** A person who holds or held the office of Attorney General—

(a) shall, subject to *section 20 (3)*, in each year during any part of which he holds or held that office prepare and furnish to the Taoiseach and the Commission a statement in writing of—

(i) the interests of the person, and

(ii) the interests of which he or she has actual knowledge of his or her spouse or civil partner or a child of the person or of his or her spouse, during the appropriate period specified in *section 20 (1)* which could materially influence the person in or in relation to the performance of the functions of that office by reason of the fact that such performance could so affect those interests as to confer on or withhold from the person or the spouse or civil partner or child a substantial benefit, and

(b) in any case where such a function falls to be performed and he or she has actual knowledge that he or she or a connected person has a material interest in a matter to which the function relates shall, before or as soon as may be after such performance, prepare and furnish to the Taoiseach and the Commission a statement in writing of those facts and of the nature of the interest.

(2)(a) Section 20 shall apply to a statement under subsection (1)(a) with the modifications that the references in that section to section 19(3)(a)(i) shall be construed as references to subsection (1)(a), the references to the special advisership shall be construed as references to the office of Attorney General and with any other necessary adaptations.

(b) *Subsection (2) of section 29* shall apply to the interests specified in *subsection (1) (a)* and to a person who holds the office of Attorney General as if the references in that subsection to *sections 17 (1) (a), 18 (2) (a) and 19 (3) (a) (i)* included references to *subsection (1) (a)* and with any other necessary adaptations.

(3) References in this section to the performance of a function of the office of Attorney General are references to the performance of the function by the holder of that office personally or by another person in pursuance of a direction given to the person, in relation to the particular matter concerned, by such holder personally or a person acting on behalf of and with the personal knowledge of such holder.

(4) Where a person who holds the office of Attorney General is a member—

(a) *paragraph (a) of subsection (1)* shall not apply to the person as respects the interests, during the period of the person's membership, of the persons specified in that paragraph, and

(b) *paragraph (b) of that subsection* shall not apply to the person during the period of the person's membership.



*Stiúrthóirí Ainmnithe (roinn 17)*

**Achtanna um Eitic in Oifigí Poiblí 1995 agus 2001**

**– Stiúrthóireachtaí Ainmnithe –**

**Ráiteas i dtaobh Leasanna chun críocha Alt 17 den  
Acht um Eitic in Oifigí Poiblí 1995**

**Comhlánaigh i gceannlitreacha móra le do thoil**

<b>Ainm:</b>	
<b>Teideal na Stiúrthóireachta a Shealbhaítear:</b>	
<b>Comhlacht Poiblí:</b>	
<b>Dáta Ceapacháin:</b>	
<b>An Tréimhse a Chuimsítear sa Ráiteas seo:</b>	
<b>Seoladh le haghaidh Comhfhreagrais:</b>	

Maidir le gach ceann de na leasanna seo a leanas ar féidir a nochtadh, ba chóir duit aon leas a lua atá arna shealbhú **agatsa**, agus aon leasanna atá arna sealbhú, ar feadh d'eolais iarbhír, **ag do chéile**<sup>1</sup>, **ag do pháirtneir sibhialta**<sup>2</sup>, **ag leanbh leat**, nó **ag leanbh le do chéile**, a d'fhéadfadh tionchar ábhartha a imirt ort i gcomhlíonadh d'fheidhmeanna oifigiúla nó maidir lena gcomhlíonadh. **Ní gá méid nó luach airgid na leasanna a shonrú.** Tá nótaí míniúcháin ar chuid de na ráitis riachtanacha ag gabháil leis seo.

### **IONCAM OIBRE, ETC.**

Ba chóir sonraí maidir le haon cheird, ghairm, fhostaíocht, slí bheatha, nó obair eile (seachas an stiúthóireacht ar a bhfuil cur síos ar an gcéad leathanach den ráiteas seo), lenar bhain luach saothair ar mhó é ná €2,600 le linn na tréimhse a chuimsítear sa ráiteas seo, a liostú anseo.

<b>Cur síos ar an Obair</b>	<b>Seoladh Gnó</b>
<b><u>Tú féin:</u></b>	
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>	

### **2. SCAIREANNA, ETC.**

Ba chóir sonraí maidir le haon sealúchas scaireanna i gcuideachta shonrach, nó bannaí nó bintiúir de chuid na cuideachta nó aon infheistíochtaí den sórt sin inti nó i bhfiontar nó i ngnóthas eile sa chás gur mhó luach comhiomlán an tsealúchais ná €13,000 tráth ar bith le linn na tréimhse atá cuimsithe sa ráiteas seo, a liostú anseo<sup>4</sup>.

<b>Cineál sealúchais</b>	<b>Áit Sealbhaithe</b>	<b>Cineál Gnó</b>
<b><u>Tú féin:</u></b>		
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>		

### **3. STIÚRTHÓIREACHTAÍ**

Ba chóir sonraí maidir le haon stiúrthóireacht nó chúlstiúrthóireacht ar aon chuideachta<sup>5</sup> a sealbhaíodh le linn na tréimhse a chuimsítear sa ráiteas seo a liostú anseo<sup>6</sup>.

<b>Cineál Stiúrthóireachta</b>	<b>Seoladh Gnó</b>	<b>Cineál Gnó</b>
<b><u>Tú féin:</u></b>		
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>		

#### **4. TALAMH (GAN TEACH PRÍOBHÁIDEACH SAN ÁIREAMH)<sup>7</sup>**

Ba chóir sonraí a liostú anseo maidir le haon leas i dtalamh sa chás gur mhó luach an leasa sin ná €13,000 tráth ar bith le linn na tréimhse a chuimsítear sa ráiteas seo, agus san áireamh –

- (i) aon chonradh a rinneadh chun talamh a cheannach, cibé acu ar íocadh nó nár íocadh éarlais nó páirtíocaíocht faoin gconradh; agus
- (ii) aon rogha arna sealbhú chun talamh a cheannach, cibé acu ar íocadh nó nár íocadh aon chomaoin maidir leis sin, nó talamh a ndearnadh rogha den sórt sin a fheidhmiú ina leith ach nach bhfuil tíolactha fós<sup>4</sup>.

<b>Seoladh na Maoine</b>	<b>Feidhm na Maoine</b>
<b><u>Tú féin:</u></b>	
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>	

**5. TAISTEAL, CÓIRÍOCHT, BÉILÍ, ETC.**

Ba chóir sonraí maidir le saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht a soláthraíodh le linn na tréimhse a chuimsítear sa ráiteas seo, a bhí saor in aisce nó ar phraghas ba lú ná an praghas tráchtála nó na praghsanna tráchtála, a liostú anseo<sup>8</sup>.

<b><u>Cur Síos Iomlán</u></b>	<b><u>Ainm agus Seoladh an tSoláthraí</u></b>
<b><u>Tú féin:</u></b>	
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>	

**6. POIST EILE LE LUACH SAOTHAIR**

Ba chóir aon phoist lenar bhain luach saothair mar bhrústocaire, mar shainchomhairleoir nó mar chomhairleoir um polaitíocht nó um ghnóthaí poiblí, a sealbhaíodh le linn na tréimhse a chuimsítear sa ráiteas seo, a liostú anseo.

<b><u>Cur Síos Iomlán ar an bPost</u></b>	<b><u>Ainm agus Seoladh an Duine / na Cuideachta / na hEagraíochta</u></b>
<b><u>Tú féin:</u></b>	
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>	

**7. CONARTHAÍ SEIRBHÍSE POIBLÍ**

Ba chóir sonraí a liostú anseo faoi aon chonradh inar pháirtí an duine lena mbaineann, nó a raibh leas aige nó aici ar aon slí eile ann, go díreach nó go hindíreach, chun earraí nó seirbhísí a sholáthar d’Aire den Rialtas, nó do chomhlacht poiblí le linn na tréimhse a chuimsítear sa ráiteas seo, más rud é gur mhó luach na n-earraí nó na seirbhísí a soláthraíodh ná €6,500 nó, sa chás gur soláthraíodh earraí nó seirbhísí eile faoi chonradh den sórt sin agus gur mhó ná €6,500 go comhiomlán a luach sin agus luach na n-earraí agus na seirbhísí réamhráite.

<b>Cur Síos ar Chonradh agus Leas</b>	<b>Ainm agus Seoladh an Chonraitheora</b>	<b>Aire / Comhlacht Poiblí lena mBaineann</b>
<b><u>Tú féin:</u></b>		
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>		

## **8. BRONNTANAIS, MAOIN & SEIRBHÍSÍ**

Ba chóir sonraí maidir le:

- (i) haon bhronntanas a tugadh le linn na tréimhse a chuimsítear sa ráiteas seo<sup>9</sup>;
- (ii) maoin a soláthraíodh nó a tugadh ar iasacht, nó seirbhís a soláthraíodh don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas seo, ar chomaoin nó chomaoineacha, nó ar phraghas nó praghsanna ar lú é nó iad ná an chomaoin tráchtála nó na comaoineacha tráchtála, nó an praghas tráchtála nó na praghsanna tráchtála, de mhéid ba mhó ná €650; agus

maoin a tugadh ar iasacht nó seirbhís a soláthraíodh don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas seo, saor in aisce má ba mhó ná €650<sup>10</sup> an chomaoin tráchtála nó na comaoineacha tráchtála, nó an praghas tráchtála nó na praghsanna tráchtál.

a liostú anseo<sup>11</sup>.

<b>Cur Síos Iomlán ar Bhronntanas, ar Mhaoin agus/nó ar Sheirbhís</b>	<b>Ainm agus Seoladh an Bhronntóra, an tSoláthraí agus / nó an Iasachtóra</b>
<b><u>Tú féin:</u></b>	

<p><b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b></p>	

**9. LEASANNA EILE**

Ag teacht le forálacha Alt 30 den Acht um Eitic in Oifig Phoiblí 1995, is féidir ráitis dheonacha maidir le haon leasanna nach bhfuil sonraithe sa Dara Sceideal leis an Acht sin (i.e. seachas na cinn ag 1. go 8. thuas), agus atá **i do sheilbh nó i seilbh do chéile, i seilbh do pháirtnéara sibhialta nó i seilbh línbh leat nó línbh le do chéile**, a liostú anseo má mheastar go bhféadfadh na leasanna sin tionchar ábhartha a imirt ort i gcomhlíonadh d'fheidhmeanna oifigiúla nó maidir lena gcomhlíonadh.

<p><b><u>Tú féin:</u></b></p>
<p><b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b></p>

**TÁ TÚ FAOI OIBLEAGÁID LEAS ÁBHARTHA i bhFEIDHM OIFIGIÚIL A NOCHTADH**

Tá mé ar an eolas faoi na hoibleagáidí a éilítear orm faoi Alt 17(1)(b) den Acht um Eitic in Oifigí Poiblí, 1995<sup>12</sup>

Síniú: \_\_\_\_\_

Dáta: \_\_\_\_\_

## NÓTAÍ

<sup>1</sup> faoin bhfocal “céile” i ndáil le duine, ní chuimsítear céile atá ina c(h)ónaí as/aisti féin agus go leithleach ón duine.

<sup>2</sup> ciallaíonn “páirtnéir sibhialta” i ndáil le duine, páirtnéir sibhialta laistigh de bhri an *Achta um Páirtnéireacht Sibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí, 2010* ach ní chuimsítear faoi, páirtnéir sibhialta ata ina c(h)ónaí as/aisti féin agus go leithleach ón duine.

<sup>3</sup> a d’fhéadfadh tionchar ábhartha a imirt ort i gcomhlíonadh fheidhmeanna na stiúrthóireachta nó maidir lena gcomhlíonadh de bhri go bhféadfadh an comhlíonadh sin dul i gcion ar na leasanna sin chun sochar substaintiúil a bhronnadh nó a chosc ort nó ar do chéile nó do pháirtnéir sibhialta nó ar leanbh leat nó ar leanbh le do chéile.

<sup>4</sup> ní chuimsíonn “sealúchas” airgead i gcuntas reatha, i gcuntas taisece nó ina leithéid eile de chuntas in institiúid airgeadais.

<sup>5</sup> ciallaíonn ‘cuideachta’ comhlacht corpraithe ar bith

<sup>6</sup> is éard is brí le “cúlstiúrthóireacht” an post atá arna shealbhú ag duine ar cúlstiúrthóir é nó í faoi bhri Achtanna na gCuideachtaí 1963 go 1990, nó, i gcás comhlachta phoiblí nach cuideachta é (faoi bhri Acht na gCuideachtaí 1963) agus atá sonraithe i bhfomhír (8), (9), (10), (11), nó (12), nó atá forordaithe chun críocha fhomhír (13) de mhír 1 den Chéad Sceideal leis an Acht um Eitic in Oifig Phoiblí 1995, an post atá arna shealbhú ag an duine ar de réir a threoracha nó a orduithe is gnách le comhaltaí an chomhlachta feidhmiú, nó le comhaltaí an bhoird nó comhlachta eile a rialaíonn, a bhainistíonn, nó a riarann an comhlacht, feidhmiú

<sup>7</sup> ach gan san áireamh aon leas i dtalamh ar teach cónaithe príobháideach an duine nó chéile an duine nó páirtnéir sibhialta é, is é sin le rá, foirgneamh nó cuid d’fhoirgneamh atá in áitíocht an duine, nó in áitíocht chéile an duine, nó in áitíocht linbh leis an duine nó le céile an duine, mar áit chónaithe ar leith agus aon ghairdín nó talamh eile atá in áitíocht de ghnáth leis an teach cónaithe, ar talamh é atá tánaisteach nó cúntach leis, agus ar gá é mar thaitneamhacht nó mar áis leis, agus nach bhfuil á úsáid nó á fhorbairt go príomha chun críocha tráchtála.

<sup>8</sup> ach gan san áireamh:

- (a) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar
  - (i) laistigh den Stát, nó
  - (ii) le linn agus chun críocha:
    - chomhlíonadh fheidhmeanna an duine mar shealbhóir stiúrthóireachta ainmnithe, nó
    - cheird, shlí bheatha, fhostaíocht, ghairm nó obair eile an duine (seachas sealbhóir stiúrthóireachta ainmnithe);
- (b) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar don duine ag gaol nó ag páirtnéir sibhialta nó ag cara leis an duine, nó do chéile an duine nó do pháirtnéir sibhialta an duine, nó do leanbh leis an duine nó do leanbh le céile an duine, sa chás gur bhronntanas don duine, agus ar chúiseanna pearsanta agus sin amháin, a rinneadh an soláthar sin, murar rud réasúnta é a shamhlú, dá nglacfaí leis na saoráidí sin, leis an gcóiríocht sin, leis na béilí sin, nó leis an tsiamsaíocht sin, go bhféadfadh an glacadh sin tionchar a imirt ar an duine agus é nó í ag comhlíonadh a fheidhmeanna nó a fheidhmeanna mar shealbhóir stiúrthóireachta ainmnithe;



- (c) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna sholáthar don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna le linn na tréimhse a chuimsítear sa ráiteas seo, saor in aisce murar mhó ná €650 praghas tráchtála nó go comhiomlán praghsanna tráchtála na saoráidí, na cóiríochta, na mbéilí nó na siamsaíochta; nó
- (d) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar don duine uair amháin nó níos mó ná uair amháin ag an duine céanna le linn na tréimhse a chuimsítear sa ráiteas seo, ar phraghas nó ar phraghsanna a bhí níos lú ná an praghas tráchtála nó na praghsanna tráchtála de mhéid nach mó ná €650.

<sup>2</sup> ach gan a chur san áireamh:

(i) bronntanas don duine ó ghaol nó ó pháirtneír sibhialta nó ó chara leis an duine nó le céile an duine nó le páirtneír sibhialta an duine nó le leanbh leis an duine nó le leanbh le céile an duine, ar chúiseanna pearsanta agus sin amháin, murar rud é dá nglacadh an duine an bronntanas go bhféadfadh sé tionchar ábhartha a imirt air nó uirthi agus é nó í ag comhlíonadh a fheidhmeanna nó a feidhmeanna mar shealbhóir stiúrtóireachta ainmnithe; agus

(ii) bronntanas a tugadh don duine, nó bronntanais a tugadh don duine ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas, nár mhó luach nó luach comhiomlán na maoin ar ábhar an bhronntanais nó na mbronntanas é ná €650 tráth ar bith le linn na tréimhse a chuimsítear sa ráiteas seo.

<sup>10</sup> seachas maoin arna soláthar nó arna tabhairt ar iasacht, nó seirbhís arna soláthar do dhuine ag gaol, ag páirtneír sibhialta nó ag cara leis an duine, nó le céile an duine, nó le páirtneír sibhialta an duine nó le leanbh an duine nó le leanbh chéile an duine, sa chás gur bhronntanas don duine, agus ar chúiseanna pearsanta agus sin amháin, a bhí sa soláthar nó san iasacht sin, murar rud é dá nglacfaí leis an maoin nó an iasacht nó an tseirbhís go bhféadfadh an glacadh sin tionchar ábhartha a imirt air nó uirthi agus é nó í ag comhlíonadh a fheidhmeanna nó a feidhmeanna mar shealbhóir stiúrtóireachta ainmnithe.

<sup>11</sup> sa mhéid is go mbaineann na seirbhísí in (ii) agus (iii) le seirbhísí dlí nó leighis (lena n-áirítear seirbhísí síciatracha nó síceolaíoch), is leordhóthanach a rá gur soláthraíodh seirbhísí den sórt sin duit nó do dhuine (nach gá a shainithint) nach foláir duit ráiteas a tabhairt ina leith.

<sup>12</sup> i gcás ar bith ina mbeidh feidhm, nó feidhm aon oifige ná aon phoist eile atá ag sealbhóir stiúrtóireachta ainmnithe sa chomhlacht poiblí sin, le comhlíonadh, agus ina mbeidh eolas iarbhir ag sealbhóir stiúrtóireachta ainmnithe go bhfuil leas ábhartha i ní lena mbaineann an fheidhm aige/aici féin nó ag duine gaolmhar, de réir bhrí an Achta um Eitic in Oifigí Poiblí 1995 agus alt 97 den Acht um Páirtneireacht Sibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí 2010, ullmhóidh sé nó sí ráiteas i scríbhinn maidir leis na fíricí sin agus cuirfidh faoi bhráid stiúrtóirí eile an chomhlachta poiblí é agus faoi bhráid an Choimisiúin um Chaighdeán in Oifigí Poiblí, agus ní chomhlíonfaidh sé ná sí an fheidhm ach amháin má bhíonn cúiseanna dosháraithe ann a éilíonn air nó uirthi sin a dhéanamh. Má tá sé beartaithe ag sealbhóir stiúrtóireachta ainmnithe an fheidhm a chomhlíonadh, ullmhóidh sé nó sí ráiteas i scríbhinn maidir leis na cúiseanna dosháraithe thuasluaite agus cuirfidh faoi bhráid stiúrtóirí eile an chomhlachta poiblí agus faoi bhráid an Choimisiúin um Chaighdeán in Oifigí Poiblí é.

## Breis Eolais

Tá breis eolais ar riachtanais na nAchtanna um Eitic agus breis sainmhínithe cuí eile leagtha amach i dtreoirilínte an Choimisiúin um Chaighdeán in Oifigí Poiblí do sheirbhísigh poiblí ar chomhlíonadh na bhforálacha sna hAchtanna um Eitic in Oifigí Poiblí 1995 agus 2001. Sa bhreis ar na treoirilínte, féadfaidh seirbhísigh poiblí tuilleadh eolais nó comhairle a fháil ón gCoimisiúin um Chaighdeán in Oifigí Poiblí (teil: 01 639 5666; ríomhphost: [info@sipo.ie](mailto:info@sipo.ie)) maidir le foráil ar bith den reachtaíocht nó le feidhmiú forála den sórt sin i gcás áirithe ar bith.



Designated directorships. 17.—(1) A person who holds or held a designated directorship of a public body specified in *subparagraphs (8) to (12)*, or standing prescribed under *subparagraph (13)*, of *paragraph 1* of the *First Schedule*—

(a) shall, subject to *section 20 (3)*, in each year during any part of which he or she holds or held the directorship, prepare and furnish to the Commission and to such officer of the body as may be determined by the Minister a statement in writing of—

- (i) the interests of the person, and
- (ii) the interests of which he or she has actual knowledge of his or her spouse or a child of the person or of his or her spouse, during the appropriate period specified in *section 20 (1)* which could materially influence the person in or in relation to the performance of the functions of the directorship by reason of the fact that such performance could so affect those interests as to confer on or withhold from the person or the spouse or child a substantial benefit, and

(b) in any case where such a function, or a function of any other office or position held by the person in that public body, falls to be performed and he or she has actual knowledge that he or she or a connected person has a material interest in a matter to which the function relates—

- (i) shall, as soon as may be, prepare and furnish to the other directors of the body a statement in writing of those facts,
- (ii) shall not perform the function unless there are compelling reasons requiring him or her to do so, and
- (iii) shall, if he or she proposes to perform the function, prepare and furnish to the other directors of the body and to the Commission, before or, if that is not reasonably practicable, as soon as may be after such performance, a statement in writing of the compelling reasons aforesaid.

(2) There shall be deemed to be included in the terms on which a person holds a designated directorship referred to in *subsection (1)* a term that the person shall comply with that subsection.

*Poist Ainmnithe (roinn 18)*

## Achtanna um Eitic in Oifigí Poiblí 1995 agus 2001

– Poist Fostaíochta Ainmnithe –

### Ráiteas i dtaobh Leasanna chun críocha Alt 18 den Acht um Eitic in Oifigí Poiblí 1995

Comhlánaigh i gceannlitreacha móra le do thoil

<b>Ainm:</b>	
<b>An Post a Shealbhaítear:</b>	
<b>Comhlacht Poiblí:</b>	
<b>Dáta Ceapacháin:</b>	
<b>An Tréimhse a Chuimsítear sa Ráiteas seo:</b>	
<b>Seoladh le haghaidh Comhfhreagrais:</b>	

Maidir le gach ceann de na leasanna seo a leanas ar féidir a nochtadh, ba chóir duit aon leas a lua atá arna shealbhú **agatsa**, agus aon leasanna atá arna sealbhú, ar feadh d'eolais iarbhír, **ag do chéile<sup>1</sup>, nó ag do pháirtneir sibhialta<sup>2</sup> nó ag leanbh leat, nó ag leanbh le do chéile**, a d'fhéadfadh tionchar ábhartha<sup>3</sup> a imirt ort i gcomhlíonadh d'fheidhmeanna oifigiúla nó maidir lena gcomhlíonadh. **Ní gá méid nó luach airgid na leasanna a shonrú.** Tá nótaí míniúcháin ar chuid de na ráitis riachtanacha ag gabháil leis seo.

1. **IONCAM OIBRE, ETC.**

Ba chóir sonraí maidir le haon cheird, ghairm, fhostaíocht, slí bheatha, nó obair eile (seachas an post fostaíochta ar a bhfuil cur síos ar an gcéad leathanach den ráiteas seo), lenar bhain luach saothair ar mhó é ná €2,600 le linn na tréimhse a chuimsítear sa ráiteas seo, a liostú anseo<sup>4</sup>.

<b>Cur síos ar an Obair</b>	<b>Seoladh Gnó</b>
<b><u>Tú féin:</u></b>	
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>	

2. **SCAIREANNA, ETC.**

Ba chóir sonraí maidir le haon sealúchas scaireanna i gcuideachta<sup>5</sup> shonrach, nó bannaí nó bintiúir de chuid na cuideachta nó aon infheistíochtaí den sórt sin inti nó i bhfiontar nó i ngnóthas eile sa chás gur mhó luach comhiomlán an tsealúchais ná €13,000 tráth ar bith le linn na tréimhse atá cuimsithe sa ráiteas seo, a liostú anseo<sup>6</sup>.

<b>Cineál sealúchais</b>	<b>Áit Sealbhaithe</b>	<b>Cineál Gnó</b>
<b><u>Tú féin:</u></b>		
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>		

### 3. STIÚRTHÓIREACHTAÍ

Ba chóir sonraí maidir le haon stiúirthóireacht nó chúlstiúirthóireacht ar aon chuideachta a sealbhaíodh le linn na tréimhse a chuimsítear sa ráiteas seo a liostú anseo<sup>3</sup>.

<b>Cineál Stiúirthóireachta</b>	<b>Seoladh Gnó</b>	<b>Cineál Gnó</b>
<b><u>Tú féin:</u></b>		
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>		

### 4. TALAMH (GAN TEACH PRÍOBHÁIDEACH SAN ÁIREAMH)<sup>7</sup>

Ba chóir sonraí a liostú anseo maidir le haon leas i dtalamh sa chás gur mhó luach an leasa sin ná €13,000 tráth ar bith le linn na tréimhse a chuimsítear sa ráiteas seo, agus san áireamh –

- (iii) aon chonradh a rinneadh chun talamh a cheannach, cibé acu ar íocadh nó nár íocadh éarlais nó páirtíocaíocht faoin gconradh; agus
- (iv) aon rogha arna sealbhú chun talamh a cheannach, cibé acu ar íocadh nó nár íocadh aon chomaoin maidir leis sin, nó talamh a ndearnadh rogha den sórt sin a fheidhmiú ina leith ach nach bhfuil tíolactha fós<sup>4</sup>.

<b>Seoladh na Maoine</b>	<b>Feidhm na Maoine</b>
<b><u>Tú féin:</u></b>	
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>	

**5. TAISTEAL, CÓIRÍOCHT, BÉILÍ, ETC.**

Ba chóir sonraí maidir le saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht a soláthraíodh le linn na tréimhse a chuimsítear sa ráiteas seo, a bhí saor in aisce nó ar phraghas ba lú ná an praghas tráchtála nó na praghsanna tráchtála, a liostú anseo<sup>8</sup>.

<b><u>Cur Síos Iomlán</u></b>	<b><u>Ainm agus Seoladh an tSoláthraí</u></b>
<b><u>Tú féin:</u></b>	
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>	

**6. POIST EILE LE LUACH SAOTHAIR**

Ba chóir aon poist lenar bhain luach saothair mar bhrústocaire, mar shainchomhairleoir nó mar chomhairleoir um polaitíocht nó um ghnóthaí poiblí, a sealbhaíodh le linn na tréimhse a chuimsítear sa ráiteas seo, a liostú anseo.

<b><u>Cur Síos Iomlán ar an bPost</u></b>	<b><u>Ainm agus Seoladh an Duine / na Cuideachta / na hEagraíochta</u></b>
<b><u>Tú féin:</u></b>	
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>	



## 7. CONARTHAÍ SEIRBHÍSE POIBLÍ

Ba chóir sonraí a liostú anseo faoi aon chonradh inar pháirtí an duine lena mbaineann, nó a raibh leas aige nó aici ar aon slí eile ann, go díreach nó go hindíreach, chun earraí nó seirbhísí a sholáthar d'Aire den Rialtas, nó do chomhlacht poiblí le linn na tréimhse a chuimsítear sa ráiteas seo, más rud é gur mhó luach na n-earraí nó na seirbhísí a soláthraíodh ná €6,500 nó, sa chás gur soláthraíodh earraí nó seirbhísí eile faoi chonradh den sórt sin agus gur mhó ná €6,500 go comhiomlán a luach sin agus luach na n-earraí agus na seirbhísí réamhráite.

<b>Cur Síos ar Chonradh agus Leas</b>	<b>Ainm agus Seoladh an Chonraitheora</b>	<b>Aire / Comhlacht Poiblí lena mBaineann</b>
<b><u>Tú féin:</u></b>		
<b><u>Céile nó Páirtneir Sibhialta nó Leanbh (ainm):</u></b>		

## 8. BRONNTANAIS, MAOIN & SEIRBHÍSÍ

Ba chóir sonraí maidir le:

- (i) haon bhronntanas a tugadh le linn na tréimhse a chuimsítear sa ráiteas seo<sup>9</sup>;
- (ii) maoin a soláthraíodh nó a tugadh ar iasacht, nó seirbhís a soláthraíodh don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas seo, ar chomaoin nó chomaoineacha, nó ar phraghas nó praghsanna ar lú é nó iad ná an chomaoin tráchtála nó na comaoineacha tráchtála, nó an praghas tráchtála nó na praghsanna tráchtála, de mhéid ba mhó ná €650; agus
- (iii) maoin a tugadh ar iasacht nó seirbhís a soláthraíodh don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas seo, saor in aisce má ba mhó ná €650<sup>10</sup> an chomaoin tráchtála nó na comaoineacha tráchtála, nó an praghas tráchtála nó na praghsanna tráchtála;

a liostú anseo<sup>11</sup>.

<b>Cur Síos Iomlán ar Bhronntanas, ar Mhaoin agus/nó ar Sheirbhís</b>	<b>Ainm agus Seoladh an Bhronntóra, an tSoláthraí agus / nó an Iasachtóra</b>
<b><u>Tú féin:</u></b>	

<b><u>Céile nó Páirtnéir Sibhialta nó Leanbh (ainm):</u></b>	
--	--

## 9. LEASANNA EILE

Ag teacht le forálacha Alt 30 den Acht um Eitic in Oifig Phoiblí 1995, is féidir ráitis dheonacha maidir le haon leasanna nach bhfuil sonraithe sa Dara Sceideal leis an Acht sin (i.e. seachas na cinn ag 1. go 8. thuas), agus atá **i do sheilbh nó i seilbh do chéile, i seilbh do pháirtnéara sibhialta nó i seilbh linbh leat nó linbh le do chéile**, a liostú anseo má mheastar go bhféadfadh na leasanna sin tionchar ábhartha a imirt ort i gcomhlíonadh d'fheidhmeanna oifigiúla nó maidir lena gcomhlíonadh.

<b><u>Tú féin:</u></b>
<b><u>Céile nó Páirtnéir Sibhialta nó Leanbh (ainm):</u></b>

## **TÁ TÚ FAOI OIBLEAGÁID LEAS ÁBHARTHA i bhFEIDHM OIFIGIÚIL A NOCHTADH**

Tá mé ar an eolas faoi na hoibleagáidí a éilítear orm faoi Alt 18(2)(b) den Acht um Eitic in Oifigí Poiblí, 1995<sup>12</sup>

Síniú: \_\_\_\_\_

Dáta: \_\_\_\_\_

### **NÓTAÍ**

<sup>1</sup> faoin bhfocal “céile” i ndáil le duine, ní chuimsítear céile atá ina c(h)ónaí as/aisti féin agus go leithleach ón duine.

<sup>2</sup> ciallaíonn “páirtnéir sibhialta” i ndáil le duine, páirtnéir sibhialta de réir bhrí an *Achta um Páirtnéireacht Sibhialta agus um Chearta agus Oibleagáidí Airithe de chuid Comhchónaitheoirí, 2010* ach ní chuimsítear faoi, páirtnéir sibhialta ata ina c(h)ónaí as/aisti féin agus go leithleach ón duine.

<sup>3</sup> a d'fhéadfadh tionchar ábhartha a imirt ort i gcomhlíonadh fheidhmeanna an phoist fostaíochta nó maidir lena gcomhlíonadh de bhrí go bhféadfadh an comhlíonadh sin dul i gcion ar na leasanna sin chun

sochar substaintiúil a bhronnadh nó a chosc ort nó ar do chéile, ar do pháirtneír sibhialta nó ar leanbh leat nó ar leanbh le do chéile.

<sup>4</sup> ní chuimsíonn “sealúchas” airgead i gcuntas reatha, i gcuntas taisce nó ina leithéid eile de chuntas in institiúid airgeadais.

<sup>5</sup> ciallaíonn ‘cuideachta’ comhlacht corpraithe ar bith

<sup>6</sup> is éard is brí le “cúlstiúrthóireacht” an post atá arna shealbhú ag duine ar cúlstiúrthóir é nó í faoi bhrí Achtanna na gCuideachtaí 1963 go 1990, nó, i gcás comhlachta phoiblí nach cuideachta é (faoi bhrí Acht na gCuideachtaí 1963) agus atá sonraithe i bhfomhír (8), (9), (10), (11), nó (12), nó atá forordaithe chun críocha fhomhír (13) de mhír 1 den Chéad Sceideal leis an Acht um Eitic in Oifig Phoiblí 1995, an post atá arna shealbhú ag an duine ar de réir a threoracha nó a orduithe is gnách le comhaltaí an chomhlachta feidhmiú, nó le comhaltaí an bhoird nó comhlachta eile a rialaíonn, a bhainistíonn, nó a riarann an comhlacht, feidhmiú

<sup>7</sup> ach gan san áireamh aon leas i dtalamh ar teach cónaithe príobháideach an duine nó chéile an duine nó pháirtneír sibhialta an duine é, is é sin le rá, foirgneamh nó cuid d’fhoirgneamh atá in áitíocht an duine, nó in áitíocht chéile an duine, nó in áitíocht linbh leis an duine nó le céile an duine, mar áit chónaithe ar leith agus aon ghairdín nó talamh eile atá in áitíocht de ghnáth leis an teach cónaithe, ar talamh é atá tánaisteach nó cúntach leis, agus ar gá é mar thaitneamhacht nó mar áis leis, agus nach bhfuil á úsáid nó á fhorbairt go príomha chun críocha tráchtála.

<sup>8</sup> ach gan san áireamh:

- (a) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar
  - (j) laistigh den Stát, nó
  - (iii) le linn agus chun críocha:
    - chomhlíonadh fheidhmeanna an duine mar shealbhóir poist fostaíochta shainithe, nó
    - cheird, shlí bheatha, fhostaíocht, ghairm nó obair eile an duine (seachas sealbhóir poist fostaíochta ainmnithe);
- (e) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar don duine ag gaol nó ag páirtneír sibhialta nó ag cara leis an duine, nó do chéile an duine, nó do pháirtneír sibhialta nó do leanbh leis an duine nó do leanbh le céile an duine, sa chás gur bhronntanas don duine, agus ar chúiseanna pearsanta agus sin amháin, a rinneadh an soláthar sin, murar rud réasúnta é a shamhlú, dá nglacfaí leis na saoráidí sin, leis an gcóiríocht sin, leis na béilí sin, nó leis an tsiamsaíocht sin, go bhféadfadh an glacadh sin tionchar a imirt ar an duine agus é nó í ag comhlíonadh a fheidhmeanna nó a fheidhmeanna mar shealbhóir poist fostaíochta shainithe;
- (f) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna sholáthar don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna le linn na tréimhse a chuimsítear sa ráiteas seo, saor in aisce murar mhó ná €650 praghas tráchtála nó go comhiomlán praghsanna tráchtála na saoráidí, na cóiríochta, na mbéilí nó na siamsaíochta; nó
- (g) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar don duine uair amháin nó níos mó ná uair amháin ag an duine céanna le linn na tréimhse a chuimsítear sa ráiteas seo, ar phraghas nó ar phraghsanna a bhí níos lú ná an praghas tráchtála nó na praghsanna tráchtála de mhéid nach mó ná €650.

<sup>2</sup> ach gan a chur san áireamh:

- (i) bronntanas don duine ó ghaol nó ó pháirtneír sibhialta nó ó chara leis an duine nó le céile an duine nó le pháirtneír sibhialta an duine nó le leanbh leis an duine nó le leanbh le céile an duine,

ar chúiseanna pearsanta agus sin amháin, murar rud é dá nglacadh an duine an bronntanas go bhféadfadh sé tionchar ábhartha a imirt air nó uirthi agus é nó í ag comhlíonadh a fheidhmeanna nó a feidhmeanna mar shealbhóir poist fostaíochta shainithe; agus

(ii) bronntanas a tugadh don duine, nó bronntanais a tugadh don duine ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas, nár mhó luach nó luach comhiomlán na maoin ar ábhar an bhronntanais nó na mbronntanas é ná €650 tráth ar bith le linn na tréimhse a chuimsítear sa ráiteas seo.

<sup>10</sup> seachas maoin arna soláthar nó arna tabhairt ar iasacht, nó seirbhís arna soláthar do dhuine ag gaol ag páirtneír sibhialta nó ag cara leis an duine, nó le céile an duine, le páirtneír sibhialta nó le leanbh an duine nó le leanbh chéile an duine, sa chás gur bhronntanas don duine, agus ar chúiseanna pearsanta agus sin amháin, a bhí sa soláthar nó san iasacht sin, murar rud é dá nglacfaí leis an maoin nó an iasacht nó an tseirbhís go bhféadfadh an glacadh sin tionchar ábhartha a imirt air nó uirthi agus é nó í ag comhlíonadh a fheidhmeanna nó a feidhmeanna mar shealbhóir poist fostaíochta shainithe.

<sup>11</sup> sa mhéid is go mbaineann na seirbhísí in (ii) agus (iii) le seirbhísí dlí nó leighis (lena n-áirítear seirbhísí síciatracha nó síceolaíoch), is leordhóthanach a rá gur soláthraíodh seirbhísí den sórt sin duit nó do dhuine (nach gá a shainithint) nach foláir duit ráiteas a thabhairt ina leith.

<sup>12</sup> i gcás ar bith ina mbeidh feidhm phost fostaíochta ainmnithe le comhlíonadh, agus ina mbeidh eolas iarbhír ag sealbhóir phost fostaíochta ainmnithe go bhfuil leas ábhartha i ní lena mbaineann an fheidhm aige/aici féin nó ag duine gaolmhar, de réir bhrí an Achta um Eitic in Oifigí Poiblí 1995 agus alt 97 den Acht um Páirtneireacht Shibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí 2010, ullmhóidh sé nó sí ráiteas i scríbhinn maidir leis na fíricí sin agus cuirfidh faoi bhráid an údaráis chuí don phost é, agus ní chomhlíonfaidh sé nó sí an fheidhm ach amháin má bhíonn cúiseanna dosháraithe ann a éilíonn air nó uirthi sin a dhéanamh. Má tá sé beartaithe aige/aici an fheidhm a chomhlíonadh, ullmhóidh sé nó sí ráiteas i scríbhinn maidir leis na cúiseanna dosháraithe thuasluaite agus cuirfidh faoi bhráid an údaráis chuí don phost é.

## **Breis Eolais**

Tá breis eolais ar riachtanais na nAchtanna um Eitic agus breis sainmhínithe cuí eile leagtha amach i dtreoirlínte Choimisiúin um Chaighdeán in Oifigí Poiblí do sheirbhísigh poiblí ar chomhlíonadh na bhforálacha sna hAchtanna um Eitic in Oifigí Poiblí 1995 agus 2001. Sa bhreis ar na treoirlínte, féadfaidh seirbhísigh poiblí tuilleadh eolais nó comhairle a fháil ón gCoimisiúin um Chaighdeán in Oifigí Poiblí (teil: 01 639 5666; ríomhphost: [info@sipo.ie](mailto:info@sipo.ie)) ar fhoráil ar bith den reachtaíocht nó feidhmiú forála den sórt sin i gcás áirithe ar bith.

Designated positions of employment. **18.**—(1) In this section "relevant authority", in relation to a person who occupies or occupied a designated position in a public body, means such person or persons as may stand determined for the time being by the Minister in relation to the position.

(2) A person who occupies or occupied a designated position in a public body—

( a ) shall, subject to *section 20 (3)*, in each year during any part of which he or she occupies or occupied the position, prepare and furnish to the relevant authority for the position a statement in writing of—

- (i) the interests of the person, and
- (ii) the interests of which he or she has actual knowledge of his or her spouse or a child of the person or of his or her spouse, during the appropriate period specified in *section 20 (1)* which could materially influence the person in or in relation to the performance of the functions of the position by reason of the fact that such performance could so affect those interests as to confer on or withhold from the person or the spouse or child a substantial benefit, and

( b ) in any case where such a function falls to be performed and he or she has actual knowledge that he or she or a connected person has a material interest in a matter to which the function relates—

- (i) shall, as soon as may be, prepare and furnish to the relevant authority a statement in writing of those facts,
- (ii) shall not perform the function unless there are compelling reasons requiring him or her to do so, and
- (iii) shall, if he or she proposes to perform the function, prepare and furnish to the relevant authority, before or, if that is not reasonably practicable, as soon as may be after such performance, a statement in writing of the compelling reasons aforesaid.

(3) ( a ) A person who, during any period, holds or held or occupies or occupied an office or position specified in *paragraph (b)* shall be deemed for the purposes of this Act to be a person who, during that period, occupies or occupied a designated position in a public body.

( b ) The offices and positions referred to in *paragraph (a)* are—

- (i) the office of Comptroller and Auditor General,
- (ii) the office of Ombudsman,
- (iii) the office of Data Protection Commissioner,
- (iv) the office of Director of Consumer Affairs, and
- (v) such other (if any) offices or positions (other than the office of judge of any court) established by or under statute as may (if, but only if, the Minister considers it necessary in the public interest to do so) be prescribed.

( c ) *Subsection (4)* shall not apply to a person who holds or held an office specified in *subparagraphs (i) to (iv) of paragraph (b)*.

(4) There shall be deemed to be included in the terms of the employment of a person in a designated position referred to in *subsection (2)* a term that the person shall comply with that subsection.



## ***Comhairleoirí Speisialta Airí (roimn 19)***

*(Níl leagan Gaeilge den bhfoirm seo ar fáil fós.)*

**Ethics in Public Office Acts 1995 and 2001**

**- Special Advisers -**

**Statement of Interests for the purposes of Section 19 of the**

**Ethics in Public Office Act 1995**

The disclosure requirements of the Ethics in Public Office Act 1995 apply to any special adviser appointed pursuant to the Public Service Management Act 1997 and to any special adviser within the meaning of section 19 of the Ethics in Public Office Act 1995 (including ministerial personal appointees), where the remuneration of the special adviser or ministerial personal appointee exceeds the second long service increment point of the higher executive officer standard (non-personal pension contribution) scale in the Civil Service.

Please complete in **BLOCK CAPITALS**

<b>Name:</b>	
<b>Position Held:</b>	
<b>Department:</b>	
<b>Date of Appointment:</b>	
<b>Period comprehended by this Statement (i.e. 1 January to 31 December or part thereof):</b>	
<b>Address for correspondence:</b>	

In relation to each of the following disclosable interests, you should state any interest held **by you** that could materially influence<sup>1</sup> you in or in relation to the performance of your official functions. **It will not be necessary to specify the amount or monetary value of any interest or the remuneration of any trade, profession, employment, vocation or other.** Explanatory notes on certain of the required statements are attached.



**This statement will be laid before each House of the Oireachtas.**

**1. OCCUPATIONAL INCOME, ETC.**

Details of any remunerated trade, profession, employment, vocation or other occupation (other than the special advisership described on the first page of this statement), the remuneration from which exceeded €2,600, during the period comprehended by this statement, should be listed here.

<b>Description of Occupation</b>	<b>Business Address</b>

**2. SHARES, ETC.**

Details of any holding of shares in, or bonds or debentures of, or other like investments in, a particular company or other enterprise or undertaking, where the aggregate value of the holding exceeded €13,000 at any time during the period comprehended by this statement, should be listed here<sup>2</sup>.

<b>Type of Holding</b>	<b>Where held</b>	<b>Nature of Business</b>

--	--	--

### 3. **DIRECTORSHIPS**

Details of any directorship or shadow directorship of any company<sup>3</sup> held during the period comprehended by this statement should be listed here<sup>4</sup>.

<b>Type of Directorship</b>	<b>Business Address</b>	<b>Nature of Business</b>

### 4. **LAND (EXCLUDING PRIVATE HOME<sup>5</sup>)**

Details of any interest in land where the value of such interest exceeded €13,000 at any time during the period comprehended by this statement should be listed here, including

-

(i) any contract entered into for the purchase of land, whether or not a deposit or part payment has been made under the contract; and

(ii) any option held to purchase land, whether or not any consideration has been paid in respect thereof, or land in respect of which such an option has been exercised but has not yet been conveyed.

<b>Property Address</b>	<b>Purpose for which used</b>

--	--

**5. TRAVEL, ACCOMMODATION, MEALS, ETC.**

Details of travel facilities, living accommodation, meals or entertainment supplied during the period comprehended by this statement, free of charge or at a price that was less than the commercial price or prices, should be listed here<sup>6</sup>.

<b>Full Description</b>	<b>Name and Address of Supplier</b>

**6. OTHER REMUNERATED POSITIONS**

Details of any remunerated positions held as a political or public affairs lobbyist, consultant or adviser during the period comprehended by this statement, should be listed here.

<b>Full Description of Position</b>	<b>Name and Address of Person / Company / Organisation</b>

--	--

**7. PUBLIC SERVICE CONTRACTS**

Details of any contract to which the person concerned was a party, or was in any other way, directly or indirectly interested, for the supply of goods or services to a Minister of the Government, or a public body during the period comprehended by this statement, if the value of the goods or services supplied exceeded €6,500 or, in case other goods or services were supplied under such a contract if the aggregate of their value and the value aforesaid exceeded €6,500, should be listed here.

<b>Description of Contract and Interest</b>	<b>Name and Address of Contractor</b>	<b>Minister / Public Body Concerned</b>

**8. GIFTS, PROPERTY & SERVICES**

Details of:

- (i) any gift given during the period comprehended by this statement<sup>7</sup>;
- (ii) property supplied or lent, or a service supplied to the person, once or more than once by the same person, during the period comprehended by this statement, for a consideration or considerations, or at a price or prices less than the commercial consideration or considerations, or the commercial price or prices, by more than €650; and

(iii) property lent, or a service supplied to the person, once or more than once by the same person, during the period comprehended by this statement, free of charge if the commercial consideration or considerations, or the commercial price or prices was, or were more than €650<sup>8</sup>;

should be listed here<sup>9</sup>.

<b>Full Description of Gift, Property and/or Service</b>	<b>Name and Address of Benefactor, Supplier and/or Lender</b>

**9. OTHER INTERESTS**

In line with the provisions of Section 30 of the Ethics in Public Office Act 1995, voluntary statements in respect of any interests not specified in the Second Schedule to that Act (i.e. other than those specified at 1. to 8. above), and which are held by you may be listed here if it is considered that such interests could materially influence you in or in relation to the performance of your official duties.

--

**OBLIGATIONS TO DISCLOSE A MATERIAL INTEREST IN AN OFFICIAL FUNCTION AND NOT TO ENGAGE IN CERTAIN ACTIVITIES**

I am also aware of the obligations placed on me by sections 19(3)(a)(ii)<sup>10</sup> and 19(3)(a)(iii)<sup>11</sup> of the Ethics in Public Office Act 1995 and of the requirement to furnish a

statement of interests not later than 28 days from the date on which the office holder to whom I act as a special adviser ceases to hold that office.

I understand that this form will be laid before the Oireachtas and that, under the Standing Orders relative to Public Business of Dáil Éireann and also of Seanad Éireann, it is considered public.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

## NOTES

<sup>1</sup> which could materially influence you in or in relation to the performance of the functions of a special adviser by reason of the fact that such performance could so affect those interests as to confer on or withhold from you a substantial benefit,

<sup>2</sup> "holding" does not include money in a current, deposit or other similar account with a financial institution.

<sup>3</sup> "company" means any body corporate;

<sup>4</sup> "shadow directorship" means the position held by a person who is a shadow director within the meaning of the Companies Acts 1963 to 1990, or, in the case of a public body that is not a company (within the meaning of the Companies Act 1963) and is specified in subparagraph (8), (9), (10), (11), or (12), or stands prescribed for the purposes of subparagraph (13), of paragraph 1 of the First Schedule to the Ethics in Public Office Act 1995, the position held by the person in accordance with whose instructions or directions, the members of the body, or the members of the board or other body that controls manages or administers that body, are accustomed to act.

<sup>5</sup> but excluding any interest in land consisting of any private home of the person or of his or her spouse or civil partner, that is to say, a building or part of a building that is occupied by the person or his or her spouse or a child of the person or of the spouse as a separate dwelling and any garden or other land usually occupied with the dwelling, being land that is subsidiary or ancillary to it, is required for its amenity or convenience and is not being used or developed primarily for commercial purposes.

<sup>6</sup> but excluding:

- (a) travel facilities, living accommodation, meals or entertainment provided -
  - (i) within the State, or
  - (ii) in the course and for the purpose of:
    - the performance of the functions of the person as a special adviser, or
    - the trade, profession, employment, vocation or other occupation of the person (other than as a special adviser); or
- (b) travel facilities, living accommodation, meals or entertainment supplied to the person by a relative or civil partner or friend of the person, or of his or her spouse or civil partner, or of a child of the person or of his or her spouse, where such supply was in the nature of a gift to the person and for personal reasons only, unless the acceptance of such facilities, accommodation, meals or entertainment might reasonably be seen to have been capable of influencing him or her in the performance of his or her functions as a special adviser;
- (c) travel facilities, living accommodation, meals or entertainment supplied to the person, once or more than once by the same person during the period comprehended by this statement, free of charge if the commercial price, or the aggregate of the commercial prices, of the facilities, accommodation, meals or entertainment did not exceed €650; or
- (d) travel facilities, living accommodation, meals or entertainment supplied to the person, once or more than once by the same person during the period comprehended by this statement, at a price or prices less than the commercial price or prices by not more than €650.

<sup>7</sup> but excluding:

(i) a gift given to the person by a relative or civil partner or friend of the person or of his or her spouse or civil partner or of a child of the person or his or her spouse for purely personal reasons only, unless the acceptance of the gift by the person could have materially influenced him or her in the performance of his or her functions as a special adviser; and

(ii) a gift given to the person, or gifts given to the person by the same person, during the period comprehended by the statement, as respects which the value, or the aggregate value, of the property the subject of the gift or gifts did not exceed €650 at any time during the period comprehended by the statement.

<sup>8</sup> other than property supplied or lent or a service supplied to a person by a relative or civil partner or friend of the person or of his or her spouse or civil partner or of a child of the person or of his or her spouse where such supply or loan was in the nature of a gift to the person and for personal reasons only unless the acceptance of the property or loan or the service by the person could have materially influenced him or her in the performance of his or her functions as a special adviser.

<sup>2</sup> insofar as services in (ii) and (iii) relate to legal or medical services (including psychiatric or psychological services), it is only necessary to state that such services were supplied to you or to a person (who need not be identified) in respect of whom you are required to make a statement.

<sup>10</sup> in any case where a function as a special adviser falls to be performed and the special adviser has actual knowledge that he or she, or a connected person within the meaning of the Ethics in Public Office Act 1995 and section 97 of the Civil Partnership and Certain Rights and Obligations of Cohabitants Act 2010, has a material interest in a matter to which the function relates, he or she shall prepare and furnish to the office holder who appointed the special adviser, or on whose behalf the appointment was made, and to the Standards in Public Office Commission a statement in writing of those facts and shall not perform the function unless there are compelling reasons requiring him or her to do so. If the special adviser proposes to perform the function, he or she shall prepare and furnish to the office holder and to the Standards Commission a statement in writing of the compelling reasons aforesaid.

<sup>11</sup> If the remuneration of a special adviser exceeds a prescribed amount (currently the second long service increment point of the higher executive officer standard (non-personal pension contribution) scale in the Civil Service), the special adviser shall undertake not to engage in any trade, profession, vocation or other occupation, whether remunerated or otherwise, which might reasonably be seen to be capable of interfering or being incompatible with the performance by the person of his or her functions as a special adviser.

#### **Additional information**

Additional information on the requirements of the Ethics Acts and further relevant definitions are set out in the Standards in Public Office Commission's guidelines for public servants on compliance with the provisions of the Ethics in Public Office Acts 1995 and 2001. In addition to the guidelines, public servants may seek information or advice from the Standards in Public Office Commission (tel: 01 639 5666; e-mail: [info@sipo.ie](mailto:info@sipo.ie)) concerning any provision of the legislation or the application of any such provision in any particular case.



Special advisers.

**19.—(1)** In this section “*special adviser*” means a person who—

(a) occupies or occupied a position to which section 7(1)(e) of the *Public Service Management (Recruitment and Appointments) Act 2004* relates, having been selected for appointment to that position by an office holder personally otherwise than by means of a competitive procedure, or

(b) is or was employed under a contract for services by an office holder, having been selected for the award of the contract by an office holder personally otherwise than by means of a competitive procedure,

and whose function or principal function as such a person is or was to provide advice or other assistance to or for the office holder.

(2) The period for which a person acting as a special adviser occupies the excluded position concerned or is employed under the contract for services concerned shall end not later than the date on which the office holder to whom he or she is acting as a special adviser ceases to hold the office by reference to which he or she is an office holder.

(3) (a) If the remuneration of a person as a special adviser exceeds a prescribed amount, then—

(i) subject to *section 20 (3)*, in each year during any part of which the person is a special adviser, he or she shall prepare and furnish to the office holder concerned and the Commission a statement in writing of—

(I) the interests of the person, and

(II) the interests of which he or she has actual knowledge of his or her spouse or civil partner or a child of the person or of his or her spouse, during the appropriate period specified in *section 20 (1)* which could materially influence the person in or in relation to the performance of his or her functions as a special adviser by reason of the fact that such performance could so affect those interests as to confer on or withhold from the person or the spouse or civil partner or child a substantial benefit,

(ii) in any case where such a function falls to be performed and he or she has knowledge that he or she or a connected person has a material interest in a matter to which the function relates, he or she—

(I) shall, as soon as may be, prepare and furnish to the office holder and to the Commission a statement in writing of those facts,

(II) shall not perform the function unless there are compelling reasons requiring him or her to do so, and

(II) shall, if he or she proposes to perform the function, prepare and furnish to the office holder and the Commission, before or, if that is not reasonably possible, as soon as may be after such performance, a statement in writing of the compelling reasons aforesaid,

and

(iii) the person shall undertake not to engage in any trade, profession, vocation or other occupation, whether remunerated or otherwise, which might reasonably be seen to be capable of interfering or being incompatible with the performance by the person of his or her functions as a special adviser.

(b) Different amounts may be prescribed under *paragraph (a)* in relation to different categories of special adviser.

(4) An office holder shall, in respect of a person who acts or acted as a special adviser to him or her, lay the following documents before each House of the Oireachtas, that is to say—

(a) a copy of the contract, or a statement in writing of the terms and conditions, under which the person acts or acted as a special adviser,

(b) a copy of any statement under *subsection (3) (a) (i)* of the interests of the person furnished to the office holder,

(c) a statement as to whether the person is a relative of the office holder, and

(d) if *subsection (3)* applies to the person, a statement of the qualifications of the person relevant to his or her functions as a special adviser.

(6) There shall be deemed to be included in the terms on which a person who is acting as a special adviser to an office holder occupies the excluded position concerned or is employed under the contract for services concerned—

(a) a term that the period for which the person occupies the excluded position or is employed under the contract for services shall end not later than the date on which the office holder ceases to hold the office by reference to which he or she is an office holder, and

(b) if *subsection (3)* applies to the person, a term that he or she shall comply with that subsection.

(7) Subsection (4) shall be complied with not later than 60 days after the person concerned was appointed to act as a special adviser and, in case a document referred to in *paragraph (b)* of that subsection is furnished to the office holder concerned at any time after the expiration of the period aforesaid, not later than 60 days after that time, and such compliance shall, in a case where the office holder concerned dies or becomes incapacitated, be effected by the Taoiseach.

**STATUTORY INSTRUMENT S.I. No 698 of 2004  
as amended by S.I. No 145 of 2008**

**Ethics in Public Office (Designated Positions in Public Bodies) Regulations 2004, as amended by  
Ethics in Public Office (Designated Positions in Public Bodies)(Amendment) Regulations 2008**

AND WHEREAS it is appropriate to prescribe the amount of remuneration of a person as special adviser,  
for the purposes of section 19(3)(a):

5. The amount of the salary at the second long service increment point of the higher executive officer standard (non-personal pension contribution) scale in the Civil Service is prescribed for the purposes of section 19(3)(a) of the Act.

*Comhairleoirí Speisialta Airí (Céile agus Clann) (roinn 19)*

## Achtanna um Eitic in Oifig Phoiblí 1995 agus 2001

- Comhairleoirí Speisialta - Leasanna Breise

### Ráiteas le Comhairleoir Speisialta i dtaobh leasanna céile nó páirtí sibhialta, linbh nó linbh chéile, chun críocha Alt 19 den Acht um Eitic in Oifig Phoiblí 1995

Baineann forálacha na nAchtanna Eitice maidir le inclárú le haon chomhairleoir speisialta ceapaithe de réir an Achta um Seirbhíse Poiblí 1997 agus aon chomhairleoir speisialta cuimsithe ag alt 19 den Acht um Eitice in Oifigí Phoiblí 1995 (daoine a cheapann an t-Aire go pearsanta san áireamh) ar mór a luach saothair ná an dara pointe breisíochta fadseirbhíse ar scála caighdeánach (ranníocaíochta neamhphearsanta pinsin) ardoifigigh feidhmiúcháin sa Státseirbhís.

Comhlánaigh I GCEANN LITREACHA MÓRA le do thoil

<b>Ainm:</b>	
<b>An Post a Shealbháítear:</b>	
<b>Roinn:</b>	
<b>Dáta Ceapacháin:</b>	
<b>An Tréimhse a Chuimsítear sa Ráiteas seo (i.e. ó 1 Eanáir go 31 Nollaig nó aon chuid den tréimhse seo):</b>	
<b>Seoladh le haghaidh Comhfhreagrais:</b>	

Maidir le gach ceann de na leasanna incláraithe seo a leanas, ba chóir duit aon leas a lua atá, ar feadh d'eolais iarbhír, **ag do chéile<sup>1</sup> nó páirtí sibhialta<sup>2</sup>, ag leanbh leat, nó ag leanbh le do chéile**, a d'fhéadfadh tionchar ábhartha<sup>3</sup> a imirt ort i gcomhlíonadh d'fheidhmeanna oifigiúla nó maidir lena gcomhlíonadh. **Ní gá méid nó luach airgid aon leasa nó luach saothair aon cheirde, ghairme, fhostaíochta, slí bheatha nó oibre eile a áirítear sa ráiteas seo a shonrú.** Tá nótaí míniúcháin ar chuid de na ráitis riachtanacha ag gabháil leis seo.

1. **IONCAM OIBRE, ETC.**

Ba chóir sonraí maidir le haon cheird, ghairm, fhostaíocht, slí bheatha, nó obair eile lenar bhain luach saothair ar mhó é ná €2,600 le linn na tréimhse a chuimsítear sa ráiteas seo, a liostú anseo.

<b>Ainm an Duine<sup>4</sup></b>	<b>Gaolmhaireacht Leat</b>	<b>Cineál Slí Bheatha</b>	<b>Seoladh Gnó</b>

2. **SCAIREANNA, ETC.**

Ba chóir sonraí maidir le haon sealúchas scaireanna i gcuideachta shonrach, nó bannaí nó bintiúir de chuid na cuideachta nó aon infheistíochtaí den sórt sin inti nó i bhfiontar nó i ngnóthas eile sa chás gur mhó luach comhiomlán an tsealúchais ná €13,000 tráth ar bith le linn na tréimhse atá cuimsithe sa ráiteas seo, a liostú anseo<sup>5</sup>.

<b>Ainm an Duine</b>	<b>Gaolmhaireacht Leat</b>	<b>Saghas Sealúchais</b>	<b>Áit Sealbhaithe</b>	<b>Cineál Gnó</b>

### 3. STIÚRTHÓIREACHTAÍ

Ba chóir sonraí maidir le haon stiúrthóireacht nó chúlstiúrthóireacht ar aon chuideachta<sup>6</sup> a sealbhaíodh le linn na tréimhse a chuimsítear sa ráiteas seo a liostú anseo<sup>7</sup>.

Ainm an Duine	Gaolmhaireacht Leat	Cineál Stiúrthóireachta	Seoladh Gnó	Cineál Gnó

### 4. TALAMH (GAN DO PHRÍOMH-THEACH FÉIN SAN ÁIREAMH)<sup>8</sup>

Ba chóir sonraí a liostú anseo maidir le haon leas i dtalamh sa chás gur mhó luach an leasa sin ná €13,000 tráth ar bith le linn na tréimhse a chuimsítear sa ráiteas seo, agus san áireamh –

- (i) aon chonradh a rinneadh chun talamh a cheannach, cibé acu ar íocadh nó nár íocadh éarlais nó páirtíocaíocht faoin gconradh; agus
- (ii) aon rogha arna sealbhú chun talamh a cheannach, cibé acu ar íocadh nó nár íocadh aon chomaoin maidir leis sin, nó talamh a ndearnadh rogha den sórt sin a fheidhmiú ina leith ach nach bhfuil tíolactha fós.

Ainm an Duine	Gaolmhaireacht Leat	Seoladh na Maoine	Feidhm na Maoine

**5. TAISTEAL, CÓIRÍOCHT, BÉILÍ, ETC.**

Ba chóir sonraí maidir le saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht a soláthraíodh le linn na tréimhse a chuimsítear sa ráiteas seo, a bhí saor in aisce nó ar phraghas ba lú ná an praghas tráchtála nó na praghsanna tráchtála, a liostú anseo<sup>9</sup>.

<b>Ainm an Duine</b>	<b>Gaolmhaireacht Leat</b>	<b>Cur Síos Iomlán</b>	<b>Ainm agus Seoladh an tSoláthraí</b>

**6. POIST EILE LE LUACH SAOTHAIR**

Ba chóir aon phoist lenar bhain luach saothair mar bhrústocaire, mar shainchomhairleoir nó mar chomhairleoir um polaitíocht nó um ghnóthaí poiblí, a sealbhaíodh le linn na tréimhse a chuimsítear sa ráiteas seo, a liostú anseo.

<b>Ainm an Duine</b>	<b>Gaolmhaireacht Leat</b>	<b>Cur Síos Iomlán ar an bPost</b>	<b>Ainm agus Seoladh an Duine/na Cuideachta/na hEagraíochta</b>



## 7. CONARTHAÍ SEIRBHÍSE POIBLÍ

Ba chóir sonraí a liostú anseo maidir le haon chonradh inar pháirtí an duine lena mbaineann, nó a raibh leas aige nó aici ar aon slí eile ann, go díreach nó go hindíreach, chun earraí nó seirbhísí a sholáthar d'Aire den Rialtas, nó do chomhlacht poiblí le linn na tréimhse a chuimsítear sa ráiteas seo, más rud é gur mhó luach na n-earraí nó na seirbhísí a soláthraíodh ná €6,500 nó, sa chás gur soláthraíodh earraí nó seirbhísí eile faoi chonradh den sórt sin agus gur mhó ná €6,500 go comhiomlán a luach sin agus luach na n-earraí agus na seirbhísí réamhráite.

Ainm an Duine	Gaolmhaireacht Leat	Cur Síos ar Chonradh agus Leas	Ainm agus Seoladh an Chonraitheora	Aire/Comhlacht lena mBaineann

## 8. BRONNTANAIS, MAOIN & SEIRBHÍSÍ

Ba chóir sonraí maidir le:

- (i) haon bhronntanas a tugadh le linn na tréimhse a chuimsítear sa ráiteas seo<sup>10</sup>;
- (ii) maoin a soláthraíodh nó a tugadh ar iasacht, nó seirbhís a soláthraíodh don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas seo, ar chomaoin nó chomaoineacha, nó ar phraghas nó praghsanna ar lú é nó iad ná an chomaoin tráchtála nó na comaoineacha tráchtála, nó an praghas tráchtála nó na praghsanna tráchtála, de mhéid ba mhó ná €650; agus
- (iii) maoin a tugadh ar iasacht nó seirbhís a soláthraíodh don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas seo, saor in aisce má ba mhó ná €650<sup>7</sup> an chomaoin tráchtála nó na comaoineacha tráchtála, nó an praghas tráchtála nó na praghsanna tráchtála<sup>11</sup>;

a liostú anseo<sup>12</sup>.

Ainm an Duine	Gaolmhaireach Leat	Cur Síos Iomlán ar Bhrontanas, Mhaoin agus/nó Sheirbhís	Ainm agus Seoladh an Bhrontóra, an tSoláthraí agus/nó an Iasachtóra

## 9. LEASANNA EILE

Ag teacht le forálacha Alt 30 den Acht um Eitic in Oifig Phoiblí 1995, is féidir ráitis dheonacha maidir le haon leasanna nach bhfuil sonraithe sa Dara Sceideal leis an Acht sin (i.e. seachas na cinn ag 1. go 8. thuas), agus atá **i seilbh do chéile nó páirtí sibhialta, nó i seilbh linbh leat nó linbh le do chéile**, a liostú anseo má mheastar go bhféadfadh na leasanna sin tionchar ábhartha a imirt ort i gcomhlíonadh d'fheidhmeanna oifigiúla nó maidir lena gcomhlíonadh.

Ainm an Duine	Gaolmhaireacht Leat	Mionsonraí Leasa

Síniú: \_\_\_\_\_

Dáta: \_\_\_\_\_

## NÓTAÍ

<sup>1</sup> Ní chuimsíonn “céile”, mar a bhaineann sé le duine aonair, céile nach bhfuil ina chónaí leis an duine.

<sup>2</sup> Ciallaíonn “páirtí sibhialta”, mar a bhaineann sé le duine aonair, páirtí sibhialta mar atá cuimsithe in san *Acht um Páirtnéireacht Shibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí 2010*, ach ní chuimsíonn sé páirtí sibhialta nach bhfuil ina chónaí leis an duine.

<sup>3</sup> a d’fhéadfadh tionchar ábhartha a imirt ort i gcomhlíonadh d’fheidhmeanna oifigiúla nó maidir lena gcomhlíonadh mar chomhairleoir speisialta de bhrí go bhféadfadh an comhlíonadh sin dul i gcion ar na leasanna sin chun sochar substaintiúil a bhronnadh nó a chosc ar do chéile nó páirtí sibhialta nó ar leanbh leat nó ar leanbh le do chéile.

<sup>4</sup> Ciallaíonn “an duine”, mar a bhaineann sé leatsa, do chéile nó do pháirtí sibhialta nó do leanbh nó leanbh do chéile.

<sup>5</sup> Ní chuimsíonn “sealúchas” airgead i gcuntas reatha, i gcuntas taisce nó ina leithéid eile de chuntas in institiúid airgeadais.

<sup>6</sup> Ciallaíonn “comhlacht” aon chomhlacht corpraithe.

<sup>7</sup> is éard is brí le “cúlstiúrthóireacht” an post atá arna shealbhú ag duine ar cúlstiúrthóir é nó í faoi bhrí Achtanna na gCuideachtaí 1963 go 1990, nó, i gcás comhlachta phoiblí nach cuideachta é (faoi bhrí Acht na gCuideachtaí 1963) agus atá sonraithe i bhfomhír (8), (9), (10), (11), nó (12), nó atá forordaithe chun críocha fhomhír (13) de mhír 1 den Chéad Sceideal leis an Acht um Eitic in Oifig Phoiblí 1995, an post atá arna shealbhú ag an duine ar de réir a threoracha nó a orduithe is gnách le comhaltaí an chomhlachta feidmhiú, nó le comhaltaí an bhoird nó comhlachta eile a rialaíonn, a bhainistíonn, nó a riarann an comhlacht, feidhmiú.

<sup>8</sup> ach gan san áireamh aon leas i dtalamh ar teach cónaithe príobháideach an duine nó chéile nó páirtí sibhialta an duine é, is é sin le rá, foirgneamh nó cuid d’fhoirgneamh atá in áitíocht an duine, nó in áitíocht chéile an duine, nó in áitíocht linbh leis an duine nó in áitíocht linbh le céile an duine mar áit chónaithe ar leith agus aon ghairdín nó talamh eile atá in áitíocht de ghnáth leis an teach cónaithe, ar talamh é atá tánaisteach nó cúntach leis, agus ar gá é mar thaitneamhacht nó mar áis leis, agus nach bhfuil á úsáid nó á fhorbairt go príomha chun críocha tráchtála.

<sup>2</sup> ach gan san áireamh:

(a) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar

(i) laistigh den Stát, nó

(ii) le linn agus chun críocha:

- chomhlíonadh fheidhmeanna an duine i gcás gur ball don Dáil nó don Seanad an duine nó gur sealbhóir oifige é nó go bhfuil sé ina stiúrthóir ainmnithe nó go bhfuil post ainmnithe aige nó gur chomhairleoir speisialte é; nó

- cheird, shlí bheatha, fhostaíocht, ghairm nó obair eile an duine seachas an duine bheith fostaithe mar bhall den Dáil nó den Seanad, mar sealbhóir oifige, mar sealbhóir stiúrthóireacht ainmnithe, mar sealbhóir post ainmnithe nó mar chomhairleoir speisialta; nó

(iii) i gcás go bhfuil an duine ina bhall den Dáil nó den Seanad nó gur sealbhóir oifige é, áiseanna taistil, áiseanna maireachtála, béilí nó siamsaíocht curtha ar fáil ag an Aontas Idir-Parlaiminte, nó ag aon ceann eile de na heagrais a fhéadfaí a bheith sonraithe ag an gCoiste um Leasa na mBall ag pé Teach go bhfuil an duine ina bhall de, i dtreoirilínte foilsithe aige, nó ag aon eagrais stát nó rialtas go bhfuil an Stát nó an Rialtas ina bhall de nó comhghlacaithe leis.

- (b) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar don duine ag gaol nó páirtí sibhialta nó ag cara leis an duine, nó le céile nó páirtí sibhialta an duine, nó le leanbh leis an duine nó le leanbh le céile an duine, sa chás gur bhronntanas don duine, agus ar chúiseanna pearsanta agus sin amháin, murar rud réasúnta é a shamhlú, dá nglacfaí leis na saoráidí sin, leis an gcóiríocht sin, leis na béilí sin nó leis an tsiamsaíocht sin, go bhféadfadh an glacadh sin tionchar a imirt ar an duine agus é nó í ag comhlíonadh a fheidhmeanna nó a feidhmeanna mar chomhairleoir speisialta;
- (c) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna le linn na tréimhse a chuimsítear sa ráiteas seo, saor in aisce murar mhó ná €650 praghas tráchtála nó go comhiomlán praghsanna tráchtála na saoráidí, na cóiríochta, na mbéilí nó na siamsaíochta; nó
- (d) saoráidí taistil, cóiríocht mhaireachtála, béilí nó siamsaíocht arna soláthar don duine, uair amháin nó níos mó ná uair amháin ag an duine céanna le linn na tréimhse a chuimsítear sa ráiteas seo, ar phraghas nó ar phraghsanna a bhí níos lú ná an praghas tráchtála nó na praghsanna tráchtála de mhéid nach mó ná €650.

<sup>10</sup> ach gan a chur san áireamh -

(i) bronntanas don duine ó ghaol nó páirtí sibhialta nó ó chara leis an duine nó le céile nó páirtí sibhialta an duine nó le leanbh leis an duine nó le leanbh le céile an duine, ar chúiseanna pearsanta agus sin amháin, murar rud é dá nglacadh an duine an bronntanas go bhféadfadh sé tionchar ábhartha a imirt air nó uirthi agus é nó í ag comhlíonadh a fheidhmeanna nó a fheidhmeanna mar chomhairleoir speisialta; agus

(ii) bronntanas a tugadh don duine, nó bronntanais a tugadh don duine ag an duine céanna, le linn na tréimhse a chuimsítear sa ráiteas, nár mhó luach nó luach comhiomlán na maoin ar ábhar an bhronntanais nó na mbronntanas é ná €650 tráth ar bith le linn na tréimhse a chuimsítear sa ráiteas.

<sup>11</sup> seachas maoin arna soláthar nó arna tabhairt ar iasacht, nó seirbhís arna soláthar do dhuine ag gaol nó páirtí sibhialta nó ag cara leis an duine, nó le céile an duine nó páirtí sibhialta, nó le leanbh leis an duine nó le leanbh le céile an duine, sa chás gur bhronntanas

don duine, agus ar chúiseanna pearsanta agus sin amháin, a bhí sa soláthar nó san iasacht sin, murar rud é dá nglacfaí leis an maoin nó an iasacht nó an tseirbhís, go bhféadfadh an glacadh sin tionchar ábhartha a imirt ar an duine agus é nó í ag comhlíonadh a fheidhmeanna nó a feidhmeanna mar chomhairleoir speisialta.

<sup>12</sup> sa mhéid is go mbaineann na seirbhísí in (ii) agus (iii) le seirbhísí dlí nó leighis (lena n-áirítear seirbhísí síciatracha nó síceolaíocha), is leordhóthanach a rá gur soláthraíodh seirbhísí den sórt sin duit nó do dhuine (nach gá a shainathint) nach foláir duit ráiteas a thabhairt ina leith.

#### **Breis eolais**

Tá breis eolais maidir le riachtanais na n-Achtanna Eitice agus tuilleadh sainmhínithe ábhartha leagtha amach i dtreoirínte an Choimisiúin um Chaighdeán in Oifigí Poiblí do sheirbhísigh poiblí maidir le comhlíonadh forálacha na n-Achtanna Eitice 1995 agus 2001. Chomh maith leis na treoirínte, is féidir le seirbhísigh poiblí tuilleadh eolais nó comhairle a lorg ón gCoimisiún um Chaighdeán in Oifigí Poiblí (teil. 01 639 5666; r-phost: [info@sipo.ie](mailto:info@sipo.ie)) maidir le haon fhorál den reachtaíocht nó feidhmiú aon fhorál in aon chás ar leith.

Special advisers.

**19.**—(1) In this section “special adviser” means a person who—  
(a) occupies or occupied a position to which section 7(1)(e) of the *Public Service Management (Recruitment and Appointments) Act 2004* relates, having been selected for appointment to that position by an office holder personally otherwise than by means of a competitive procedure, or  
(b) is or was employed under a contract for services by an office holder, having been selected for the award of the contract by an office holder personally otherwise than by means of a competitive procedure, and whose function or principal function as such a person is or was to provide advice or other assistance to or for the office holder.

(2) The period for which a person acting as a special adviser occupies the excluded position concerned or is employed under the contract for services concerned shall end not later than the date on which the office holder to whom he or she is acting as a special adviser ceases to hold the office by reference to which he or she is an office holder.

(3) (a) If the remuneration of a person as a special adviser exceeds a prescribed amount, then—

(i) subject to *section 20 (3)*, in each year during any part of which the person is a special adviser, he or she shall prepare and furnish to the office holder concerned and the Commission a statement in writing of—

(I) the interests of the person, and

(II) the interests of which he or she has actual knowledge of his or her spouse or civil partner or a child of the person or of his or her spouse, during the appropriate period specified in *section 20 (1)* which could materially influence the person in or in relation to the performance of his or her functions as a special adviser by reason of the fact that such performance could so affect those interests as to confer on or withhold from the person or the spouse or civil partner or child a substantial benefit,

(ii) in any case where such a function falls to be performed and he or she has knowledge that he or she or a connected person has a material interest in a matter to which the function relates, he or she—

(I) shall, as soon as may be, prepare and furnish to the office holder and to the Commission a statement in writing of those facts,

(II) shall not perform the function unless there are compelling reasons requiring him or her to do so, and

(III) shall, if he or she proposes to perform the function, prepare and furnish to the office holder and the Commission, before or, if that is not reasonably possible, as soon as may be after such performance, a statement in writing of the compelling reasons aforesaid, and

(iii) the person shall undertake not to engage in any trade, profession, vocation or other occupation, whether remunerated or otherwise, which might reasonably be seen to be capable of interfering or being incompatible with the performance by the person of his or her functions as a special adviser.

(b) Different amounts may be prescribed under *paragraph (a)* in relation to different categories of special adviser.

(4) An office holder shall, in respect of a person who acts or acted as a special adviser to him or her, lay the following documents before each House of the Oireachtas, that is to say—

(a) a copy of the contract, or a statement in writing of the terms and conditions, under which the person acts or acted as a special adviser,

(b) a copy of any statement under *subsection (3) (a) (i)* of the interests of the person furnished to the office holder,

(c) a statement as to whether the person is a relative of the office holder, and

(d) if *subsection (3)* applies to the person, a statement of the qualifications of the person relevant to his or her functions as a special adviser.

(6) There shall be deemed to be included in the terms on which a person who is acting as a special adviser to an office holder occupies the excluded position concerned or is employed under the contract for services concerned—

(a) a term that the period for which the person occupies the excluded position or is employed under the contract for services shall end not later than the date on which the office holder ceases to hold the office by reference to which he or she is an office holder, and

(b) if *subsection (3)* applies to the person, a term that he or she shall comply with that subsection.

(7) Subsection (4) shall be complied with not later than 60 days after the person concerned was appointed to act as a special adviser and, in case a document referred to in paragraph (b) of that subsection is furnished to the office holder concerned at any time after the expiration of the period aforesaid, not later than 60 days after that time, and such compliance shall, in a case where the office holder concerned dies or becomes incapacitated, be effected by the Taoiseach.

**STATUTORY INSTRUMENT S.I. No 698 of 2004  
as amended by S.I. No 145 of 2008**

**Ethics in Public Office (Designated Positions in Public Bodies) Regulations 2004, as amended by  
Ethics in Public Office (Designated Positions in Public Bodies) (Amendment) Regulations 2008**

AND WHEREAS it is appropriate to prescribe the amount of remuneration of a person as special adviser, for the purposes of section 19(3)(a):

5. The amount of the salary at the second long service increment point of the higher executive officer standard (non-personal pension contribution) scale in the Civil Service is prescribed for the purposes of section 19(3)(a) of the Act.

---



## **Aguisín 1(b) - Ráitis leasanna nialasach**

- *An tArd-Aighne (alt 16)*
- *Stiúrthóireachtaí Ainmnithe (alt 17)*
- *Poist Fostaíochta Ainmnithe (alt 18)*
- *Comhairleoirí Speisialta (alt 19)*

***An tArd-Aighne (alt 16) – Ráiteas leasanna nialasach***

**Na hAchtanna um Eitic in Oifigí Poiblí 1995 agus 2001**

**- An tArd-Aighne -**

**Ráiteas Leasanna ‘Nialasach’**

**chun críocha Alt 16 den Acht um Eitic in Oifigí Poiblí 1995**

Comhlánaigh i mBLOCLITREACHA le do thoil

<b>Ainm:</b>	
<b>Dáta an Cheapacháin mar Ard-Aighne:</b>	
<b>Tréimhse a Chuimsítear leis an Ráiteas seo:</b> (ar nós. 1ú Eanáir go 31ú Nollaig nó cuid de):	
<b>Seoladh le haghaidh Comhfhreagrais:</b>	

Dearbhaím leis seo, maidir leis an tréimhse a chlúdaítear sa ráiteas seo, nach bhfuil aon leasanna, mar atá sonrathu san Acht um Eitic in Oifigí Poiblí 1995, de mo chuid féin, nó, go bhfios dom féin, de chuid mo chéile nó mo pháirtneír sibhialta nó mo leanbh féin nó leanbh mo chéile, a d'fhéadfadh tionchar ábhartha a imirt ormsa, nó i ndáil le, comhlíonadh fheidhmeanna oifig an Ard-Aighne.

Is eol dom freisin na hoibleagáidí a chuirtear orm le hAlt 16(1)(b) den Acht um Eitic in Oifigí Poiblí 1995<sup>1</sup> (féach thíos).

**Sínithe:** \_\_\_\_\_

**Dáta:** \_\_\_\_\_

**1.**

---

<sup>1</sup> in aon chás ina bhfuil feidhm d'oifig an Ard-Aighne le comhlíonadh agus go bhfuil a fhios iarbhír ag an Ard-Aighne go bhfuil baint aige nó aici nó duine nasctha le leas ábhartha i ní lena mbaineann an fheidhm, de réir bhrí an Achta um Eitic in Oifigí Poiblí 1995 agus alt 97 den Acht um Páirtnéireacht Shibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí 2010, ullmhóidh sé nó sí ráiteas i scríbhinn ar na fíorais sin agus tabharfaidh sé nó sí don Taoiseach agus don Choimisiún um Chaighdeáin in Oifigí Poiblí é.

***Stiúrthóireachtaí Ainmnithe (alt 17) – ráiteas leasanna nialasach***

**Na hAchtanna um Eitic in Oifigí Poiblí 1995 agus 2001**

**- Stiúrtóireachtaí Ainmnithe-**

**Ráiteas Leasanna 'Nialasach'**

**chun críocha Alt 17 den Acht um Eitic in Oifigí Poiblí 1995**

Comhlánaigh i mBLOCLITREACHA le do thoil

<b>Ainm:</b>	
<b>Stiúrtóireacht Ainmnithe i seilbh:</b>	
<b>Comhlacht Poiblí:</b>	
<b>Dáta an Cheapacháin:</b>	
<b>Tréimhse a Chuimsítear leis an Ráiteas seo:</b> (m.sh. 1ú Eanáir go 31ú Nollaig nó cuid de):	
<b>Seoladh le haghaidh Comhfhreagrais:</b>	

Dearbhaím leis seo, maidir leis an tréimhse a chlúdaítear sa ráiteas seo, nach bhfuil aon leasanna, mar atá sonraithe san Acht um Eitic in Oifigí Poiblí 1995, de mo chuid féin, nó, go bhfios dom féin, de mo chéile nó mo pháirtneir sibhialta nó mo leanbh féin nó leanbh mo chéile, a d'fhéadfadh tionchar ábhartha a imirt ormsa, nó i ndáil le, comhlíonadh fheidhmeanna na stiúrtóireachta a bhfuil cur síos déanta orthu thuas.

Is eol dom freisin na hoibleagáidí a chuirtear orm le hAlt 17(1)(b) den Acht um Eitic in Oifigí Poiblí 1995<sup>2</sup> (féach thíos).

**Sínithe:** \_\_\_\_\_

**Dáta:** \_\_\_\_\_

---

<sup>2</sup> in aon chás ina bhfuil feidhm de chuid stiúrthóireacht ainmnithe le comhlíonadh agus go bhfuil a fhios iarbhír ag sealbhóir stiúrthóireachta ainmnithe go bhfuil sé nó sí nó duine nasctha le leas ábhartha i ní lena mbaineann an fheidhm, de réir bhrí an Achta um Eitic in Oifigí Poiblí 1995 agus alt 97 den Acht um Páirtnéireacht Shibhialta agus um Chearta agus Oibleagáidí Áirithe de chuid Comhchónaitheoirí 2010 i ní lena mbaineann an fheidhm, ullmhóidh sé nó sí ráiteas i scríbhinn ar na fíorais sin agus tabharfaidh sé nó sí do stiúrthóirí eile an chomhlachta é agus ní chomhlíonfaidh sé nó sí an fheidhm mura rud é go bhfuil cúiseanna láidre ann a éilíonn air nó uirthi déanamh amhlaidh. Má bheartaíonn sealbhóir stiúrthóireachta ainmnithe an fheidhm a chomhlíonadh, déanfaidh sé nó sí ráiteas i scríbhinn ar na cúiseanna láidre a dúradh a ullmhú agus a thabhairt do stiúrthóirí eile an chomhlachta agus don Choimisiún um Chaighdeáin in Oifigí Poiblí.

***Poist Fostaíochta Ainmnithe (alt 18) – ráiteas leasanna nialasach***



**Na hAchtanna um Eitic in Oifigí Poiblí 1995 agus 2001**

**- Poist Fostaíochta Ainmnithe -**

**Ráiteas Leasanna ‘Nialasach’**

**chun críocha Alt 18 den Acht um Eitic in Oifigí Poiblí 1995**

Comhlánaigh i mBLOCLITREACHA le do thoil

<b>Ainm:</b>	
<b>Post Fostaíochta Ainmnithe i seilbh:</b>	
<b>Comhlacht Poiblí:</b>	
<b>Dáta an Cheapacháin:</b>	
<b>Tréimhse a Chuimsítear leis an Ráiteas seo:</b> (m.sh. 1ú Eanáir go 31ú Nollaig nó cuid de):	
<b>Seoladh le haghaidh Comhfhreagrais:</b>	

Dearbhaím leis seo, maidir leis an tréimhse a chlúdaítear sa ráiteas seo, nach bhfuil aon leasanna, mar atá sonraithe san Acht um Eitic in Oifigí Poiblí 1995, de mo chuid féin, nó, go bhfios dom féin, de chuid mo chéile nó mo pháirtneir sibhialta nó mo leanbh nó leanbh mo chéile, a d’fhéadfadh tionchar ábhartha a imirt ormsa, nó i ndáil le, feidhmiú fheidhmeanna an phoist a bhfuil cur síos déanta air thuas.

Is eol dom freisin na hoibleagáidí a chuirtear orm le hAlt 18(2)(b) den Acht um Eitic in Oifigí Poiblí 1995<sup>3</sup> (féach thíos).

**Sínithe:** \_\_\_\_\_

**Dáta:** \_\_\_\_\_

---

<sup>3</sup> in aon chás ina bhfuil feidhm de chuid poist ainmnithe le comhlíonadh agus go bhfuil a fhios iarbhír ag áititheoir poist ainmnithe go bhfuil sé nó sí nó duine nasctha le leas ábhartha i ní lena mbaineann an fheidhm, de réir bhrí an Achta um Eitic in Oifigí Poiblí 1995 agus alt 97 den Acht um Páirtnéireacht Shibhialta agus um Chearta agus Oibleagáidí Áirithe de Chomhchónaitheoirí 2010, ullmhóidh sé nó sí ráiteas i scríbhinn ar na fíorais sin agus tabharfaidh sé nó sí don údarás iomchuí don phost agus ní chomhlíonfaidh sé nó sí an fheidhm mura bhfuil cúiseanna láidre ann a éilíonn air nó uirthi déanamh amhlaidh. Má bheartaíonn áititheoir poist ainmnithe an fheidhm a chomhlíonadh, ullmhóidh sé nó sí ráiteas i scríbhinn ar na cúiseanna láidre a dúradh agus tabharfaidh sé nó sí don údarás iomchuí don phost.

***Comhairleoirí Speisialta (Céilí agus Leanaí) (alt 19)***

**Na hAchtanna um Eitic in Oifigí Poiblí 1995 agus 2001**  
**- Comhairleoir Speisialta-**

**Ráiteas Leasanna ‘Nialasach’**

**chun críocha Alt 19 den Acht um Eitic in Oifigí Poiblí 1995**

Comhlánaigh i mBLOCLITREACHA le do thoil

<b>Ainm:</b>	
<b>Post i Seilbh:</b>	
<b>Roinn:</b>	
<b>Dáta an Cheapacháin:</b>	
<b>Tréimhse a Chuimsítear leis an Ráiteas seo:</b> (m.sh. 1ú Eanáir go 31ú Nollaig nó cuid de):	
<b>Seoladh le haghaidh Comhfhreagrais:</b>	

Dearbhaím leis seo, maidir leis an tréimhse a chlúdaítear sa ráiteas seo, nach bhfuil aon leasanna, mar atá sonraithe san Acht um Eitic in Oifigí Poiblí 1995, de mo chuid féin, nó, go bhfios dom féin, de mo chéile nó mo pháirtneír sibhialta nó mo leanbh nó leanbh

mo chéile, a d'fhéadfadh tionchar ábhartha a imirt ormsa, nó i ndáil le, feidhmiú fheidhmeanna an phoist mar chomhairleoir speisialta.

Is eol dom freisin na hoibleagáidí a chuirtear orm le hAlt 19(3)(a)(ii) den Acht um Eitic in Oifigí Poiblí 1995<sup>4</sup> (féach thíos).

**Sínithe:** \_\_\_\_\_

**Dáta:** \_\_\_\_\_

---

<sup>4</sup> in aon chás ina bhfuil feidhm den phost mar chomhairleoir speisialta le comhlíonadh agus go bhfuil a fhios iarbhír ag an gcomhairleoir speisialta go bhfuil baint aige nó aici nó duine nasctha le leas ábhartha i ní lena mbaineann an fheidhm, de réir bhrí an Achta um Eitic in Oifigí Poiblí 1995 agus alt 97 den Acht um Páirtnéireacht Shibhialta agus um Chearta agus Oibleagáidí Áirithe de Chomhchónaitheoirí 2010, ullmhóidh sé nó sí ráiteas i scríbhinn ar na fíorais sin agus tabharfaidh sé nó sí don sealbhóir oifige agus don Choimisiún um Chaighdeán in Oifigí Poiblí é agus ní chomhlíonfaidh sé nó sí an fheidhm mura bhfuil cúiseanna láidre á cheangal air nó uirthi déanamh amhlaidh.. Má bheartaíonn an comhairleoir speisialta an fheidhm a chomhlíonadh, déanfaidh sé nó sí ráiteas i scríbhinn ar na cúiseanna láidre a dúradh a ullmhú agus a thabhairt don sealbhóir oifige agus don Choimisiún um Chaighdeán in Oifigí Poiblí.

**Aguisín 2: Poist Ainmnithe i Roinn / Oifigí an Stáit  
Seirbhíse**

## Poist Ainmnithe i Roinn / Oifigí an Stáit Seirbhíse

### Le héifeacht ón 21 Samhain 2018

Tá poist sa Státseirbhís ar ina leith nach lú an tuarastal uasta ná tuarastal uasta Príomhoifigigh (Grád Seirbhíse Ginearálta) sa Státseirbhís (i.e. €108,897 le héifeacht ó 1 Deireadh Fómhair 2023), mar aon leis na poist i Ranna/in Oifigí ar leithligh atá sonraithe anseo thíos, forordaithe mar phoist ainmnithe. I gcás na bpost sin, tugtar ráitis do Cheann na Roinne nó na hOifige lena mbaineann de ghnáth.

Tabhair faoi deara go bhfuil an liosta thíos tógtha ó *Rialacháin um Eitic in Oifigí Poiblí (Poist Ainmnithe i gComhlachtaí Poiblí) (Leasú) 2018 (I.R. 483 of 2018)* a tháinig i bhfeidhm ar an 21 Samhain 2018. Tá ainmneacha na Ranna/Oifigí mar a leagtar amach sna rialacháin iad agus ní léiríonn siad aon athrú ar ainm ó rinneadh na rialacháin sin.

#### Department of Agriculture, Food and the Marine/An Roinn Talamhaíochta, Bia agus Mara

All grades, in respect of which the maximum salary is not less than the maximum salary of a Higher Executive Officer (general service grade, class B PRSI) in the Civil Service, having responsibility in or in relation to:

- Agriculture Appeals Office
- Aquaculture and Foreshore Division
- Audit and compliance inspection in the Agricultural Environment and Structures Division
- Carrying out farm inspections
- Development of engineering specifications and costings
- Development of policy in relation to matters of veterinary public health
- Evaluation of:
  - a) crop varieties
  - b) market support schemes
- Fisheries Resource Management
- Human Resources Division
- Internal Audit Division
- Leading and managing the introduction of ISO 9001 projects
- Processing and evaluation of applications to place plant protection products or biocidal products on the market
- Publication and/or registration of Plant Varieties or Plant Variety Rights
- Public Trustee under the Land Purchase Acts
- Purchasing of equipment, services or supplies
- Recommending, approving, evaluating or administering schemes, procedures or policies in respect of Meat and Milk Policy
- Recommending or administering of:
  - a) funding
  - b) grants in aid
  - c) tenders

- d) disposal of certain land acquired under the Land Purchase Acts
- Recommending or approving:
  - a) applications
  - b) authorisations to Business Operators
  - c) changes to Schemes
  - d) conditions, remedial action, penalties, sanctions or legal action in the Forest Service
  - e) Contracts
  - f) Licences
  - g) Manufacturing Establishments
  - h) Payments
  - i) Private Testing Laboratories
- Selecting service providers for reactor slaughter/haulage

All staff in Agriculture, Environment and Structures (AES) Division at –

- a) Technical Agricultural Officer Grade and above, and
- b) Assistant Agricultural Inspector Grade and above.

All staff in Integrated Controls Division (ICD)

Technical Agricultural Officers, Supervisory Agricultural Officers, and Market Support Officers:

- carrying out approvals/inspections, including those at meat establishments or on farms
- processing applications
- recommending payments

Supervising Serological Assistants having responsibility in relation to:

- purchase of equipment, services and/or supplies
- recommending or approving of contracts and/or private testing laboratories
- recommending or processing of tenders

Staff acting as a designated person or authorised officer in the collection and deposit of animal health levies including veterinary inspection fees, bovine disease levies and Bord Bia levies.

## **2. Department of Business, Enterprise and Innovation/ An Roinn Post, Fiontar agus Nuálaíochta**

### Human Resources

- Assistant Principals
- Higher Executive Officer, Learning and Development

### Management Support Unit

- Departmental Legal Advisor

### Tax Policy Unit

- Accountant Grade I – Tax Policy Specialist

### Finance Unit

- Accountant, Grade I

### Information and Communication Technology Unit

- Assistant Principal and equivalent posts
- Higher Executive Officer/ Administrative Officer posts



- Executive Officer and Staff Officer posts engaged in the recommending or approving of contracts or in the processing of tenders

#### Trade Licencing and Control Unit

- Assistant Principal
- Higher Executive Officer

#### Internal Audit Unit

- Assistant Principal and equivalent posts
- Higher Executive Officer and equivalent posts

#### Business Services Unit

- Assistant Principal posts
- Higher Executive Officer posts
- Executive Officer posts engaged in the recommending or approving of contracts or in the processing of tenders

#### **Companies Registration Office/An Oifig um Clárú Cuideachtaí**

- Assistant Registrar of Companies
- Higher Executive Officer, Publications Section
- Higher Executive Office, Information Technology Unit

#### **Employment Appeals Tribunal**

- Assistant Principal Secretary of the Tribunal
- Higher Executive Officer Secretariat Manager
- Higher Executive Officer Administration Manager

#### **Office of the Director of Corporate Enforcement/Oifig an Stiúirthóra um Fhorfheidhmiú Corparáideach**

- Solicitor
- Assistant Principal, Corporate Services Unit
- Higher Executive Officer, Corporate Services Unit
- Higher Executive Officer, Advocacy Unit

#### **Office of the Registrar of Friendly Societies**

- Assistant Principal

#### **Patents Office/Oifig na bPaitinní**

- Senior Examiner of Patents, Patents Office
- Examiner of Patents, Patents Office
- Assistant Principal, Trade Marks Branch, Patents Office
- Assistant Principal, Patents Administration, General Administration and Copyright

#### **Workplace Relations Commission**

- Legal Registrar
- Solicitor
- Assistant Principal, Corporate and Legal, Regional Manager Sligo
- Assistant Principal, Regional Manager Dublin and Shannon
- Assistant Principal, Regional Manager Carlow and Workplace Relations Customer Services
- Assistant Principal, Regional Manager Cork

- Assistant Principal Corporate Services
- Higher Executive Officer Corporate Services
- Higher Executive Officer Business Solutions
- Higher Executive Officer Labour Inspectors

#### **Labour Court/An Chúirt Oibreachais**

- Registrar of the Labour Court
- Administration Manager
- Higher Executive Officer, Secretariat and Support Services Section
- Higher Executive Officer, Programming Section

#### **Construction Contracts Adjudication Service/An tSeirbhís um Breithniú Conarthaí Foirgníochta**

- Higher Executive Officer

### **3. Department of Children and Youth Affairs / An Roinn Leanaí agus Gnóthaí Óige**

#### Finance and Support Services

- Assistant Principals
- Higher Executive Officers

#### Human Resources External

- Assistant Principals
- Higher Executive Officers

#### Human Resources Internal

- Assistant Principals
- Higher Executive Officers

#### Internal Audit Unit

- Assistant Principals
- Higher Executive Officers

All grades at Assistant Principal level (including general service, departmental, professional and technical equivalents) with authority to enter into contracts and with authority to purchase.

All grades at Higher Executive Officer (including general service, departmental, professional and technical equivalents) with authority to enter into contracts and with authority to purchase.

### **4. Ombudsman for Children's Office**

- Head of Corporate Services
- Director of Investigations

## 5. Department of Communications, Climate Action and Environment /An Roinn Cumarsáide, Gníomhaithe ar son na hAeráide agus Comhshaoil

### National Digital Strategy and Telecommunications Market Contracts Division

- Assistant Principals
- Administrative Officers
- Higher Executive Officers

### Telecommunications Policy and Regulation Division

- Assistant Principals
- Administrative Officers
- Higher Executive Officers

### Finance and Corporate Affairs Division

- Assistant Principals

### Energy Efficiency and Affordability Division

- Assistant Principals
- Administrative Officers
- Higher Executive Officers

### Exploration and Mining Division

- Principal Geologists
- Senior Geologists
- Assistant Principals

### Corporate Support & Services Division

- Assistant Principals

### Geological Survey

- Principal Geologists
- Senior Geologists
- Geologists
- Senior Driller
- Senior Technologists
- Assistant Principals
- Chief Superintendent Cartography
- Chief Technologists
- Information Manager

### Information Systems Division

- Assistant Principals
- Administrative Officers
- Higher Executive Officers

### Petroleum Affairs Division

- Petroleum Exploration Specialists
- Senior Geologists
- Assistant Principal (Policy and Regulation)

### Environment Policy Unit

- Technical/Scientific Policy Advisors

### Broadcasting and Media Division

- Assistant Principal with responsibility for Media Mergers
- Higher Executive Officer with responsibility for Media Mergers
- Administrative Officers with responsibility for Media Mergers

### Human Resources Division

- Assistant Principal

### Learning & Development

- Assistant Principal

### Internal Audit

- Assistant Principal
- Strategic Development & Communications Division
- Assistant Principal
- Electricity Policy Division
- Assistant Principals
  - Administrative Officers
  - Higher Executive Officers
- National Cyber Security Centre
- Assistant Principals
  - Administrative Officers
  - Higher Executive Officers
  - Cyber Security Specialists
  - Cyber Security Responders
- Corporate Governance Division
- Assistant Principal
- Climate Adaptation Policy, Soils Policy, Chemicals Policy and GMOs Division
- Assistant Principal
- Chief Technology Office, Communications
- Assistant Principals
  - Administrative Officers
  - Higher Executive Officers
  - Senior Telecoms Engineer
  - Telecoms Engineer
  - Staff Engineer
- Eircodes Division
- Assistant Principals
- Electricity & Gas Regulation Division
- Assistant Principals

## **6. Department of Culture, Heritage and the Gaeltacht / An Roinn Ealaíon, Oidhreachta agus Gaeltachta**

- Assistant Principal Officers
- Higher Executive Officers
- Administrative Officers
- Engineer Grade I
- Engineer Grade II
- Chief Placenames Officer
- Higher Placenames Officer
- Placenames Officer
- Translator Grade III
- Professional Accountant Grade I
- Inspectors (Wildlife) Grade I
- Inspectors (Wildlife) Grade II
- Inspectors (Wildlife) Grade III
- Ecologist
- District Conservation Officer
- Senior Architects
- Architect
- Survey Controller
- Senior Photographer
- Archaeologists Grade I
- Archaeologists Grade II

- Archaeologists Grade III
- Chief Archaeologist
- Senior Adviser
- Advisory Counsel (Grade III)
- Forestry Inspector Grade III
- Senior Archaeologist
- Engineer Grade III
- Senior Photographer
- Survey Controller
- Architectural Assistant Grade 1
- Engineer Grade III
- Archaeologist

## **7. The National Archives / An Chartlann Náisiúnta**

- Keeper
- Assistant Principal
- Senior Archivist
- Senior Conservator
- Archivist
- Information and Communication Technology Manager
- Higher Executive Officer

## **8. Department of Defence / An Roinn Cosanta**

- Assistant Principals, Property Management Branch
- Higher Executive Officers, Property Management Branch
- Assistant Principals, Contracts Branch
- Higher Executive Officer, Contracts Branch
- Executive Officers, Contracts Branch
- Assistant Principal, Training & Development Unit
- Higher Executive Officer, Training & Development Unit
- Assistant Principal, Facilities Management
- Higher Executive Officers, Facilities Management, with authority to purchase and with authority to enter into contracts
- Press Officer
- Assistant Principal, Civil Service Personnel
- Higher Executive Officer, Civil Service Personnel (Newbridge)
- Higher Executive Officer, Civil Service Personnel (Galway)
- Assistant Principal, Civilian Employees Section
- Higher Executive Officers, Civilian Employees Section
- Assistant Principals, Information and Communication Technologies Branch
- Higher Executive Officers, Information and Communication Technologies Branch (Newbridge)
- Higher Executive Officers, Information and Communication Technologies Branch (Galway)
- Professional Accountant
- Assistant Principals, Finance Branch
- Higher Executive Officers, Finance Branch
- Assistant Principal, Internal Audit Section
- Higher Executive Officers, Internal Audit Section

- Assistant Principal, Civil Defence Branch, Policy and Planning
- Assistant Principal, Civil Defence Branch, Finance and Procurement
- Assistant Principal, (College Principal), Training, Civil Defence Branch
- Communications Officer (Radio), Civil Defence Branch
- Technical Officer Civil Defence Branch
- Higher Executive Officer, Civil Defence Branch, Finance and Procurement
- Assistant Principal, Office of the Secretary General
- Data Protection Officer

## **9. Office of the Ombudsman for the Defence Forces/ Oifig an Ombudsman d'Óglaigh na hÉireann**

- Assistant Principal with authority to purchase

## **10. Department of Education and Skills / An Roinn Oideachais agus Scileanna**

- Assistant Principals, Higher Executive Officers and Executive Officers in Information Technology Unit
- Assistant Principals and Higher Executive Officers in Accommodation and Services Unit
- Assistant Principals and Higher Executive Officers in Curriculum & Assessment Policy Unit
- Assistant Principals and Training Officer in Staff Training and Development Unit
- Assistant Principals and Higher Executive Officers in Personnel Section
- Assistant Principals and Higher Executive Officers in Finance Unit
- Senior Inspectors with responsibility for the procurement of furniture and equipment in Planning and Building Unit
- Assistant Principals and Higher Executive Officers in Planning and Building Unit
- Managers, Planning and Building Unit
- Senior Architects, Planning and Building Unit
- Architects, Planning and Building Unit
- Engineers, Planning and Building Unit
- Quantity Surveyors, Planning and Building Unit
- Architectural Assistants, Planning and Building Unit
- Assistant Principals and Higher Executive Officers, National Educational Psychological Service
- Assistant Principal, Internal Audit Section
- Higher Executive Officers, Internal Audit Section

### European Social Fund (ESF) Policy and European Globalisation Policy (EGP) and Operations Unit

- Assistant Principal and equivalent posts
- Higher Executive Officer and equivalent posts

### European Social Fund (ESF) Audit Authority

- Assistant Principal and equivalent posts
- Higher Executive Officer and equivalent posts

## 11. Department of Employment Affairs and Social Protection / An Roinn Gnóthaí Fostaíochta agus Coimirce Sóisialaí

- Assistant Principals and Higher Executive Officers in ISD (Information Systems Division)/Central Services Section with authority to purchase and with authority to enter into contracts
- Assistant Principals and Administrative Officer in Website & Forms Design with authority to purchase and with authority to enter into contracts
- Assistant Principals, Higher Executive Officers and Executive Officers in Information and Customer Services with authority to purchase and with authority to enter into contracts
- Press Officer
- Assistant Principals and Higher Executive Officers in Facilities Management Unit with authority to purchase and with authority to enter into contracts
- Assistant Principal in Business Information Security Unit with authority to purchase and with authority to enter into contracts
- Assistant Principals in Child Benefit Section and Treatment Benefit Section with authority to purchase and with authority to enter into contracts
- Assistant Principals in Corporate Services with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in Systems Support Unit, Human Resources Division with authority to purchase and with authority to enter into contracts
- Assistant Principals on the Service Delivery Modernisation Team in Social Welfare Services, Sligo, with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in Staff Development Unit with authority to purchase and with authority to enter into contracts
- Assistant Principals, Higher Executive Officers and Administrative Officers in Finance Branch with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in Household Benefits and Free Travel, with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in Project Office with authority to purchase and with authority to enter into contracts
- Assistant Principals in Client Eligibility Services with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in Employment Support Services, with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in Rural Social Schemes / Community Service Projects and Tús Unit with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in Community Services and Employment Services with authority to purchase and with authority to enter into contracts
- Assistant Principals, Higher Executive Officers and Executive Officers in Client Identity Service/Networks with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in External Service Delivery Unit with authority to purchase and with authority to enter into contracts
- Assistant Principals and Higher Executive Officers in SharePoint Support & Development Unit with authority to purchase and with authority to enter into contracts
- Assistant Principals in Regional Support Office with authority to purchase and with authority to enter into contracts

- Professional Accountant, Head of Internal Audit Unit with authority to purchase and with authority to enter into contracts.
- Assistant Principals and Higher Executive Officers in Social Inclusion Division with authority to purchase and with authority to enter into contracts.
- Assistant Principal in European Employment Services (EURES) Cross-Border Partnership with authority to purchase and with authority to enter into contracts
- Assistant Principals in Employer Relations Division with authority to purchase and with authority to enter into contracts

## 12. Department of Finance / An Roinn Airgeadais

Assistant Principals, Higher Executive Officers and Administrative Officers, and all persons employed by, seconded to or otherwise performing a function in the Department of Finance for which the maximum salary is equal to or greater than the maximum salary of any of the foregoing.

### Office of the Revenue Commissioners / Oifig na Coimisinéirí Ioncaim

- All grades at Assistant Principal level (including general service, departmental, professional and technical equivalents)
- All grades at Higher Executive Officer and Administrative Officer level (including general service, departmental, professional and technical equivalents) having responsibility in relation to the following:
  - a) audit;
  - b) debt management and compliance including write off, insolvency and collection enforcement;
  - c) tax clearance;
  - d) contracts for the sale or purchase of goods and services and/or approving payments for goods and services;
  - e) banking;
  - f) the processing of repayments of taxes and duties.
- All grades at Executive Officer level (including general service, departmental, professional and technical equivalents) having responsibility in relation to the following:
  - a) contracts for the sale or purchase of goods and services and/or approving payments for goods and services;
  - b) banking.

### Tax Appeals Commission

Assistant Principals, Higher Executive Officers and Administrative Officers, and all persons employed by, seconded to or otherwise performing a function in the Tax Appeals Commission for which the maximum salary is equal to or greater than the maximum salary of any of the foregoing.

### Office of Public Works / Oifig na hOibreacha Poiblí

- Assistant Principal
- Higher Executive Officer
- Administrative Officer
- Executive Officer
- Senior Architect
- Architect



- Assistant Principal Architect
- Architectural Assistant Grade I
- Assistant Chief Engineer
- Engineer Grade I
- Engineer Grade II
- Engineer Grade III
- Valuer Grade I
- Valuer Grade II
- Valuer Grade III
- Quantity Surveyor Grade I
- Quantity Surveyor Grade II
- Quantity Surveyor Grade III
- Professional Accountant Grade I
- Professional Accountant Grade II
- Chief Technical Officer (Government Supply Agency)
- Chief Inspector of Stores
- Chief Technical Officer, Art Management
- Assistant Chief Technical Officer
- Director of Furniture Branch
- Chief Technical Officer, Furniture Branch
- Superintendent, Furniture Branch
- Deputy Superintendent Furniture Branch
- Inspector of Textiles
- Librarian
- Assistant Librarian
- Acting Director of Building Maintenance Services
- District Works Manager
- Acting District Works Manager
- Area Manager
- Service Manager
- Maintenance Co-ordinator
- District Inspector
- Director of Botanic Gardens
- Curator
- Botanist Grade III
- Taxonomist Grade II
- Chief Park Superintendent Grade I
- Park Superintendent Grade II
- Park Superintendent Grade III
- Assistant Park Superintendent

### **13. Department of Foreign Affairs and Trade / An Roinn Gnóthaí Eachtracha agus Trádála**

- Head of Mission at Assistant Principal/First Secretary/Development Specialist level
- Head of Development, Embassies Addis Ababa, Dar es Salaam,
- Freetown, Hanoi, Kampala, Lilongwe, Lusaka, Maputo and Pretoria
- Principal Development Specialist
- Senior Development Specialist
- Development Specialist
- Head of Property Management Unit, Corporate Services Division

- Assistant Principal/First Secretary, Economic Messaging Section, Trade and Promotion Division
- Assistant Principal/First Secretary/Professional Accountant, Evaluation and Audit Unit
- Assistant Principal/Procurement Officer, Finance Division
- Assistant Principals/First Secretaries/Accountants, Finance Division
- Assistant Principal/First Secretary, Human Resources Section, Corporate Services Division
- Assistant Principal, Information and Communication Technology Unit, Corporate Services Division
- Assistant Principal First Secretary, Passport Office, Dublin/ Balbriggan/Cork
- Assistant Principal/First Secretary, Procurement Unit, Finance Division
- Assistant Principal (or grade equivalent), Property Management Unit, Corporate Services Division
- Assistant Principal/First Secretary, Protocol
- Assistant Principal/First Secretary, Reconciliation Fund, (Ireland, UK and Americas Division)
- Assistant Principal/First Secretary, Training Unit, Corporate Services Division
- Assistant Principal/First Secretary, Trade Promotion Section, Trade and Promotion Division
- Administrative Officer/Third Secretary, Evaluation and Audit Unit
- Higher Executive Officers, Finance Division
- Higher Executive Officer, Removals – Human Resources Section, Corporate Services Division
- Higher Executive Officer, Information and Communication Technology Unit, Corporate Services Division
- Higher Executive Officer, Passport Office, Dublin / Balbriggan / Cork
- Higher Executive Officer, Procurement Unit, Finance Division
- Higher Executive Officer (or grade equivalent), Property Management Unit, Corporate Services Division
- Higher Executive Officer, Protocol
- Higher Executive Officer, Training Unit, Corporate Services Division
- Third Secretary, Protocol – addition
- Executive Officer, Procurement Unit, Finance Division
- Executive Officer, Travel Central Booking Unit, Finance Division
- Executive Officer (or grade equivalent), Property Management Unit, Corporate Services Division

## 14. Department of Health /An Roinn Sláinte

- Assistant Principals, External/Internal Information and Communication Technology
- Assistant Principal, Corporate Services
- Higher Executive Officer, Corporate Services
- Assistant Principal, HQ Relocation Unit
- Assistant Principals, National Human Resources
- Assistant Principals, Human Resources Unit (Procurement)
- Assistant Principal, Learning and Development Unit
- Assistant Principal, Organisation Development Unit
- Higher Executive Officer, Human Resources Unit (Learning and Development Unit)
- Administrative Officer, Learning and Development Unit
- Assistant Principal, Internal Audit
- Assistant Principals, Universal Health Insurance
- Assistant Principals, Private Health Insurance

- Assistant Principals/ Assistant Principal Equivalents in National Patient Safety Office (Clinical Effectiveness Unit, Patient Surveillance Unit and Patient Safety and Advocacy Unit)
- Higher Executive Officer, National Patient Safety Office
- Assistant Principal, Health and Wellbeing
- Assistant Principal, Tobacco and Alcohol Unit
- Assistant Principal, Drugs Policy
- Assistant Principal, Press and Communications Officer
- Statistician, Statistics and Analytics Unit
- Senior Health Analyst, Statistics and Analytics Unit
- Assistant Principal, Mother and Baby Home Inquiry
- Assistant Principal, Community Pharmacy, Dental, Optical and Aural Policy
- Higher Executive Officer, Community Pharmacy, Dental, Optical and Aural Policy

## **15. Department of Housing, Planning and Local Government / An Roinn Tithíochta, Pleanála agus Rialtais Áitiúil**

- Senior Adviser – Architecture
- Senior Adviser – Building Standards
- Senior Adviser – Quantity Surveyor
- Architectural Adviser
- Engineering Inspectors (Housing Advisers/Building Standards Section)
- Supervising Inspectors (Housing Advisers/Building Standards Section)
- Senior Building Inspectors (Housing Advisers/Building Standards Section)
- Architectural/Engineering Inspectors (Housing Advisers/ Building Standards Section) whose duties involve advising on design quality and technical aspects of various social housing programmes
- Quantity Surveyor Advisers
- Planning Inspector – engaged in the recommending or approving of research contracts in relation to the Irish Spatial Data Infrastructure
- Assistant Principal (Franchise Section) – responsible for procurement in relation to the storage/disposal of electronic voting machines
- Higher Executive Officer/ Administrative Officer (Franchise Section) – responsible for procurement in relation to the storage/disposal of electronic voting machines
- Assistant Principal (Franchise Section) – responsible for procurement of the annual advertising campaign in relation to the register of electors
- Higher Executive Officer (Franchise Section) – responsible for procurement of the annual advertising campaign in relation to the register of electors
- Senior Meteorologist (Technology Division, Met Éireann)
- Senior Meteorologist (Research, Applications and Environmental Division)
- Senior Meteorologist (Forecasting, Met Éireann)
- Senior Meteorologist (Business Operations Division, Met Éireann)
- Business Continuity (Quality and Facility Management Division)
- Assistant Principal (Planning Policy) whose duties involve the procurement of consultants and assessment of European Regional Development Fund (ERDF) funding applications from planning authorities
- Assistant Principal (Forward Planning Section) whose duties involve the recommending of leases and licences, the valuation of property, the collection of rents and the award of valuation contracts in respect of State-owned foreshore property
- Assistant Principal (Facilities Management) whose duties involve the award of service contracts

- Assistant Principal (Training) whose duties involve the procurement of training
- Higher Executive Officer (Training) whose duties involve the procurement of training
- Higher Executive Officer (Facilities Management) whose duties involve the procurement of office equipment and services
- Assistant Principal (Information, Communication and Technology Unit)
- Technical Officer (Information, Communication and Technology Unit)
- GIS (Geographical Information Systems) Manager (Information and Communication Technology)
- HEO (Information, Communication and Technology Unit) responsible for procurement
- Engineering Inspector (Water and Marine Advisory Unit) whose duties involve the assessment of local authority tender award recommendations for both services and works contracts
- Quantity Surveyor Inspector (Housing Advisers / Building Standards Section)
- Senior Assistant Fire Adviser
- Assistant Fire Adviser

## **16. Department of Justice and Equality / An Rionn Dlí agus Cirt agus Comhionannais**

### Financial Shared Services

- Assistant Principals
- Higher Executive Officers – Information Technology Division
- Higher Executive Officer – Corporate Services

### Corporate Services Division

- Assistant Principal
- Higher Executive Officers

### Information and Communications Technology Division

- Assistant Principals
- Higher Executive Officers

### Human Resources Division (Workforce Strategy & Implementation)

- Assistant Principal Officer
- Higher Executive Officer

### Human Resources Division (Knowledge Management & Service Management)

- Assistant Principal
- Higher Executive Officer

### Procurement Strategy Group

- Higher Executive Officer

### Cosc – The National Office for the Prevention of Domestic, Sexual and Gender-based Violence

- Assistant Principal Officers with authority to purchase
- Higher Executive Officer
- Researcher

### Youth Crime Policy and Programme Division

- Assistant Principals with authority to purchase
- Higher Executive Officer with authority to purchase

### Irish Naturalisation and Immigration Service

- Assistant Principal Officers with authority to purchase
- Higher Executive Officers with authority to purchase
- Executive Officers with authority to purchase

### International Protection Office / An Oifig Um Chosaint Idirnáisiúnta

#### (a) Co-ordination Unit – Corporate Support

- Higher Executive Officer

#### (b) Co-ordination Unit – Staff Support

- Assistant Principal
- Higher Executive Officer

Irish Prison Service / Seirbhís Príosún na hÉireann

- Assistant Principals in the Estates, Finance and Information Technology Directorates, with authority to purchase
- Higher Executive Officers in the Estates, Finance and Information Technology Directorates, with authority to purchase
- Pharmacist in the Healthcare Directorate
- Governor Grade II
- Governor Grade III
- Deputy Governors, Assistant Governors, Mechanical Inspectors and Electrical Inspectors in the Building Services Division

The Probation Service / An tSeirbhís Phromhaidh

- All Assistant Principals with authority to purchase
- All Higher Executive Officers with authority to purchase
- Accountant

Reception and Integration Agency / An Áisíneacht Fháilte agus Comhtháite

- All officers at Higher Executive Officer / Administrative Officer level (or equivalent) with responsibility for public procurement

State Pathology Service

- Senior Scientist
- Executive Officers

The Parole Board

- Assistant Principal
- Higher Executive Officer

The Courts Service / An tSeirbhís Chúirteanna

- Assistant Principal Officers and Higher Executive Officers with responsibility for placing and managing external contracts

## **17. Department of Public Expenditure And Reform / An Roinn Caitheachais Phoiblí agus Athchóirithe**

Assistant Principals/Higher Executive Officers/Administrative Officers, or equivalent to each in the following:

- Expenditure Management, EU Policy & Audit
- Office of the Government Chief Information Officer & eGovernment
- Expenditure Policy and Reporting & Government Reform
- Human Resources Strategy Unit
- Chief Human Resources Officer, Division Labour Market & Enterprise Policy
- Public Service Reform & Delivery & Chief Operating Officer Remuneration, Industrial Relations and Pensions
- Office of the Chief Medical Officer

Civil Service Employee Assistance Service (CSEAS)

- Manager of the CSEAS;
- Employee Assistance Officers

Office of Government Procurement

- Assistant Principals / Higher Executive Officers / Administrative Officers, or the equivalent to each
- Category Manager
- Category Specialist Higher
- Category Specialist
- Executive Officer
- Clerical Officer

#### State Laboratory

- Section Manager responsible for procurement of Information Technology equipment
- Senior Chemist responsible for procurement of analytical equipment

### **18. Office of the Ombudsman / Oifig an Ombudsman**

- Assistant Principal, Finance Unit
- Assistant Principal, Information Systems Manager
- Assistant Principal, Human Resources and Training
- Assistant Principal, Information, Communication and Technology
- Higher Executive Officers Finance Units

### **19. Office of the Regulator of the National Lottery**

- Head of Audit and Finance – Principal Officer
- Head of Legal and Compliance – Assistant Principal
- Head of Player Protection and Research – Assistant Principal
- Professional Accountant
- Corporate Affairs Manager – Higher Executive Officer
- Compliance Manager – Higher Executive Officer

### **20. National Shared Services Office/ Oifig Náisiúnta Seirbhísí Comhroinnte**

#### (a) Finance and Support Services:

- Assistant Principals
- Higher Executive Officers

#### (b) Human Resources:

- Assistant Principals with responsibility for training
- Higher Executive Officers with responsibility for training

All grades at Assistant Principal level (including general service, departmental, professional and technical equivalents) with authority to enter into contracts and with authority to purchase

### **21. Department of Rural and Community Development**

- All officers at Assistant Principal Officer level, or equivalent
- All officers at Higher Executive Officer level, or equivalent
- All officers at Administrative Officer level, or equivalent
- Officers at Executive Officer level, or equivalent, with responsibility for recommending or approving contracts and those with the authority to purchase

### **22. Department of the Taoiseach / Roinn an Taoisigh**

- Assistant Principal – Finance Officer
- Assistant Principal – Personnel Officer

- Assistant Principal – Head of Information Technology Division
- Assistant Principal – Protocol Division with authority to purchase
- Higher Executive Officer – Information Technology Division with authority to purchase
- Higher Executive Officer – Human Resources with authority to purchase

## **23. Department of Transport, Tourism and Sport / An Roinn Iompair, Turasóireachta agus Spóirt**

- Assistant Principals with authority to enter into contracts and with authority to purchase
- Higher Executive Officers with authority to enter into contracts and with authority to purchase
- Administrative Officers with authority to enter into contracts and with authority to purchase
- Surveyor-in-Charge
- Ship Surveyors
- Engineer and Ship Surveyors
- Nautical Surveyors
- Marine Radio Surveyors
- Senior Railway Accident Investigator
- Engineering Inspector
- Technology Specialist (Driver and Vehicle Computer Services Division)
- Operations Managers (Irish Coast Guard)
- Divisional Controller (Irish Coast Guard)
- Operations and Training Officer (Irish Coast Guard)
- Electronics Officers and Engineering Operations and Training Officer (Irish Coast Guard)
- Coastal Unit Sector Managers (Irish Coast Guard)
- Stores Officers (Irish Coast Guard)
- Assistant Principal Accountant
- Assistant Principal Economist
- Assistant Principal Statistician

## **24. Office of the Attorney General / Oifig an Ard-Aighne**

- Advisory Counsel Grade III
- Assistant Principal (Finance and Deputy Head of Administration)
- Assistant Principal (Information Technology Manager)
- Assistant Principal (Human Resources Manager)
- Higher Executive Officer (Finance Unit)
- Higher Executive Officer (Internal Audit Unit)
- Assistant Parliamentary Counsel Grade II
- Professional Accountant

## **25. Central Statistics Office/An Phríomh-Oifig Staidrimh na hÉireann**

- Assistant Principals
- Statisticians
- Higher Executive Officers with authority to enter into contracts and with authority to purchase
- Executive Officers with authority to enter into contracts and with authority to purchase

## **26. Chief State Solicitor's Office / Oifig Príomh-Aturnae an Stáit**

All positions of employment, in respect of which the maximum salary is not less than the maximum salary of a Higher Executive Officer (general service grade, Class B PRSI) in the Civil Service

## **27. Office of the Comptroller and Auditor General / Oifig an ÁrdScrúdóir**

- Information Technology Manager
- Services Manager
- Senior Auditor – Contracting out of Audits
- Finance Officer

## **28. The Houses of the Oireachtas Commission / Coimisiún Thithe an Oireachtais**

- Finance Officer
- Information and Communications Technology Manager
- Restaurant Manager
- Bar Manager
- Procurement Officer
- Parliamentary Legal Adviser
- Superintendent
- Training Officer
- Captain of the Guard
- Travel and Parliamentary Services Manager
- Facilities Manager
- Parliamentary Legislative Drafter
- Café and Restaurant Supervisor
- Assistant Principals with authority to enter into contracts and with authority to purchase.

## **29. Office of the President / Áras an Uachtaráin**



- Assistant Principal – Head of Corporate Services.
- Assistant Principal – Head of Protocol
- Higher Executive Officers and Executive Officers with authority to procure goods and services

### **30. Garda Síochána Ombudsman Commission / Coimisiún Ombudsman an Gharda Síochána**

- Policy Unit and Secretariat – Assistant Principal with power of purchase
- Information, Communication and Technology Unit – Assistant Principal with power of purchase
- Information, Communication and Technology Unit – Higher Executive Officer with power of purchase
- Human Resources/Training/Finance/Corporate Services – Assistant Principal with power of purchase
- Human Resources – Higher Executive Officer with power of purchase
- Training – Higher Executive Officer with power of purchase
- Human Resources / Training – Executive Officer with power of purchase
- Finance – Higher Executive Officer with power of purchase
- Finance – Executive Officer with power of purchase
- Corporate Services – Higher Executive Officer with power of purchase
- Corporate Services – Executive Officer with power of purchase

### **Office of the Director of Public Prosecutions / Oifig an Stiúrthóra Ionchúiseamh Poiblí**

All positions of employment, in respect of which the maximum salary is not less than the maximum salary of a Higher Executive Officer in the Civil Service.

**Aguisín 3:**

**Stiúrthóirí Ainmnithe agus Sealbhóirí Phoist Ainmnithe sa Seirbhís Poiblí agus Feidhmeannaí sna comhlachtaí poiblí agus na h-Údaráisí Cuí chun Ráitis Nochtadh Leasanna a chur ar fáil dóibh**

# Stiúrthóirí Ainmnithe agus Sealbhóirí Phoist Ainmnithe sa Seirbhís Poiblí agus Feidhmeannaí sna comhlachtaí poiblí agus na h-Údaráisí Cuí chun Ráitis Nochtadh Leasanna a chur ar fáil dóibh

## Le héifeacht ón 21 Samhain 2018, mura luaitear a mhalairt

Statutory Instrument S.I. No. 484 of 2018 - Ethics in Public Office (Prescribed Public Bodies, Designated Directorships of Public Bodies and Designated Positions in Public Bodies) (Amendment) Regulations 2018, made under the Ethics in Public Office Act 1995 (No. 2 of 1995), which updates S.I. No. 699 of 2004 and came into operation on 21 November 2018, prescribes certain directorships and positions of employment in public bodies, under the First Schedule to the 1995 Act, as either "designated directorships" or "designated positions of employment", for the purposes of the Ethics legislation (i.e. the Ethics in Public Office Act 1995 and the Standards in Public Office Act 2001).

As provided for by Sections 17 and 18 of the 1995 Act, holders of designated directorships and occupiers of designated positions of employment must, where an interest is held by the person, or where the person has actual knowledge of the interests of his / her spouse or civil partner or child of the person or child of the spouse, which could materially influence the person in or in relation to the performance of his or her official functions, furnish a statement of those interests to the officer of the body (for designated directors) or to the relevant authority for the position (for occupiers of designated positions of employment). The officers of the body for designated directorships and the relevant authorities for designated positions of employment in each of the public bodies listed in the Schedules to S.I. No. 484 of 2018 are specified below. Interests are those defined in the Second Schedule to the 1995 Act.

*Persons holding designated directorships are also required to furnish a copy of any statement of interests to the Standards in Public Office Commission, 18 Lower Leeson St., Dublin, 2.*

Please note that:

- regulation 2 of S.I. No. 678 of 2006 amended regulation 4 of S.I. No. 699 of 2004 to provide that the prescription of directorships as “designated directorships” does not apply where the holder of the directorship holds the office of a judge of any court;
- in addition to the designated positions of employment specifically listed in the schedule below, under regulation 5 of S.I. No. 699 of 2004, **every** position of employment in any of the public bodies listed hereunder, in respect of which the maximum salary for the position is not less than the maximum salary of a principal (general service grade, class B PRSI) in the Civil Service, is prescribed as a designated position of employment;

- where public bodies are amalgamated / subsumed or a public body extinguished, the relevant authority in the successor public body is the relevant authority for designated positions of employment in a public body that is being extinguished; and where there is no obvious successor public body the Secretary General of the parent department is the relevant authority.

*Tá ainmneacha na gcomhlachtaí poiblí mar a leagtar amach sna rialacháin iad agus ní léiríonn siad aon athruithe ar ainm ó rinneadh na rialacháin sin.*

<b>Public Body</b>	<b>Designated Directorships</b>	<i>Officer of the Body</i>	<b>Designated Positions of Employment</b>	<i>Relevant Authority for the Position</i>
Abbey Theatre  Amharclann na Mainistreach	Chairperson Board Members	Director	Director  Director of HR Director of Public Affairs Director of Technical & Operations Literary Director Director of Finance & Administration Head of Production - New Work Head of Production Head of Sales and Customer Service Head of Communications Development Director Construction Manager Bars Manager Financial Controller Box Office Clerk Information Technology Manager Maintenance Engineer Chief Electrician All other positions of employment prescribed by	Chairperson  Director

			regulation 5 of S.I. No. 699 of 2004	
Adoption Authority of Ireland, The	Chairperson	Chief Executive Officer	Chief Executive Officer	Chairperson
Údarás Uchtála na hÉireann	Board Member	Chairperson	Principal Officer Assistant Principal All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive
Advisory Group on Small Business	Ordinary Members of the Group	Chairperson		
An Post	Member of the Board	Company Secretary	Company Secretary  Chief Executive Manager – Purchasing Manager – Transport Manager – Property Senior Buyer – Purchasing Buyer – Purchasing Fleet Inspector Prize Bond Draw Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive  Company Secretary
<u>An Post subsidiaries:</u>	<u>All subsidiaries:</u>  Director	<u>All subsidiaries:</u>	<u>All subsidiaries:</u>  General Manager	<u>All subsidiaries:</u>

GVS Gift Voucher Shop Limited		Company Secretary, An Post		Company Secretary, An Post
One Direct (Ireland) Limited			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	General Manager
Post Consult International Limited				
Postpoint Services Limited				
Precision Marketing Information Limited				
Printpost Limited An Post Billpost Processing Services Limited				
An Post GeoDirectory Limited				
An tSeirbhís Oideachais Leanúnaigh agus	Members of the Board	Chief Executive Officer	Chief Executive Officer Assistant Chief Executive	Chairperson Chief Executive Officer

Scileanna (SOLAS)			Officers Directors Manager(s) Internal Audit Manager Procurement All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Aquaculture Licences Appeals Board  An Bord Achomharc Um Cheadúnais Dobharshaothrai	Chairman Member of the Board	Secretary	Secretary	Chairperson
<u>Arbitration Boards:</u>  Arbitration Board for the Civil Service  Arbitration Board for the Defence Forces  Arbitration Board for the Garda Siochána	<u>All arbitration boards:</u>  Chairman  Members of the Board	<u>All arbitration boards:</u>  Nominated member of the Board  Chairman		



Arbitration Board for Teachers				
Army Pensions Board	Chairperson	Nominated Board member		
Bord Na nArm- Phinsean	Board Members	Chairperson		
Avondhu/ Blackwater Partnership Limited  Comhpháirtíocht Abhainn Dhubh / na hAbhann Móire Theoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Ballyfermot / Chapelizod Partnership Company Limited  Cuideachta Chomhpháirtíoch t Bhaile Formaid / Shéipéal Iosóid Theoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary

Ballyhoura Development Limited Forbairt Bealach Abhra Teoranta	Directors	Manager	Chief Executive/Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson
Ballymun Partnership Limited Comhpháirtíocht Cheantar Bhaile Munna	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Beaumont Hospital Board Bord Ospidéal Beaumont	Chairperson Board Members	Chief Executive Chairperson	Chief Executive Deputy Chief Executive General Manager Financial Controller Accountants General Services Manager Patient Services Manager Materials Manager Deputy Materials Manager Supplies Officers Human Resources Manager Deputy Human Resources Manager Recruitment Manager Medical Manpower Manager Internal Auditor	Chairperson Chief Executive

			Assistant Internal Auditor Health & Safety Manager Fundraising Director St Joseph's Hospital Interim Manager Technical Services Manager Works Manager Chief Electronics Manager Senior Electronics Manager IT Project Manager Systems Operations Manager Security Manager Head of Catering Medical Administrator Consultants Chief Pharmacist Laboratory Manager Chief Technologists Chief Technicians Senior Technicians Senior Biochemists Clinical Services Co- ordinator Principal Physicist Senior Physicist Head of Radiology Services Head of Physiotherapy Head Speech & Language Therapist Head Occupational Therapist	
--	--	--	--	--

			<p>Audiological Scientist  Head Medical Social Worker  Head of Psychology  Director of Nursing  Divisional Nurse Managers  Clinical Nurse Manager 3  Manager of Retail Units  All other positions of  employment prescribed  by regulation 5 of S.I. No.  699 of 2004</p>	
<p>Blanchardstown  Area Partnership  Limited</p> <p>Comhpháirtíocht  Cheantar Bhaile  Bhlainséir  Teoranta</p>	<p>Directors</p>	<p>Manager</p>	<p>Manager  All other positions of  employment prescribed  by regulation 5 of S.I. No.  699 of 2004</p>	<p>Company Secretary</p>
<p>Board of the  Adelaide and  Meath Hospital  Dublin,  incorporating the  National  Children's  Hospital</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chief Executive</p> <p>Chairperson</p>	<p>Chief Executive</p> <p>All other positions of  employment prescribed  by regulation 5 of S.I. No.  699 of 2004</p>	<p>Chairperson</p> <p>Chief Executive</p>

Bord Ospidéal Adelaide agus na Mí, Bhaile Átha Cliath, ag inchorprú an Ospidéal Náisiúnta Leanaí				
Bhord Ghrúpa Cúram Sláinte Ollscoile Saolta  Saolta University Healthcare Hospital Group Board	Chairperson  Board Members	Chief Executive  Chairperson Nominated Member of the Body	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive
Bhord Ghrúpa Ospidéal Oirthear na hÉireann  Ireland East Hospital Group Board	Chairperson  Board Members	Chief Executive  Chairperson	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive
Bhord Ghrúpa Ospidéal an Deiscirt / an Iardheiscirt  South / South West Hospital Group Board	Chairperson  Board Members	Chairperson  Nominated Member of the Body	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive  Nominated Member of the Body

Bhord Ghrúpa Ospidéal RCSI  RCSI Hospital Group	Chairperson  Board Members	Chief Executive  Chairperson	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive
Bord Altranais, An	President  Board members	Chief Executive Officer  President	Chief Executive Officer  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	President  Chief Executive Officer
Bord Bia, An  The Irish Food Board	Chairman and Main Board  Meat & Livestock Subsidiary Board Consumer Foods & Ingredients Subsidiary Board Quality Assurance Subsidiary Board Horticulture Subsidiary Board Dairy Subsidiary Board	Chief Executive Officer  Chairman	Chief Executive  Secretary/Director  Financial Controller HR Director Director Meat & Horticulture Director Origin Green & Sustainable Quality Assurance Director Food & Beverages Strategy and Planning Director Marketing Director Strategic Insight and Planning	Board Secretary  Chairman  Chief Executive

			Director Business Conversion All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Bord Iascaigh Mhara, An  BIM	Member of the Board	Secretary/Financial Manager	Chief Executive  Secretary/Financial Manager  Managers- <ul style="list-style-type: none"> <li>• Markets &amp; Business Development</li> <li>• Aquaculture Development</li> <li>• Fisheries Development</li> <li>• Marine Services</li> </ul> All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson of the Board  Chief Executive  Secretary/Financial Manager
Bord na gCon  Irish Greyhound Board	Chairman Board Members	Head of Human Resources, Bord na gCon	Chief Executive Officer  Chief Financial Officer Head of Human Resources	Head of Human Resources, Bord na gCon  Chief Executive Officer, Bord na gCon

			<p>Director of Commercial Operations</p> <p>Director of Tote and Wagering</p> <p>Director of Racing Governance and Compliance</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p><u>Bord na gCon subsidiaries:</u></p> <p>Youghal Greyhound Race Co. Limited</p> <p>Abargrove Limited</p> <p>Clonmel Greyhound Racing Company Limited</p> <p>Cork Greyhound Race Company Limited</p> <p>Dublin Greyhound and Sports Association</p>	<p><u>All subsidiaries:</u></p> <p>Company Secretary and Directors</p>	<p><u>All subsidiaries:</u></p> <p>Head of Human Resources, Bord na gCon</p>	<p><u>Youghal Greyhound Stadium</u></p> <p>Racing Manager</p> <p>All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004</p> <p><u>Abargrove Limited</u></p> <p>Company Secretary</p>	<p>Head of Human Resources, Bord na gCon</p> <p>Racing Manager, Youghal Greyhound Stadium</p> <p>Head of Human Resources, Bord na gCon</p> <p>Company Secretary, Abargrove Limited</p>



Limited			All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004	
Galway Greyhound Stadium Limited				
Limerick Greyhound Racing Track Limited			<u>Clonmel Greyhound Racing Company Limited</u> Company Secretary	Head of Human Resources, Bord na gCon
Mullingar Greyhound Racing Company Limited			All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004	Company Secretary, Clonmel Greyhound Racing Company Limited
Shelbourne Greyhound Stadium Limited			<u>Curraheen Park Greyhound Stadium Cork</u> Sales Operations and Commercial Manager	Head of Human Resources, Bord na gCon
The Kingdom Greyhound Racing Company Limited			All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004	Sales Operations and Commercial Manager, Curraheen Park Greyhound Stadium Cork
Waterford Greyhound Race Company (1953) Limited			<u>Galway Greyhound Stadium</u> General Manager	

			<p>All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004</p> <p><u>Limerick Greyhound Track</u> Sales Operations and Commercial Manager</p> <p>All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004</p> <p><u>Mullingar Greyhound Stadium</u> General Manager</p> <p>All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004</p>	<p>Head of Human Resources, Bord na gCon</p> <p>General Manager, Galway Stadium</p> <p>Head of Human Resources, Bord na gCon</p> <p>Sales Operations and Commercial Manager, Limerick Greyhound Track</p> <p>Head of Human Resources, Bord na gCon</p> <p>General Manager, Mullingar Greyhound Stadium</p>
--	--	--	--	--

			<u>Shelbourne Park</u> Sales Operations and Commercial Manager  All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004  <u>Kingdom Stadium, Tralee</u> Sales and Operations Manager  All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004  <u>Kilcohan Park Greyhound</u> <u>Stadium Waterford</u> Racing Operations Manager  All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004	Head of Human Resources, Bord na gCon  Managing Director, Shelbourne Park  Head of Human Resources, Bord na gCon  General Manager, Kingdom Stadium, Tralee  Head of Human Resources, Bord na gCon  General Manager, Waterford Stadium
--	--	--	---	---

Bord na Móna Plc	Director of the Board	Company Secretary, Bord na Móna plc	Company Secretary, Bord na Móna plc  Business Transformation and People Officer Chief Financial Officer Chief Operating Officer Head of Biomass Head of Resource Recovery Head of Peat Head of PowerGen Development Head of PowerGen Operations Head of Fuels Head of Horticulture All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Managing Director  Company Secretary, Bord na Móna plc
Bord na Móna subsidiary:  Advanced Environmental Solutions (Ireland) Ltd.	Member of the Board	Company Secretary, Bord na Móna plc	Chief Executive Head of Finance	Company Secretary, Bord na Móna plc

Bord Pleanála, An	Members of the Board	Board Secretary	<p>Board Secretary</p> <p>Chief Officer Inspectors An administrative position with a pay maximum equal to or greater than the Executive Officer (general service grade, Class B PRSI) in the Civil Service</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson of the Board</p> <p>Board Secretary</p>
<p>Bord Soláthair Leictreachais</p> <p>ESB</p>	Members of the Board	Company Secretary	<p>Chief Executive Executive Directors Company Secretary Senior Managers Grade 1 Senior Managers Grade 2 Professional and Middle Management Grades Band 8 grade or higher</p> <p>Every other position of employment in respect of which the maximum salary is not less than the</p>	<p>Chief Executive Company Secretary</p>

			maximum salary for a Principal Officer (general service grade, class B PRSI) in the Civil Service	
<u>An Bord Soláthair Leictreachais / ESB joint ventures / investments in the Republic of Ireland:</u>  Crockahenny Wind Farm DAC (75%)  Emerald Bridge Fibres DAC (50%)  MountainLodge Power DAC (86%)  Oweninny Power DAC (50%)  Castlepook Power DAC (50%)	Directors who are nominated to the directorship by the Electricity Supply Board	Company Secretary	Every position of employment in respect of which the maximum salary is not less than the maximum salary for a Principal Officer (general service grade, class B PRSI) in the Civil Service, in each case where the holder of the position is an employee of ESB (or of another state-owned company) or has been nominated or seconded by ESB (or another state-owned company) to the joint venture in question	Company Secretary ESB  General Manager of the relevant subsidiary

<p>Cylon Controls Limited (36%)</p> <p>Endeco Technologies Limited (22%)</p> <p>Kingspan ESB DAC (50%)</p> <p>Nualight Limited (38%)</p> <p>Raheenleagh Power DAC (50%)</p> <p>SIRO Limited (50%)</p> <p>Terra Solar Limited (25%)</p>				
<p><u>An Bord Soláthair Leictreachais - wholly-owned subsidiaries in the Republic of Ireland</u></p> <p>Airstream Wind Energy Ltd.</p>	Directors	Company Secretary ESB	Every position of employment in respect of which the maximum salary is not less than the maximum salary for a Principal Officer (general service grade, class B PRSI) in the Civil Service	Company Secretary  General Manager of the relevant subsidiary

Cappawhite Limited

Corvoderry Wind Farm Ltd.

ESB 1927 Ltd.

ESB Commercial Properties Limited

ESB Electric Ireland Limited

ESB Energy International Limited

ESB Esop Trustee Ltd.

ESB Finance DAC

ESB Financial Enterprises Limited

ESB Independent Energy Limited



ESB Independent Energy NI Limited				
ESB Independent Generation Trading Limited				
ESB Innovation ROI Ltd.				
ESB International Investments Limited				
ESB International Limited				
ESB Networks DAC				
ESB Novudmodus GP Ltd.				
ESB Novudmodus Limited Partnership				
ESB Power Generation				

Holding Company Limited				
ESB Solar (ROI) Ltd.				
ESB Telecoms Limited				
ESB Trading Limited				
ESB Wind Development Limited				
ESBI Carbon Solutions Limited				
ESBI Computing Limited				
ESBI Consultants Limited				
ESBI Contracting Limited				
ESBI Engineering and Facility				

Management Limited				
Garvagh Glebe Power Limited				
Gort Windfarms Limited				
Hibernian Wind Power Limited				
Kerry Wind Power Limited				
Mount Eagle Wind Farm Limited				
Orliven Limited				
Sillahertane Energy Project Two Limited				
Synergen Power Limited				
Tullynahaw Power Limited				

Utility Operations and Maintenance Services Limited				
Waterfern Limited				
Woodhouse Windfarm Limited				
Bray Area Partnership Limited	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Cuideachta Chomhpháirtíoch t Bhré Theoranta				
Breffni Integrated Limited	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Bréifne Chomhtháite Theoranta				
Broadcasting Authority of Ireland	Chairperson Members of the Broadcasting Authority of Ireland	Secretary of the Authority	Secretary of the Authority Chief Executive Officer  All other positions of employment, in respect of which the maximum salary is not less than the maximum salary of a Higher Executive Officer	Chairperson  Chief Executive Officer
Údarás Craolacháin na hÉireann				

			(general service grade, Class B PRSI) in the Civil Service	
Brothers of Charity Services Ireland	Chairperson Board Members	Chairperson Nominated Member of the Body	Chief Executive All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer Nominated Member of the Body
Building Regulations Advisory Body Comhlacht Comhairleach na Rialachan Foirgniochta	Chairperson Members of the Advisory Body	Chairperson Nominated Member of the Body		
Bus Átha Cliath Dublin Bus	Board Members	Chief Executive	Chief Executive Head of HR & Development Chief Engineer Operations Manager Chief Financial Officer / Company Secretary Head of Commercial and Business Development Human Resources Services Manager Area Manager, Phibsboro Depot	Chief Executive Chief Financial Officer/Company Secretary

			<p>Area Manager, Harristown Depot</p> <p>Recruitment &amp; Training Manager (Operations)</p> <p>Management Accountant</p> <p>Regulatory Affairs &amp; Quality Manager</p> <p>Senior Engineer</p> <p>Financial Accountant</p> <p>Media &amp; Communications Manager</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Bus Éireann</p> <p>Irish Bus</p>	Board Members	Company Secretary	<p>Company Secretary</p> <p>Chief Executive</p> <p>Chief Mechanical Engineer</p> <p>Chief Finance Officer</p> <p>Chief Human Resources Officer</p> <p>Chief Commercial Officer</p> <p>Chief Customer Officer</p> <p>Chief Risk Officer</p> <p>Chief Schools Officer</p> <p>All other positions of employment prescribed</p>	<p>Chief Executive</p> <p>Company Secretary</p>

			by regulation 5 of S.I. No. 699 of 2004	
Canal Partnership Communities	Directors	Manager	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Cappagh National Orthopaedic Hospital Limited	Chairperson Directors	Chief Executive Chairperson	Chief Executive All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive
Carlow County Development Partnership Limited  Comhpháirtíocht Forbartha Chontae Cheatharlach Theoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Carriglea Cairde Services Ltd.	Chairperson Directors	Chairperson Nominated Member of Body	Company Secretary All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary Nominated Member of Body

Censorship of Publications Appeals Board	Chairperson  Members of the Board	Nominated Board member  Chairperson		
Censorship of Publications Board	Chairperson  Members of the Board	Nominated Board member  Chairperson		
Central Bank of Ireland  Banc Ceannais na hÉireann	The Governor Members of the Central Bank Commission	The Secretary to the Central Bank Commission	The Secretary to the Central Bank Commission  The Governor Deputy Governor (Prudential Regulation) Deputy Governor (Central Banking) The Registrar of Credit Unions All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Governor  The Secretary to the Central Bank Commission
Central Remedial Clinic	Chairman  Governors	Chief Executive  Chairman	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Chief Executive



Charities Regulatory Authority	Members of the Authority	Chief Executive Officer	Chief Executive Assistant Principal Officers All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive Officer
Cheeverstown House Ltd.	Chairperson or equivalent  Directors	Chairperson  Nominated Member of Body	Chief Executive Officer  All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Nominated Member of Body
Chester Beatty Library, The  Leabharlann Chester Beatty	Chairperson Trustees	Director	Director  Head of Operations & Administration Head of Collections Head of Digital Executive Assistant to Director Head of Development Head of Education Curator of Islamic Collections Curator of East Asian Collections Curator of Western Collections Digital Curator	Chairperson  Director

			<p>Reference Librarian Finance Manager ICT Manager Shop Manager Human Resources Manager</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Child and Family Agency (Tusla)</p> <p>An Ghníomhaireacht um Leanaí agus an Teaghlach</p>	<p>Chairperson Board Members</p>	<p>Chief Executive Officer</p>	<p>Chief Executive Officer</p> <p>All positions in the Agency across all grade categories and work streams where the minimum salary point is equal to or above the minimum point of Grade VIII</p>	<p>Chairperson</p> <p>Chief Executive Officer</p>
<p>Children's Hospital Group Board</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chief Executive</p> <p>Chairperson</p>	<p>Chief Executive</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson</p> <p>Chief Executive</p>
<p>Children's Sunshine Home</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chairperson</p> <p>Nominated Member of the Body</p>	<p>Chief Executive</p> <p>All other positions of employment prescribed by</p>	<p>Chief Executive</p> <p>Nominated Member of the Body</p>

			regulation 5 of S.I. No. 699 of 2004	
Children's University Hospital, The	Chairperson Directors	Chief Executive Chairperson	Chief Executive All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive
Chomhairle um Oideachas Gaeltachta agus Gaelscolaíochta, An	Council Members Chairperson	Chairperson Príomhfheidhmeannach ar an gComhairle	Príomhfheidhmeannach ar an gComhairle All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Príomhfheidhmeannach ar an gComhairle
CIE Tours International Inc			Managing Director Operations Manager Financial Controller/Secretary All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Operating Officer (CIÉ Tours)
Cill Dara Ar Aghaidh Teoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary

Citizens Information Board	Chairperson Board Members	Manager – Human Resources and Governance	Manager – Human Resources and Governance	Chief Executive Officer
An Bord um Fhaisnéis do Shaoránaigh			Chief Executive Senior Manager, Support Services Senior Manager, Regional Services Manager, Information Resources Manager, Information, Communications Technology and Project Management Office Manager, Training Manager Manager Finance & Administration Manager, Social Policy & Research Manager, Advocacy Manager, Quality Manager region 1 Manager region 2 Manager region 3 Manager region 4 Manager — Human Resources and Governance All other positions of employment prescribed	Manager – Human Resources and Governance

			by regulation 5 of S.I. No. 699 of 2004	
Civil Service Disciplinary Appeals Board	Members of the Board  Chairperson	Chairperson  Nominated Board Member		
Clare Local Development Company Limited  Cuideachta Forbartha Áitiúla An Chláir Teoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Classification of Films Appeals Board  an Bord Achomhairc um Aicmiú Scannán	Chairperson  Members of the Board	Nominated Board Member  Chairperson		
Coillte CGA	Board Director Chief Executive	Company Secretary	Chief Executive Company Secretary Chief Financial Officer Group Director Corporate Affairs Managing Director Coillte Enterprise Group Director Innovation	Company Secretary Chief Executive

			<p>Group Director Human Resources Chief Operations Officer, Coillte Enterprise Director of Wind Energy Programme Programme Manager Wind Energy Business Analyst Wind Energy Managing Director Coillte Forest Director Stewardship and Risk Management, Coillte Forest Director of Finance and Resource Planning, Coillte Forest Chief Operations Officer, Coillte Forest Director of Sales &amp; Marketing, Coillte Forest General Manager Operations, Coillte Forest Transformation Programme Director Head of Procurement Head of Business Alignment ICT Chief Architect ICT Group Safety Manager</p>	
--	--	--	---	--

			<p>Head of HR Business Services</p> <p>Head of HR Specialist Services</p> <p>Head of Organisation / People Development</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p><u>Coillte CGA subsidiaries:</u></p> <p>Coillte Panel Products UK Ltd.</p> <p>Medite Europe DAC</p>	<p><u>All subsidiaries:</u></p> <p>Directors</p>	<p><u>All subsidiaries:</u></p> <p>Group Company Secretary</p>	<p>Managing Director</p> <p>Human Resources Manager</p> <p>Secretary</p> <p>Director of Sales and Marketing</p> <p>Director Finance, Procurement and IT</p> <p>Operations Director</p> <p>Secretary</p> <p>Managing Director</p> <p>Director of Sales and Marketing</p> <p>Director Finance, Procurement and IT</p>	<p><u>All subsidiaries:</u></p> <p>Chairman of the Board</p> <p>Chief Executive</p>

SmartPly Europe DAC			Operations Director Secretary Managing Director Director of Sales and Marketing Director Finance, Procurement and IT  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
<u>Colleges of Education</u>  Marino Institue of Education	Members of Board of Governors / Governing Body  <u>Marino Institute of Education</u> Secretary of the Board of Governors	Secretary of the Board of Governors  <u>Marino</u> Chief Officer	<u>Marino Institute of Eductation</u> College President/Principal  Chief Financial Officer	<u>Marino</u> Secretary of the Board of Governors  President



Mary Immaculate College		<u>Mary Immaculate - Chief Financial Officer</u>	<u>Mary Immaculate College</u> College President/Principal  Vice-Presidents	<u>Mary Immaculate - President/Principal of the College,</u>  Secretary of the Board of Governors
St Angela's College Sligo	<u>St Angela's College Sligo</u> Secretary of the Board of Governors	<u>St Angela's Bursar</u>	<u>St Angela's College</u> College President/Principal  Bursar Human Resources Manager	<u>St Angela's</u> President/Principal of the College,  Secretary of the Board of Governors
<u>Colaistí Oideachais:</u> Marino Institute of Education Coláiste Mhuire gan Smál, Coláiste Naomh Aingeal, Sligeach,			<u>All Colleges of Education</u> All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004	
Comhairle na Nimheanna	Chairperson	Secretary to the Council		
The Poisons Council	Board Members	Chairperson		

Comhar na nOileán Teoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Commission for Aviation Regulation  An Coimisiún um Rialáil Eitliochta			Commissioner Deputy Commissioner / Director of Legal Director of Economic Regulation Director of Finance Director of HR/Admin	Secretary General, Department of Transport, Tourism and Sport  Commissioner
Commission for Communications Regulation  An Coimisiún um Rialáil Cumarsáide	Member of the Commission  Chairperson of the Commission	Chairperson of the Commission  Director of Corporate Services	Director of Corporate Services  Directors – Wholesale Retail & Consumer Services Market Framework General Counsel Senior Economics Adviser Divisional Managers (Band 2) All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson of the Commission  Director of Corporate Services

<p>Commission for Public Service Appointments</p> <p>An Coimisiún um Cheapacháin Seirbhíse Poiblí</p>	Commissioners	Director	<p>Director</p> <p>Assistant Principals Higher Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Secretary General Department of Public Expenditure &amp; Reform</p> <p>Director</p>
<p>Commission for Railway Regulation</p> <p>Coimisiún Sábháilteachta Iarnróid</p>			<p>Commissioner Principal Inspectors Inspectors All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	Head of Governance and Regulation
<p>Commission for Regulation of Utilities</p>	<p>Members of the Commission</p> <p>Chairperson of the Commission</p>	<p>Chairperson of the Commission</p> <p>Director of Operations</p>	<p>Commissioners</p> <p>Directors Water, Operations and Customer Affairs Energy Markets Energy Networks Energy Safety</p> <p>Senior Manager Finance and Governance</p>	<p>Chairperson</p> <p>Director of Operations</p>

			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Commission of Investigation (certain matters relative to a disability service in the South East and related matters)	Chairperson / Sole Member		Chairperson / Sole Member  Solicitor	Chairperson / Sole Member  Solicitor
Commission to inquire into child abuse  An Coimisiún chun Drochúsaid Leanaí a Fhiosrú	Commissioners	Secretary	Secretary Registrar  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Secretary
Compliance Committee of the Broadcasting Authority of Ireland	Chairperson  Members of the Compliance Committee of the Broadcasting Authority of Ireland	Nominated member of the committee  Chairperson		
Consultative Council on Hepatitis C	Chairperson	Nominated Member of the Council		

An Chomhairle Chomhairleach ar Heipitíteas C	Members of the Council	Chairperson		
Contract Awards Committee of the Broadcasting Authority of Ireland	Chairperson  Members of the Contract Awards Committee of the Broadcasting Authority of Ireland	Nominated member of the committee  Chairperson		
Coombe Women and Infants University Hospital	Chairman  Directors	Master/Chief Executive Officer  Chairman	Master/Chief Executive Officer  Consultants Obstetricians / Gynaecologists Anaesthetists Neonatologists Secretary & General Manager SPR: Paediatricians SPR: Obs/Gynae Paediatric Registrar Chief Pharmacist Chief Medical Scientist	Chairman  Master/Chief Executive Officer

			<p>Director of Midwifery/Nursing</p> <p>Financial Controller Purchasing Officer Capital Project Co-ordinator General Services Manager</p> <p>Director of Midwifery/Nursing Human Resources Manager Information Technology Manager Catering Manager Engineering Officer Human Resources Manager</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	Secretary & General Manager
COPE Foundation	<p>Chairperson</p> <p>Board Members / Directors</p>	<p>Chairperson</p> <p>Nominated Member of the Body</p>	<p>Chief Executive Officer</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chief Executive Officer</p> <p>Nominated Member of the Body</p>
Coras Iompair Éireann - CIE	Board Members	Group Secretary	<p>Group Secretary</p> <p>All other positions of employment prescribed</p>	<p>Chairman</p> <p>Group Secretary</p>

			by regulation 5 of S.I. No. 699 of 2004	
Cork City Partnership Comhair Chathair Chorcaí Teoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Council of National Cultural Institutions	Chair  Members of the Council	Nominated member of the Council  Chair		
County Kilkenny LEADER Partnership Company Limited  Comhpháirtíocht LEADER Chontae Chill Chainnigh Teoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
County Sligo LEADER Partnership Company Limited	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary

Cuideachta Chomhpháirtíocht Leader Chontae Shligigh Theoranta				
County Wicklow Community Partnership  Comhpháirtíocht Phobail Chontae Chill Mhantáin	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Crafts Council of Ireland	Members of the Board	Company Secretary	Chief Executive Officer  Company Secretary  Programme Managers Communications Manager Any other Principal Officer equivalent post & grade above	Chairperson  Chief Executive Officer  Company Secretary
Crawford Art Gallery Cork Limited	Chair Board members	Director	Director  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chair  Director
Credit Review Office			Credit Reviewer	Secretary General, Department of Finance



			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Head of Credit Review Office
Credit Union Advisory Committee	Chairman  Committee Members	Nominated Member – Credit Union Advisory Committee  Chairman - Credit Union Advisory Committee		
Credit Union Restructuring Board	Chair Members	Finance and Administration Manager		
Culture Ireland Cultúr Éireann	Chairperson Board Members	Secretary to the Board		
daa plc daa cpt	Chairperson Members of the Board	Company Secretary	All positions, in respect of which the maximum salary is not less than the maximum salary of an Assistant Principal officer (general service grade, Class B PRSI) in the Civil Service	Chief People Officer
<u>daa plc subsidiaries:</u>	Chairperson  Members of the Board	  Company Secretary		Chief People Officer

<p>Aer Rianta International cpt</p> <p>ASC Airport Services Consolidated Limited</p> <p>daa Finance plc</p> <p>DAA Airport Services Limited</p> <p>DAA Operations Limited</p> <p>Gatland Property</p> <p>Halamar Developments Limited</p> <p>Skyzone Limited</p> <p>daa International Limited</p>	<p>Board member who acts as Company Secretary</p>	<p>Company Secretary</p> <p>Chairperson</p>	<p>All positions of employment, in respect of which the maximum salary is not less than the maximum salary of a Principal Officer (general service grade, Class B PRSI) in the Civil Service</p>	
<p>Daughters of Charity Disability</p>	<p>Chairperson</p>	<p>Chairperson</p>	<p>Chief Executive</p>	<p>Chief Executive</p>

Support Services Limited	Board Members	Nominated Member of the Body	All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Nominated member of the Body
Defence Forces Óglaigh na hÉireann			<p>Chief of Staff</p> <p>Colonel and any higher rank appointment in the Army and the air corps</p> <p>Captain and any higher rank appointment in the Naval Service</p> <p>Lieutenant-colonel appointment, with a pay maximum equal to or greater than the Principal Officer (standard scale) maximum in the Civil Service</p> <p>Officer and non-commissioned officer in the Army whose duties involve the signing of contracts for goods and services and the placing of orders</p>	<p>Secretary General, Department of Defence</p> <p>Officer in Command, Finance, DFHQ</p>

			<p>Officer and non-commissioned officer in the Naval Service whose duties involve the signing of contracts for goods and services and the placing of orders</p> <p>Officer and non-commissioned officer in the Air Corps whose duties involve the signing of contracts for goods and services and the placing of orders</p> <p>Member of the Engineer Services to whom authority to enter into contracts may be delegated in accordance with the terms of paragraph 3 of Defence Force Regulations Q.5, which came into operation on the 1st of March 1957, as amended</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
--	--	--	--	--

Defence Forces Canteen Board  Bord Ceaintín Óglaigh na hÉireann	Members of the Board  Chairperson	Chairperson  Nominated Board member		
Dental Council  An Chomhairle Fiaclóireachta	President  Members of the Council	Registrar  President	Registrar  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	President  Registrar
Designated Areas Appeals Advisory Board  An Bord Comhairleach Achomharc um Limistéir Ainmnithe	Chairperson  Member of the Board	Nominated Board Member  Chairperson		
Dietitians Registration Board	Chairperson of the Board  Board Members			
Digital Hub Development Agency	Member of the Board	Chief Financial Officer	Chief Executive Officer Chief Financial Officer  Strategic and Marketing Director	Chairperson  Chief Financial Officer

<p>Disabled Drivers Medical Board of Appeal</p> <p>An Bord Achomharc Míochaine um Thiománaithe Míchumasaithe</p>	<p>Chairperson of Board</p> <p>Members of Board</p>	<p>Chairperson</p>	<p>The Chairperson as prescribed by the Disabled Drivers and Disabled Passengers (Tax Concessions) Regulations 1994 (S.I. 353 of 1994) (hereafter 'the Regulations'), regulations made under Section 92 of the Finance Act 1989</p>	<p>Secretary General, Department of Finance</p>
<p>Donegal Local Development Company Limited</p> <p>Cuideachta Forbartha Áitiúla Dhún na nGall Theoranta</p>	<p>Directors</p>	<p>Manager</p>	<p>Manager</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Company Secretary</p>
<p>Dublin City University</p> <p>Ollscoil Chathair Bhaile Átha Cliath</p>	<p>Members of Governing Authority</p> <p>President</p>	<p>Dublin City University - President</p> <p>Ollscoil Chathair Bhaile Átha Cliath Secretary</p>	<p>Secretary President</p> <p>Vice Presidents Deputy President</p> <p>Director of Finance Chief Operations Officer</p>	<p>Dublin City University - Secretary</p> <p>President</p> <p>Ollscoil Chathair Bhaile Átha Cliath</p>

			<p>Executive Dean  Director of Estates Office  Procurement Officer  Director of Human Resources  Librarian  IT Manager</p> <p>All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004</p>	President
<p>Dublin Dental Hospital Board</p> <p>Bord Ospidéal Déidliachta Bhaile Átha Cliath</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chief Executive Officer</p> <p>Chairperson</p>	<p>Chief Executive Officer</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson</p> <p>Chief Executive Officer</p>
<p>Dublin Docklands Development Authority</p> <p>Údarás Forbartha Dugthailte Bhaile Átha Cliath</p>	<p>Chairperson of the Authority</p> <p>Members of the Executive Board</p>	<p>Chief Executive Officer</p>	<p>Chief Executive Officer</p> <p>Director of Marketing  Senior Planner  Company Secretary  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson of the Authority</p> <p>Chief Executive Officer</p>

<p>Dublin Institute of Technology</p> <p>Institiúid Teicneolaíochta Bhaile Átha Cliath</p>	<p>Governing Body Members</p>	<p>Secretary / Financial Controller</p>	<p>President</p> <p>Directors Secretary/Financial Controller Finance Officer Registrar Computer Services Manager Estates Manager Academic and Student Affairs Manager Head of Human Resources External Service Manager Librarian All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson of the Governing Body</p> <p>President</p>
<p>Dublin Institute for Advanced Studies</p> <p>Institiúid Ard-Léinn Bhaile Átha Cliath</p>	<p>Members of Council Members of the School Boards</p>	<p>Registrar</p>	<p>Registrar Finance Officer</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairman</p> <p>Registrar</p>
<p>Dublin Midlands Hospital Group Board</p>	<p>Chairperson Board Members</p>	<p>Chief Executive Chairperson</p>	<p>Chief Executive</p>	<p>Chairperson Chief Executive</p>



			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Dublin Port Company Cuideachta Chuain Baile Átha Cliath	Member of the Board	Company Secretary/Chief Financial Officer	Company Secretary/Chief Financial Officer Chief Executive Officer Human Resources Manager Head of Operations Harbour Master Assistant Harbour Master Maintenance and Services Manager Head of Security Information Technology Manager Finance Manager Management Accountant Assistant to Secretary / Chief Financial Officer Head of Procurement Head of Research for Development All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Company Secretary/Chief Financial Officer

Dun Laoghaire Harbour Company  Cuideachta Chuain Dún Laoghaire	Member of the Board	Personnel and Administration Manager	Personnel and Administration Manager  Chief Executive Officer Company Secretary All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Personnel and Administration Manager
Economic and Social Research Institute  An Institúid um Thaighde Eacnamaíochta agus Sóisialta	Council Members	Assistant Director	Assistant Director  Director All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Director  Assistant Director
Educational Research Centre	Members of the Board	Chief Executive Officer	Chief Executive Officer  All other positions of employment prescribed by S.I. No. 699 of 2004	Secretary of the Board
<u>Education and Training Boards</u>  Cavan and Monaghan City of Dublin Cork Donegal	<u>All Education and Training Boards</u>  Members of the Board	<u>All Education and Training Boards</u>  Chief Executive	<u>All Education and Training Boards</u>  Chief Executive  Education Officer Adult Education Officer Personnel Officer Buildings Officer	<u>All Education and Training Boards</u>  Chairperson  Chief Executive

<p>Dublin and Dun Laoghaire Galway and Roscommon Kerry Kildare and Wicklow Kilkenny and Carlow Laois and Offaly Limerick and Clare Longford and Westmeath Louth and Meath Mayo, Sligo and Leitrim Tipperary Waterford and Wexford</p>			<p>School Principal Education &amp; Training Centre Managers All posts the maximum salary of which is not less than the maximum salary of a Grade VII officer involved in procurement, grants and scholarships. All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p><u>Education Support Centres:</u>  Athlone; Blackrock; Carrick on Shannon; Clare; Cork; Donegal; Dublin West;</p>	<p><u>All Centres:</u>  Management Committee members</p>	<p><u>All Centres:</u>  Director</p>	<p><u>All Centres:</u>  Director   All other positions, in respect of which the maximum salary is not less than the maximum salary of a</p>	<p><u>All Centres:</u>  Chairperson of the Board of the relevant Education Support Centre  Director of the relevant Education Support Centre</p>

<p>Drumcondra; Galway; Kildare; Kilkenny; Laois; Limerick; Mayo; Monaghan; Navan; Sligo; Tralee; Waterford; West Cork; Wexford</p>			<p>Higher Executive Officer (general service grade, Class B PRSI) in the Civil Service with responsibility for procurement and purchasing and decision making</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p><u>Ionad Múinteoirí:</u> Átha Luain; Carraig Dubh; Cara Droma Rúis; an Cláir; Corcaí; Dún na nGall; Baile Átha Cliath Iarthar; Drum Connrach; Gaillimh; Cill Dara; Cill Chainneach; Laois;</p>				

Luimneach; Muigheo; Muineacháin; an Uaimh; Sligeach; Tráilí; Port Láirge; Iarthár Chorcaí; Loch Garmain;				
EirGrid  Oibritheoir Eangach Leictreachais na hÉireann	Member of the Board	Company Secretary	Company Secretary  Chief Executive Executive Directors Company Secretary Senior Executives All Managers in the company; the Legal Department; the Finance Department including the Procurement Department; and Personal Assistants All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Company Secretary
<u>EirGrid subsidiaries</u> <u>(2):</u>  EirGrid UK Holdings Limited	<u>All EirGrid subsidiaries</u> <u>(2):</u>	<u>All EirGrid</u> <u>subsidiaries (2):</u>	<u>All EirGrid subsidiaries (2):</u>  Company Secretary	<u>All EirGrid subsidiaries</u> <u>(2):</u>  Chairperson

SONI Limited	Directors who perform their function wholly or partly in Ireland	Company Secretary, EirGrid plc	General Manager Senior Managers All positions of employment in Ireland, in respect of which the salary is not less than the maximum salary of a Principal Officer (general service grade, Class B PRSI) in the Civil Service	Company Secretary, EirGrid plc
<u>EirGrid subsidiaries (3):</u> EirGrid Telecoms Ltd.			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary, Eirgrid plc
<u>EirGrid subsidiaries:</u> EirGrid Interconnector Limited	<u>All subsidiaries:</u> Director	<u>All subsidiaries:</u> Company Secretary, EirGrid plc	<u>All subsidiaries:</u> Company Secretary General Manager Senior Managers All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	<u>All subsidiaries:</u> Chairperson Company Secretary, EirGrid plc
Enterprise Ireland	Members of the Board	Secretary of the Board	Secretary to the Board	Chief Executive Officer

			All staff at Level F or higher Any other Principal Officer equivalent post & grades above	Secretary to the Board
Environmental Protection Agency  An Ghníomhaireacht um Chaomhnú Comhshaoil	Director General Deputy Director General Directors	Board Secretary	Board Secretary  All other positions of employment at Level 5 and higher, i.e. all positions of employment, in respect of which the maximum salary is not less than the maximum salary of an Executive Officer (general service grade, Class B PRSI) in the Civil Service.	Director General  Board Secretary
Ervia	Member of the Board	Company Secretary, Bord Gáis Éireann	Chief Executive  Company Secretary  Executive Directors Band 1 Employees Band 2 Employees Band 3 Employees Purchasing Administrators Leads/Officers/ Specialists/Managers	Chairperson  Chief Executive  Company Secretary, Bord Gáis Éireann

			<p>Procurement Administrators/ Leads/Officers/Specialists Managers</p> <p>Every position of employment in respect of which the maximum salary is not less than the maximum salary for a Principal Officer (General Service Grade) in the Civil Service.</p>	
<p><u>Ervia subsidiaries:</u> Aurora Telecom Limited</p> <p>BGE Finance Plc</p> <p>BGE Holdings Limited</p> <p>BGE (IOM) Limited</p> <p>Natural Gas Finance Limited</p> <p>Conservation Engineering Limited</p>	<p><u>All subsidiaries:</u>  Director of the Board</p>	<p><u>All subsidiaries:</u> Company Secretary, Bord Gáis Éireann</p>	<p><u>All subsidiaries</u></p> <p>All positions of employment in respect of which the maximum salary is not less than the maximum salary for a Principal Officer (General Service Grade) in the Civil Service.</p>	<p><u>All subsidiaries:</u>  Company Secretary, Bord Gáis Éireann</p>



Oisín Power Generation Limited				
BGE (UK) Limited				
Bord Gáis ESOP Trustee Limited				
Bord Gáis Energy Trading Limited				
Platin Power Trading Limited				
Sudanor Limited				
Gaslink Independent System Operator Limited			<u>Gaslink Independent System Operator Limited:</u> General Manager Every position of employment in respect of which the maximum salary is not less than the maximum salary for a Principal Officer (General Service Grade) in the Civil Service.	

Irish Water			<u>Irish Water:</u> Company Secretary Band 1 Employees Band 2 Employees Band 3 Employees Purchasing Administrators Leads/Officers/ Specialists/Managers Procurement Administrators/ Leads/Officers/Specialists Managers Every position of employment in respect of which the maximum salary is not less than the maximum salary for a Principal Officer (General Service Grade) in the Civil Service	
Expert Body on Fluorides and Health	Chairperson Expert Body Members			Chairperson
Expert Group on Future Skills Needs	Members of the Expert Group Chairperson	Chairperson  Nominated Group member		

<p>Fáilte Ireland – National Tourism Development Authority</p> <p>Údarás Náisiúnta Forbaithe Turasóireachta</p>	<p>Chairman Members of the Authority</p>	<p>Secretary</p>	<p>Chief Executive</p> <p>Director Product Development</p> <p>Director Business Development</p> <p>Director of Operations</p> <p>Director of Marketing</p> <p>Head of Communications &amp; International Publicity</p> <p>Head of Human Resources and Central Services</p> <p>Head of ICT</p> <p>Head of Business Intelligence &amp; CRM</p> <p>Head of Research</p> <p>Head of Finance</p> <p>All Heads of Programmes</p> <p>Head of Project Management Office, Education and Policy</p> <p>Head of Consumer Engagement</p> <p>Head of Marketing and Digital</p> <p>Head of Business Development and Business Tourism and Events</p>	<p>Secretary</p> <p>Chief Executive Officer</p>
---	--	------------------	---	---

			<p>Head of Enterprise and Hospitality Development</p> <p>Head of Attractions</p> <p>Head of Activities</p> <p>Head of Festivals</p> <p>Head of Marketing and Brand</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Fingal Leader Partnership Company Limited</p> <p>Cuideachta Chomhpháirtíocht Leader Fhine Gall Theoranta</p>	Directors	Company Secretary	<p>Chief Executive Officer</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	Company Secretary
Fís Éireann Screen Ireland	<p>Chairperson</p> <p>Board Members</p>	Chief Executive Officer	<p>Chief Executive Officer</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson</p> <p>Chief Executive Officer</p>

<p>Food Safety Authority of Ireland</p> <p>Údarás Sábháilteachta Bia na hÉireann</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chief Executive Officer</p> <p>Chairperson</p>	<p>Chief Executive Officer</p> <p>Deputy Chief Executive Officer</p> <p>Members of the Scientific committee</p> <p>Members of the Additives subcommittee</p> <p>Members of the GMO subcommittee</p> <p>Members of the Microbiology subcommittee</p> <p>Members of the Nutrition subcommittee</p> <p>Members of the TSE subcommittee</p> <p>Director, audit of compliance</p> <p>Director, consumer protection</p> <p>Director, corporate services</p> <p>Director, food science &amp; standards</p> <p>Service contracts</p> <p>Chief specialist, veterinary public health</p> <p>Chief specialist, public health, nutrition</p>	<p>Chairperson</p> <p>Chief Executive Officer</p>
--	---	---	--	---

			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Forás Orgánach, An Organic Focus	Chairman of Forás Orgánach  Members of Forás Orgánach	Nominated Member of Forás Orgánach  Chairman of Forás Orgánach		
Forum Connemara Limited  Fóram Chonamara Teoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Gaisce – Gradam an Uachtaráin: The President’s Award	Council Members	Chief Executive	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Chief Executive
Galway City Partnership Limited  Comhpháirtíocht Chathair na Gaillimhe Teoranta	Directors	Company Secretary	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson

Galway Harbour Company Comhlacht Chuain na Gaillimhe	Member of the Board	Secretary of the Board	Chief Executive Officer Company Secretary Harbour Master All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary Chief Executive Officer
Galway Rural Development Company Limited Forbairt Tuaithe na Gaillimhe Teotanta	Directors	Manager	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Games Industry Clustering Development Team	Chairperson Members	Nominated Member Chairperson		
Garda Síochána Inspectorate, The Cigireacht an Garda Síochána			Chief Inspector  Inspectors Assistant Principals Higher Executive Officer All other positions of employment prescribed	Secretary General of the Department of Justice & Equality  Chief Inspector

			by regulation 5 of S.I. No. 699 of 2004	
Garda Síochána, An			<p>Garda Commissioner</p> <p>Deputy Commissioner Assistant Commissioner Chief Superintendent Superintendent</p> <p><u>Civilian Posts</u> Chief Administrative Officer Executive Director of ICT Executive Director of Finance &amp; Services Executive Director of Human Resources &amp; People Development Director of Civilian HR (Principal Officer 1) Director of Communications (Principal Officer 1) Head of Legal Services (Principal Officer 1) Head of Analysis Service (Principal Officer)</p>	<p>Secretary General of the Department of Justice and Equality</p> <p>Garda Commissioner</p> <p>Garda Commissioner</p>



			<p>Garda Information Services Centre (Principal Officer)</p> <p>Accommodation Unit (Principal Officer)</p> <p>Management Accountant Financial Accountant Assistant Principal (IT) in Internal Audit Unit</p> <p>Chief Medical Officer Assistant to Chief Medical Officer</p> <p>Fleet Manager</p> <p>Head of Garda Research Unit</p> <p>Head of Training and Development</p> <p>Accountants in Garda Bureau of Fraud Investigation</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p> <p><u>Garda Fixed Penalty Office</u> Assistant Principal</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	Garda Commissioner
--	--	--	---	--------------------

			<u>Analysis Service</u> Higher Crime & Policing Analyst All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Garda Commissioner
			<u>Civilian Human Resources</u> Assistant Principal (Recruitment) Higher Executive Officer (Resource Management) Higher Executive Officer (Appointments) All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Garda Commissioner
			<u>Garda HQ</u> Assistant Principal (Finance & Procurement) Higher Executive Officers (Finance & Procurement) All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Garda Commissioner

			<u>Garda IT</u> Principal Officer Assistant Principals Higher Executive Officers All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004  <u>Garda Information Services  Centre (GISC)</u> Assistant Principal All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Garda Commissioner          Garda Commissioner
Grangegorman Development Agency	Chairperson Board Members	Chief Executive Officer	Chief Executive Officer  Director of Finance Corporate Affairs Manager Director of Architecture and Planning Director of Construction and Planning Senior Architects All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive Officer

Health and Safety Authority An tÚdarás Sláinte agus Saibhálteachta Ceanncheathrú	Chairman of the Authority Members of the Authority	Secretary	Secretary Head of Communications and Customer Relations Head of ICT Any other Principal Officer equivalent post & grade above	Chief Executive Officer Chief Executive Officer Secretary Secretary
<u>Health and Safety Authority Committee:</u> Irish National Accreditation Board (INAB)	Chairperson Members	Secretary to the Board of the Health and Safety Authority		
Health and Social Care Professionals Council (CORU) An Comhairle um Ghairmithe Sláinte agus Cúraim Shóisialaigh	Council members Chairperson	Chairperson Chief Executive Officer	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive Officer
Health Information and Quality Authority	Chairperson	Chief Executive Officer	Chief Executive Officer Head of Corporate Services	Chairperson Chief Executive Officer

<p>An tÚdarás um Fhaisneís agus Cailáíocht Sláinte</p>	<p>Board Members</p>	<p>Chairperson</p>	<p>Head of Communications and Stakeholder Engagement  Chief Inspector of Social Services  Director of Health Information  Director of Health Technology Assessment  Director of Safety and Quality Improvement  Deputy Director of Regulation - Health and Children  Deputy Director of Operations  Board Secretary  National Head of Children's Services Regulation  National Head of Registration and Regional Manager Adult Social Care Services  National Head of Older Peoples Programme and Regional Manager Adult Social Care Services  Head of Policy and Business Development Unit</p>	
--	----------------------	--------------------	---	--

			<p>Head of Health Technology Assessment</p> <p>Human Resources Manager</p> <p>Inspector Managers</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Health Insurance Authority</p> <p>An tÚdarás Árachais Sláinte</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chief Executive</p> <p>Chairperson</p>	<p>Chief Executive</p> <p>Corporate Affairs Manager</p> <p>Head of Compliance Services</p> <p>Head of Research/Technical Services</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson</p> <p>Chief Executive</p> <p>Corporate Affairs Manager</p>
<p>Health Products Regulatory Authority</p> <p>An tÚdarás Rialála Táirgí Sláinte</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chief Executive Officer</p> <p>Chairperson</p>	<p>Chief Executive Officer</p> <p>Executive Directors who are members of the Management Committee</p> <p>Senior Scientific Advisor</p> <p>All other positions of employment prescribed</p>	<p>Chairperson</p> <p>Chief Executive Officer</p>

			by regulation 5 of S.I. No. 699 of 2004	
Health Research Board An Bord Taighde Sláinte	Chairperson Board Members	Secretary to the Board	Secretary to the Board Chief Executive Officer  Director of Evidence and Information Director of Research Strategy and Funding Director of Corporate Operations  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Secretary to the Board
Health Service Executive Feidhmeannacht na Seirbhíse Sláinte	Chairperson  Board Members	Chief Executive Officer  Chairperson	Chief Executive  All other positions in the Health Service Executive across all grade categories and work streams where the minimum salary point is equal to or above the minimum point of Grade VIII	Chairperson  Chief Executive Officer

Hepatitis C and HIV Compensation Tribunal  An Binse Cúitimh i ndáil le Heipitéas C agus VEID	Chairperson Members of the Tribunal	Chairperson	All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary General, Department of Health
High Level Group on Business Regulation	Ordinary members of the Group	Chairperson	Assistant Principal acting as Secretary to the Group	Secretary General, DBEI
Higher Education Authority An tÚdarás um Ard-Oideachas	Authority Members	Secretary / Chief Executive	Chief Executive Officer Deputy Chief Executive Officer Head of Policy and Strategic Planning Head of System Governance & Performance Management Head of Corporate Affairs/Secretary Management Accountant Head of Skills, Engagement and Statistics Senior Manager of Capital Programmes Head of Access Policy All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman Secretary / Chief Executive Officer



<p>Horse Racing Ireland</p> <p>Rásaíocht Capall Éireann</p>	<p>Chairperson Board Members</p>	<p>Company Secretary</p>	<p>Chief Executive Officer</p> <p>Director of Marketing and Communications</p> <p>Director of Racing</p> <p>Director of Information Technology</p> <p>Chief Executive, Racecourse Division</p> <p>Chief Executive, Property Division</p> <p>Company Secretary</p> <p>Human Resources Manager</p> <p>Manager Betting Division</p> <p>Purchasing Officer</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Company Secretary</p> <p>Chief Executive Officer</p>
<p><u>Horse Racing Ireland subsidiaries:</u></p> <p>Athlon Golf (Ireland) Limited</p> <p>Ballyhack Enterprises Limited</p>	<p><u>All subsidiaries:</u></p> <p>Chairperson and Board Members</p>	<p><u>All subsidiaries:</u></p> <p>Company Secretary, HRI</p>	<p>Chief Executive, HRI Racecourses Limited</p> <p>Chief Executive, Irish Thoroughbred Marketing Limited</p> <p>Chief Executive, Tote Ireland Limited</p>	<p>Company Secretary, HRI</p>

<p>Cork Racecourse Limited</p> <p>Fairyhouse Club Limited</p> <p>HRI Racecourses Limited</p> <p>Irish Thoroughbred Marketing Limited</p> <p>Navan Golf Club PLC</p> <p>Raheen Developments Limited</p> <p>The Leopardstown Club Limited</p> <p>The Tipperary Race Company PLC</p> <p>Tote Arena Limited</p>			<p><u>All subsidiaries:</u> All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chief Executive, HRI</p>
---	--	--	--	-----------------------------

Tote Investors (Ireland) Limited.				
Tote Ireland Limited				
Navan Races Limited				
Horse Sport Ireland Limited	Chairman Directors	Company Secretary, Director of Finance and Operations	Chief Executive Officer	Company Secretary, Director of Finance and Operations
Spórt Capall na hEireann			Company Secretary, Director of Finance and Operations  Director of Breeding and Programmes All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Company Secretary, Director of Finance and Operations
Houses of the Oireachtas Commission	Chairperson  Members of the Commission	Clerk of Dáil Éireann  Chairman		
Housing and Sustainable Communities Agency	Board Chair Members of the Board	Chief Executive Officer	Chief Executive Officer	Board Chair

Housing Finance Agency plc An Gomhaireacht Airgeadais Tithíochta cpt	Executive Directors Non-Executive Directors	Chairperson Chief Executive Officer	Chief Executive Officer (Executive Director) Company Secretary Head of Treasury All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive Officer (Executive Director)
Iarnród Éireann Irish Rail	Chairman Directors of the Company	Company Secretary	Company Secretary Procurement Managers All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman Company Secretary
Incorporated Orthopaedic Hospital of Ireland	Chairman of the Board Board Members	Chief Executive	Chief Executive All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman of the Board Chief Executive
Industrial Development Agency (Ireland)	Members of the Board	Secretary to the Board	Secretary to the Board Level F posts and above Level E Section management posts in the Property Division	Chief Executive Officer Secretary to the Board

			Any other Principal Officer equivalent post & grade above	
Inishowen Development Partnership Comhpháirtíocht Forbartha Inis Eoghain	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Inland Fisheries Ireland Iascach Intíre Éireann	Chairman Board Members	Chief Executive Officer	Chief Executive Officer Head of Operations Head of Human Resources Head of Finance/ICT Head of Research & Development Head of Business Development All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman of the Board Chief Executive Officer
Insolvency Service of Ireland			Assistant Principals Professional Accountants Grade 1 Solicitor Administration Officers Higher Executive Officers Executive Officers	Director of the Insolvency Service of Ireland

Institute of Public Administration An Foras Riarachain.	Directors	Company Secretary	Company Secretary Director General Assistant Directors General Executive Directors Director Office Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Director General Company Secretary
<u>Institutes of Technology:</u> Athlone Blanchardstown Carlow Cork Dun Laoghaire Institute of Art, Design and Technology Dundalk Galway-Mayo Letterkenny Limerick Sligo Tallaght	<u>All Institutes of Technology</u>  Governing Body Members	<u>All Institutes of Technology</u>  Director	<u>All Institutes of Technology</u>  Director  President Secretary/Financial Controller Finance Officer Registrar Assistant Registrar Head of Development Head of Research Heads of Centre/School Computer Services Manager	<u>All Institutes of Technology</u>  Chairperson of the relevant Governing Body  Director of the appropriate Institute of Technology

<p>Tralee Waterford</p> <p><u>Institiúidí</u> <u>Teicneolaíochta:</u> Baile Átha Luain Baile Bhlainséir Ceatharlach Corcaigh Institiúid Ealaíne, Deartha agus Teicneolaíochta Dhún Laoghaire Dún Dealgan Gaillimh-Maigh Eo Leitir Ceanainn Luimneach Sligeach Tamhlacht Trá Lí Port Láirge</p>			<p>Estates Manager Academic and Student Affairs Manager Head of Human Resources; External Service Manager; Librarian All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Investor Compensation Company Limited, The</p>	<p>Directors Chairperson</p>	<p>Company Secretary, ICCL</p>		
<p>IRD Duhallow Limited</p>	<p>Directors</p>	<p>Company Secretary</p>	<p>Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson</p>

Forbairt Tuaithe Dhúiche Ealla Teoranta				
Irish Aid Expert Advisory Group	Chairperson	Nominated Group member		
	Members	Chairperson		
Irish Auditing and Accounting Supervisory Authority	Chairperson	Company Secretary	Chief Executive Officer	Chairperson
	Director		Company Secretary and Head of Corporate Services  Head of Financial Reporting Unit Head of Regulatory and Monitoring Supervision Unit Head of Audit Quality Unit Head of Conduct and Legal Services Team Lead - Financial Reporting Quality Team Lead - Regulatory & Monitoring Supervision Unit Team Lead - Conduct Team Lead - Audit Standards Senior Audit Inspector Audit Inspector	Chief Executive Officer  Company Secretary



Irish Aviation Authority  Udarás Eitlíochta na hÉireann	Members of the Board	Company Secretary	Company Secretary  All posts at Manager level Purchasing Executives	Chief Executive  Company Secretary
Irish Bank Resolution Corporation Limited (in Special Liquidation)	Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)
<u>Irish Bank Resolution Corporation Limited (in Special Liquidation) subsidiaries (1):</u>  Ansbacher Bankers Limited  Aragone Limited  Buyway Group Limited	<u>All Irish Bank Resolution Corporation Limited subsidiaries (1):</u>  Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	<u>All Irish Bank Resolution Corporation Limited subsidiaries (1):</u>  Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	<u>All Irish Bank Resolution Corporation Limited subsidiaries (1):</u>  Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	<u>All Irish Bank Resolution Corporation Limited subsidiaries (1):</u>  Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)

Cedarclose Limited				
CF Limited				
Exhort Limited				
Filipa Limited				
Fitzwilliam Leasing Limited				
Geranth Limited				
Gertonabbey Limited				
IBRC Limited				
IBOC Limited				
IBRC (Noms) Limited				
IBRC Asset Management Limited				
IBRC Assurance Company Limited				

IBRC Bank Limited				
IBRC Capital Partners Limited				
IBRC Corporate Limited				
IBRC Direct Limited				
IBRC ESOP Limited				
IBRC Financial Services Limited				
IBRC Foreign Exchange Limited				
IBRC Funding 4 Limited				
IBRC Funding 5 Limited				
IBRC Funding 6 Limited				
IBRC International Finance				

IBRC International Financial Services Limited				
IBRC Mortgage Bank				
IBRC Nominees Limited				
IRC Funding Limited				
Irish Buyway Limited				
Irish Nationwide Building Society				
Irish Nationwide Life & Pensions Limited				
Irish Resolution Funding Corporation Limited				
Knightsdale Limited				

Modify 5 Limited				
Moschus Limited				
Pagnol Limited				
Pangrove Limited				
Pegasus Nominees Limited				
IBRC Secretarial Limited				
RCBI Limited				
Sparta Financial Services				
Tincorra Investments Limited				
Tutelana Limited				
Vernia Limited				
<u>Irish Bank Resolution Corporation Limited subsidiaries (2):</u>	<u>All Irish Bank Resolution Corporation Limited subsidiaries (2):</u>	<u>All Irish Bank Resolution Corporation Limited subsidiaries (2):</u>	<u>All Irish Bank Resolution Corporation Limited subsidiaries (2):</u>	<u>All Anglo Irish Bank Corporation Limited subsidiaries (2):</u>

10 South State Street Holdings LLC	Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)	Kieran Wallace, Eamonn Richardson (Joint Special Liquidators of IBRC)
10 South State Street Property GP, LLC				
10 South State Street Property Investor, Limited Partnership				
10 South State Street Property LLC				
AALP England Limited				
AALP Galashiels Limited				
AALP Guernsey Limited				
AALP Sunbury Limited				
IBRC (Nominees) IOM Limited				

Alden Park  
Holdings, LLC

Amblepath  
Properties Limited

IBRC Holdings IOM  
Limited

IBRC Loan  
Holdings, LLC

IBRC Real Estate  
Holdings, Inc.

IBRC Trust (IOM)  
Limited

Argyle Investment  
Finance Limited

Arlington Park  
Holdings, LLC

IBRC Nominees  
(London) Limited

CAA Michigan  
Holdings, LLC

Carisbrooke Anglo Ventures Limited				
Carisbrooke Central Investments Limited				
Carisbrooke Central Limited				
Carisbrooke Lime Street Limited				
Carisbrooke Properties (Basingstoke) Limited				
Carisbrooke Properties Limited				
Carisbrooke Property Investments Limited				
CDB (UK) Limited				
CDB Investments Limited				



Channelside Mall Holdings, LLC				
Clickinput Limited				
Countryroad Investments Limited				
CWB Apartments Limited Partnership				
CWB Holdings Limited Partnership				
CWB Hotel Limited Partnership				
CWB Retail Limited Partnership				
Finance 2000 plc				
GPF Investment Company Limited				
IBRC Asset Finance plc				
Anglo Irish Asset Limited				

IBRC Boston Corporation				
Anglo Irish Capital Funding Limited				
IBRC Capital GP Limited				
IBRC Carry Partner Limited				
IBRC Chicago Corporation				
IBRC Commercial Properties (No.1) Limited				
IBRC Commercial Properties Limited				
Anglo Irish Covered Bonds Finance Limited				
IBRC Credit plc				

IBRC Equity Limited				
IBRC Finance Limited				
IBRC German Retain Limited				
IBRC GP Holdings Limited				
IBRC Leasing Limited				
IBRC New York Corporation				
IBRC Private Capital Limited				
IBRC Property Investors GP Limited				
IBRC Property Investors Limited				
IBRC Property Lending Limited				

IBRC Treasury Financing Limited				
IFT Nominees Limited				
Industrial Funding Trust Limited				
Mainland Investments 625 NMA, Limited Partnership				
Mainland Investments GP Inc				
Mainland Ventures Corp				
Maitland Holdings, LLC				
MBB Investment Partners Limited Partnership				

Monument Securitisation (CMBS) No.1 plc				
Monument Securitisation Holdings Limited				
Monument Securitisation Holdings No.2 Limited				
Naperville Property Holdings, LLC				
Parker Street Holdings LLC				
Prairie Grove Holdings, LLC				
Project B Investor II Limited Partnership				
Project B Investor Limited Partnership				
Rector Place Holdings, LLC				

Steenwal B.V.				
Sutherland Finance and Leasing				
TA Newbury Street Fund Investor, Limited Partnership				
Talca Enterprises Limited				
Taurus Euro Retail Finance Sarl				
Taurus Euro Retail Holding Sarl				
Taurus Euro Retail Investment Sarl				
T-R RE-Fund 1 GmbH				
Troy Portfolio Holdings, LLC				
West 109 <sup>th</sup> Holdings, LLC				

<p>Irish Blood Transfusion Services Board</p> <p>Seirbhís Fuilistriúcháin Éireann</p>	<p>Chairperson Board Members</p>	<p>Chairperson</p>	<p>Chief Executive</p> <p>National Medical Director Director of Quality Director of Finance Director of Human Resources Information Technology Manager Senior Technical Officer Chief Scientific and Technical Officer Project Officer Medical Consultants Operations Director All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Irish Cattle Breeding Federation Society Limited (ICBF)</p>			<p>Chairperson</p> <p>Chief Executive Officer</p> <p>Company Secretary</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>CEO</p> <p>Company Secretary</p> <p>CEO</p> <p>Company Secretary</p>

Irish Film Classification Office  Oifig Aicmithe Scanán na hÉireann	Deputy Director of Film Classification Assistant Classifiers  Director of Film Classification	Director of Film Classification  Deputy Director of Film Classification	Office Manager  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Director of Film Classification  Office Manager
Irish Financial Services Appeals Tribunal  Binse Achomhairc Seirbhísí Airgeadais na hÉireann	Deputy Chairperson  Chairperson Tribunal Members	Chairperson  Deputy Chairperson	Registrar of the Irish Financial Services Appeals Tribunal	Chairperson
Irish Fiscal Advisory Council	Members of the Council  Chairman	Chairman  Nominated Council member		
Irish Heritage Trust Limited, The  Iontaobhas Oidhreachta na hÉireann	Directors	Chief Executive Officer	Chief Executive Officer  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Chief Executive Officer
Irish Human Rights and Equality Commission	Chief Commissioner	Director  Director	Director  Assistant Principal Officers	Chief Commissioner  Director



	Members of the Commission		Solicitors Higher Executive Officers All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Irish Manuscripts Commission  Choimisiún Lámhscríbhinní na hÉireann	Chairperson Directors	Secretary to the Commission		
Irish Museum of Modern Art	Chairperson Board Members	Director	Director  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson
Irish National Accreditation Board Appeals Board	Chairperson  Members of the Board	Secretary to the Board of the Health & Safety Authority		
Irish National Petroleum Corporation Limited  Corparáid Náisiúnta Pheitriliam na hÉireann	Chairman Directors	Secretary	All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary

Irish Research Council An Chomhairle um Thaighde in Éirinn	Council member	Director	Director All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman of the Council
Irish Takeover Panel	Members of the Panel	Secretary	Director General Executive Member Any other Principal Officer equivalent post & grade above	Chairperson Chairperson
Irish Water Safety Cumann Sábháilteacht Uisce	Members of the Council	Chief Executive	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive
KARE	Chairperson  Board Members / Directors	Chairperson  Nominated Member of the Body	Chief Executive Officer  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Nominated Member of the Body
Laois Community and Enterprise Development	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed	Company Secretary

Company Limited  Cuideachta Forbartha Pobail Agus Fiontraíochta Laoise Theoranta			by regulation 5 of S.I. No. 699 of 2004	
Law Reform Commission  An Coimisiún Athchóiriú an Dlí			Head of Administration  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Director General of the Office of the Attorney General  Head of Administration
Léargas – The Exchange Bureau	Board Members	Executive Director	Executive Director  Director, National Council for Guidance in Education All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Executive Director
Legal Aid Board	Members of the Board	Board Secretary	Chief Executive Officer	Board Secretary  Chief Executive Officer

An Bord Um Chunamh Dlithuil			Learning and Development Officer Assistant Principal, IT Section Assistant Principal, Organisation Section Director of Legal Aid, Director of Human Resources Director of Corporate Services, Personnel Officer Assistant Principal, Learning and Development Unit All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Leitrim Integrated Development Company Limited  Cuideachta Forbartha Comhtháite Liatroma Theoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Leopardstown Park Hospital Board	Chairperson	Chief Executive Officer	Chief Executive Officer	Chairperson

Bord Ospidéal Pháirc Bhaile na Lobhar	Board Members	Chairperson	Purchasing Materials Manager Senior Pharmacist Engineering Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer
Local Government Management Agency  31. An Bord Seirbhísí Bainistíochta Rialtais Áitiúil	Board Chairman Members of Board	Board Secretary	Chief Executive Board Secretary  Assistant Chief Executive All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Board Chairman  Chief Executive Officer
Longford Community Resources Limited  Acmhainní Pobail an Longfoirt Teoranta	Directors	Company Secretary	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson
Louth LEADER Partnership	Directors	Company Secretary	Chief Executive Officer	Company Secretary

Comhpháirtíocht LEADER Lú			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Marine Casualty Investigation Board  Bord Imscrúdú Taisní Muirí	Chairperson Board Members	Secretary to the Board		
Marine Institute  Foras Na Mara	Chairman Board Members	Secretary of the Board	Chief Executive  Director, Corporate Services Director, Fisheries Ecosystem Advisory Services Director, Ocean Science & Information Services  Director, Marine Environment & Food Safety Services Director, Policy Innovation & Research Services Director, Irish Maritime Development Office All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Chief Executive

Mater Dei Institute of Education	Members of Board of Governors	Secretary of the Board of Governors	President Director All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary of the Board of Governors
Mater Misericordiae University Hospital	Chairperson Directors	Chief Executive Chairperson	Chief Executive All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive
Mayo North East Leader Partnership Company Teoranta  Cuideachta Chomhpháirtíocht Leader Oirthuaisceart Mhaigh Eo Theoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Meath Community Rural and Social Development partnership Limited	Directors	Manager	Chief Executive/Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary

Páirtíocht Phobail na Mí Teoranta.				
Medical Bureau of Road Safety  An Lia-Bhiúrá um Shábháilteacht ar Bhóithre	Chairman Board Members	Director	Director  Chief Analyst All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Director
Medical Council  Comhairle na nDochtúiri Leighis	President  Council Members	Chief Executive Officer  President	Chief Executive Officer  Director of Professional Competence and Research Director of Regulation Director of Registration and Business Process Improvement Director of Education, Training and Professionalism Strategy and Planning Manager Director of Corporate Services Head of Finance Head of HR Head of ICT All other positions of employment prescribed	President  Chief Executive Officer



			by regulation 5 of S.I. No. 699 of 2004	
Medical Scientists Registration Board	Chairperson of the Board Board Members	Nominated Member of the Body		
Mental Health (Criminal Law) Review Board  An Bord Athbheithnithe Meabhair-Shláinte (An Dlí Coiriúil)	Members of the Mental Health (Criminal Law) Review Board	Chief Executive Officer of the Mental Health (Criminal Law) Review Board	Chief Executive Officer of the Mental Health (Criminal Law) Review Board  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary General, Department of Justice & Equality  Chief Executive Officer of the Mental Health (Criminal Law) Review Board
Mental Health Commission  Coimisiún Meabhair-Shláinte	Chairperson Commission Members	Secretary to the Commission	Secretary to the Commission / Director of Corporate Services  Chief Executive Officer Director of Mental Health Tribunals Director of Standards & Quality Assurance Inspector of Mental Health Services Training and Information Officer	Chief Executive Officer  Secretary to the Commission

			Assistant Inspectors of Mental Health Services All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Mercy University Hospital, Cork Limited.  Ospidéal Ollscoile na Trócaire, Corcaigh Teoranta	Chairman  Vice Chairman Members of the Board of Governors	Chief Executive Officer  Chairman of Board of Governors	Chief Executive Officer  Deputy Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Chief Executive Officer
Microfinance Ireland Limited	Chairperson  Directors	Nominated Director  Chairperson	Chief Executive Officer  Head of Finance and Risk	Chairperson  Chief Executive Officer
Mining Board, The  An Bord Mianadoireachta	Chairman Member of the Board	Secretary of the Board		
Monaghan Integrated Development Limited  Forbairt Chomhtháite	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary

Muineacháin Theoranta				
Muiriosa Foundation Limited	Chairperson Board Members / Directors	Chairperson  Nominated Member of the Body	Chief Executive Officer All other positions of employment prescribed by Regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Nominated Member of the Body
National Archives Advisory Council	Chair  Members of the Council	Nominated member of the Council  Chair		
National Asset Management Agency	Chairperson  Members of the Board	Chief Executive Officer of the National Asset Management Agency  Chairperson of the Board of the National Asset Management Agency		
National Asset Management Agency committees established under section 32(1) or 33(1) of the National	Members of the committees	Chairperson of the Board of the National Asset Management Agency		

Asset Management Agency Act 2009 (No.34 of 2009)				
National Asset Management Agency group entities as defined in section 4 of the National Asset Management Agency Act 2009 (No. 34 of 2009)	Directors of the group entities	Chairperson of the Board of the National Asset Management Agency		
National Building Agency Limited  An Ghníomhaireacht Foirgníochta Naisiunta Teoranta	Members of the Board	Company Secretary	Company Secretary  Managing Director Financial Controller Senior Quantity Surveyor Senior Architect Senior Engineer Head of Urban Planning All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Managing Director  Company Secretary
<u>National Building Agency Limited subsidiary:</u>	Chairperson Directors	Company Secretary	Company Secretary	Managing Director, National Building Agency Limited

Housing and Sustainable Communities Limited			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
National Cancer Registry Board  An Bórd um an gClárann Náisiúnta Ailse	Chairperson  Board Members	Director  Chairperson	Director  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Director
National Clinical Effectiveness Committee	Chairperson  Members of Committee	Chairperson		
National College of Art and Design  An Coláiste Náisiúnta Ealaíne is Deartha	Members of the Governing Board	Registrar	Director Register Heads of Faculty Head of Research and Postgraduate studies Procurement Officer Human Resources Manager Finance Officer Head of research Head of IT All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman
National College of Ireland	Members of the Board	Company Secretary	Company Secretary  President	President  Company Secretary

			Information Technology Manager Director of Human Resources All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
National Competitiveness Council	Members of the Council Chairman	Chairman Nominated Council member		
National Concert Hall An Ceoláras Náisiúnta	Chairperson Board Members	Chairperson Chief Executive Officer	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive Officer
National Council for Curriculum and Assessment An Chomhairle Náisiúnta Curaclaim agus Measúnachta	Chairperson Members of the Council	Chief Executive Officer	Chief Executive Officer Deputy Chief Executive Director, Curriculum and Assessment Assistant Principal and Higher Executive Officer in Administration area All other positions of employment prescribed	Chairman Chief Executive Officer

			by regulation 5 of S.I. No. 699 of 2004	
National Council for Forest Research and Development COFORD	Chairman  Council members	Nominated Council member  Chairman		
National Council for Special Education  An Chomhairle Náisiúnta um Oideachas Speisialta	Chairperson Board Members	Chief Executive Officer	Chief Executive Officer  Principal Officers Assistant Principal Officers All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson of the Board of the National Council for Special Education  Chief Executive Officer
National Disability Authority  An tÚdarás Náisiúnta Míchumais	Members of the Board	Company Secretary	Chief Executive  Company Secretary  Senior Management Group All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary  Chief Executive  Company Secretary
National Economic and Social Council	Chairperson of NESC  Director	Director  Chairperson	All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson of NESC

An Chomhairle Náisiúnta Eacnamaíoch agus Sóisialach				
National Economic and Social Development Office  Oifig Náisiúnta D'Fhorbairt Eacnamaíoch agus Shóisialach	Chairperson of NESDO  Chief Officer	Chief Officer  Chairperson	Chief Officer, NESDO  Head of Administration All other positions of employment, in respect of which the maximum salary is not less than the maximum salary of an Assistant Principal Officer (general service grade, Class B PRSI) in the Civil Service	Chairperson  Chief Officer, NESDO
National Gallery of Ireland  Gailearaí Náisiúnta na hÉireann	Chairperson  Governors & Guardians	Director  Chairperson	Director  Director of Corporate Services  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Director
National Haemophilia Council	Chairperson  Council Members	Nominated Council member  Chairperson	All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson



An Chomhairle Náisiúnta Haemaifilia				
National Interdepartmental Anti-Microbial Resistance Consultative Committee	Chairperson Committee Members	Chairperson		
National Library of Ireland  Learbharlann Náisiúnta na hÉireann	Chairperson Board Members	Director	Director  Keeper Head Assistant Keeper Grade 1 Assistant Keeper Grade 2: Human Resources; Digital Collections; Published Collections - Newspapers and Periodicals; Outreach; Special Collections Higher Executive Officer Executive Officer: Director's Office; Digital Collections All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Director

<p>National Maternity Hospital, The</p> <p>An tOspidéal Náisiúnta Máithreachais</p>	<p>Chairman of the Executive Committee</p> <p>All Other Governors</p>	<p>The Secretary/Manager</p> <p>Chairman</p>	<p>Master</p> <p>The Secretary/Manager</p> <p>Consultants</p> <p>Chief Medical Scientist Purchasing Manager Information Technology Manager Facilities Engineering Manager Chief Pharmacist Senior Bio-medical Engineer Catering Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>The Secretary/Manager</p> <p>Chairman of the Executive Committee</p> <p>The Master</p> <p>The Secretary/Manager</p>
<p>National Milk Agency, The</p> <p>An gNíomhaireacht Náisiúnta Baine</p>	<p>Members of the Agency</p> <p>Chairman</p>	<p>Chairman</p> <p>Chief Executive</p>	<p>Chief Executive</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairman</p> <p>Chief Executive</p>

<p>National Museum of Ireland</p> <p>Ard Mhúsaem na hÉireann</p>	<p>Chairperson Board Members</p>	<p>Head of Operations</p>	<p>Director Head of Operations Head of Collections &amp; Learning Interim Human Resources Manager Keeper Art &amp; Industry Keeper Irish Antiquities Keeper Irish Folklore Keeper Natural History Head of Conservation Head of Education Head of Marketing Registrar Assistant Keeper Grade I Assistant Keeper Grade II Facilities Manager Head of Digital and Information Systems Contract Accountant Corporate Affairs Manager Secretary to the Board / Executive Assistant to the Director Finance Officer Corporate Affairs Officer Commercial Development Manager</p>	<p>Chairperson Director</p> <p>Head of Operations</p>

			<p>Network and Systems Administrator</p> <p>Senior Executive Facilities</p> <p>Senior Graphic Artist</p> <p>Senior Photographer</p> <p>Marketing Executive</p> <p>Intranet and Website Administrator</p> <p>Digital Imaging Officer</p> <p>Facilities Officer</p> <p>Executive Officer</p> <p>Graphic Artist</p> <p>Archivist</p> <p>Librarian</p> <p>Head Office Retail Manager</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>National Oil Reserves Agency Limited</p> <p>An Gníomhaireacht Chúltaca Ola Náisiúnta</p>	<p>Chairman</p> <p>Directors</p>	<p>Secretary</p>	<p>Chief Executive Officer</p> <p>Financial Controller</p> <p>Commercial Operations Manager</p> <p>Technical Operations Manager</p>	<p>Chief Executive Secretary</p>
<p>National Paediatric Hospital Development Board</p>	<p>Chairperson</p> <p>Board members</p>	<p>Chief Executive Officer</p>	<p>Chief Executive Officer</p> <p>Project Director</p>	<p>Chairman of the Board</p> <p>Chief Executive Officer</p>

An Bord Forbartha don Oispeideal Naisiunta Peidiatraiceach		Chairman of the Board	Finance Officer Medical Director All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
National Pensions Reserve Fund Commission  Coimisiún an Chúlchiste Náisiúnta Pinsean	Commission Member	Nominated member of staff of the National Treasury Management Agency		
National Rehabilitation Hospital  An tOspidéal Náisiúnta Athshlánúcháin	Chairman  Directors	Chief Executive  Chairman	Chief Executive  Medical Consultants Principal Clinical Psychologist Supplies Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Chief Executive Officer
National Standards Authority of Ireland  Údarás Um Chaighdeáin Náisiúnta Na hÉireann	Members of the Board	Secretary of the Board	Secretary of the Board  Level PSO / F and higher posts Level E posts in Finance; PR and HR Procurement Officer	Chief Executive Officer  Secretary of the Board

			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
<u>NSAI subsidiary:</u> National Standards Authority of Ireland Incorporated	Board Members	Board Secretary - NSAI		
National Transport Authority Údarás Náisiúnta Iompair	Chairperson Members of the Authority	Chief Executive Officer Chairperson	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman Chief Executive Officer
National Traveller Accommodation Consultative Committee	Chairperson Members of the Committee	Nominated Board Member Chairperson		
National Treasury Management Agency Gníomhaireacht Bainistíochta an Chisteáin Náisiúnta	Chairperson of Agency Members of Agency Investment Committee Chairperson	Nominated Member of the Agency Chairperson of the Agency Chairperson of the Agency	Chief Executive Direct Reports to the Chief Executive All employees assigned to the Funding & Debt Management Unit	Chairperson of the Agency NTMA Chief Executive

	Investment Committee Members	Investment Committee Chairperson	<p>All employees assigned to the Ireland Strategic Investment Fund</p> <p>All employees assigned to the National Development Finance Agency</p> <p>All employees assigned to New ERA</p> <p>All employees assigned to the functions reporting to the Chief Legal Officer</p> <p>Direct reports to the Director of Human Resources</p> <p>Direct reports to the Chief Financial &amp; Operating Officer</p> <p>Direct Reports to the Head of Finance and Head of ICT and their direct reports</p> <p>Heads of functions and deputy heads of functions within the State Claims Agency</p> <p>Managers, Solicitors, Legal Cost Accountants and Advisors within the State Claims Agency</p>	
--	------------------------------	----------------------------------	---	--

			<p><u>Strategic Banking Corporation of Ireland (SBCI)</u> Chief Executive Officer</p> <p>All staff or employees assigned to the Strategic Banking Corporation of Ireland under <a href="#">section 10 (3)</a> of the <a href="#">Strategic Banking Corporation of Ireland Act 2014</a> (No. 22 of 2014)</p> <p><u>National Asset Management Agency (NAMA)</u> Chief Executive Officer</p> <p>All employees assigned to the National Asset Management Agency under <a href="#">section 42</a> of the <a href="#">National Asset Management Agency Act 2009</a> (No. 34 of 2009)</p>	<p>Chairperson of the Board, SBCI</p> <p>Chief Executive Officer, SBCI</p> <p>Chairperson of the Board of NAMA</p> <p>Chief Executive Officer of NAMA</p>
--	--	--	--	---



--	--	--	--	--

				<p>Chairperson of the Board, SBCI</p> <p>Chief Executive Officer, SBCI</p> <p>Chairperson of the Board of NAMA</p> <p>Chief Executive Officer of NAMA</p>
<p>National Treatment Purchase Fund Board</p> <p>Bord an Chiste Náisiúnta um</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chief Executive</p> <p>Chairperson</p>	<p>Chief Executive</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Chairperson</p> <p>Chief Executive</p>

Cheannach Cóireála				
National University of Ireland  Ollscoil na hÉireann	Members of the Senate of the National University of Ireland	Registrar	Registrar  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chancellor  Registrar
National University of Ireland, Galway  Ollscoil na hÉireann, Gaillimh	Members of Governing Authority  President	President  Secretary (Runaí)	President  Registrar and Deputy President Bursar Secretary (Rúnaí) Vice-Presidents Director of Physical Resources Librarian Executive Director of Operations Director of Human Resources and Organisational Development Director of Information Solutions and Services Procurement and Contracts Manager	Secretary (Runaí)  President

			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
National University of Ireland, Maynooth Ollscoil na hÉireann, Má Nuad	Members of Governing Authority President	President Secretary (Runaí)	President Deputy President Vice Presidents Registrar Secretary Bursar Procurement Officer Campus Planning & Development Officer Campus Services Officer Director of Human Resources Librarian Director of Computer Centre All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary President
New Ross Port Company Cuideachta Phort Ros Mhic Thriúin	Member of the Board	Chief Executive /Company Secretary	Chief Executive/Company Secretary Harbour Master All other positions of employment prescribed	Chairperson of the Board Chief Executive/Company Secretary

			by regulation 5 of S.I. No. 699 of 2004	
North And East Kerry LEADER Partnership Teoranta  Comhpháirtíocht LEADER Thuaisceart agus Oirthear Chiarraí Theoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
North Tipperary LEADER Partnership  Comhpháirtíocht LEADER Thiobraid Árann Thuaidh	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Northside Partnership Limited  Comhpháirtíocht Thuaisceart Bhaile Átha Cliath Theoranta	Directors	Company Secretary	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary

<u>Oberstown Children Detention Campus</u>	Chairperson of the Board of Management  Members of the Board of Management	Director  The Chairperson of the Board of Management	Director  Deputy Director  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson of the Board of Management  Director
Occupational Therapists Registration Board	Chairperson  Board Members			
Offaly Integrated Local Development Company Limited  Cuideachta Forbartha Comhtháite Áitiúla Uíbh Fhailí Teoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Office of the Financial Services and Pensions	Financial Services and Pensions Ombudsman		Financial Services and Pensions Ombudsman Deputy Financial Services and Pensions Ombudsman	Chairperson FSPOC Financial Services and Pensions Ombudsman

<p>Ombudsman (FSPO)</p> <p>Oifig an Ombudsman um Sheirbhísí agus Pinsean</p> <p>Financial Services and Pensions Ombudsman Council (FSPOC)</p> <p>Comhairle an Seirbhísí Airgeadais agus Pinsean</p>	<p>Deputy Financial Services and Pensions Ombudsman</p> <p>Chairperson</p> <p>Council Members</p>		<p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p> <p>FSPOC where a statement is legally required</p> <p>Chairperson</p> <p>Members of the Council</p>	<p>Financial Services and Pensions Ombudsman</p> <p>Financial Services and Pensions Ombudsman Chairperson FSPOC</p>
<p>Office of the National Lottery Regulator</p>			<p>All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Regulator of National Lottery</p>
<p>Ordnance Survey Ireland</p> <p>OSi</p> <p>Suirbhéireacht Ordonáis Éireann</p>	<p>Chairman of the Board</p> <p>Board Members</p>	<p>Company Secretary &amp; Corporate Services Manager</p>	<p>Chief Executive Officer</p> <p>Secretary to the OSI Board</p> <p>Chief Executive Officer</p> <p>Secretary to the OSI Board</p> <p>General Manager –Finance</p> <p>General Manager – Information Technology</p>	<p>Board Secretary to the OSI Board</p> <p>Chief Executive Officer</p> <p>Board Secretary to the OSI Board</p>

			<p>General Manager – Marketing</p> <p>General Manager – Operations and Mapping</p> <p>General Manager – Human Resources and Corporate Services</p> <p>All Level 1 Managers</p> <p>All Level 2 Managers</p> <p>Level 3 Manager — Purchasing Officer</p> <p>Level 3 Manager — Training Officer</p> <p>Level 1 Managers - Assistant Principal Higher scale</p> <p>Level 2 Managers - Assistant Principal Standard scale</p> <p>Level 3 Managers - Higher Executive Officer scale</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Our Lady's Children's Hospital, Crumlin</p> <p>Ospiteal Mhuire na Leanaí, Chromglinne</p>	<p>Chairperson</p> <p>Board Members</p>	<p>Chief Executive Officer</p> <p>Chairperson</p>	<p>Chief Executive Officer</p> <p>Consultants</p> <p>Principal Clinical Psychologists</p> <p>Biochemist Top Grade</p> <p>Chief Genetics</p>	<p>Chairperson</p> <p>Chief Executive Officer</p>



			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Our Lady's Hospice & Care Services	Chairperson Board Members	Chairperson  Nominated Member of the Body	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive  Nominated Member of the Body
Outside Appointments Board	Chairperson  Board members	Nominated Board members  Chairperson		
Parole Board, The An Bord Eatramhach Parúil	Chairman  Members	Secretary to the Parole Board	Posts at or above Higher Executive Officer and equivalent with authority to purchase  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary General of the Department of Justice & Equality
Patents Agents Board	Chair  Members of the Board	Nominated Board Member Chair (Controller of Patents, Designs and Trade Marks)		

Peamount Hospital Incorporated	Chairperson Board members	Chief Executive Chairperson	Chief Executive All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive
People Action Against Unemployment Limited  Páirtíocht Paul, Luimneach Teoranta	Directors	Company Secretary	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Personal Injuries Assessment Board	Members of the Board	Secretary of the Board	Chief Executive Officer Director grade posts All Manager posts Any other Principal Officer equivalent post & grade above	Chairman of the Board Chief Executive Officer Relevant Director Chief Executive Officer
Physiotherapists Registration Board	Chairperson Board Members	Chairperson Nominated Member of the Body		
Pobal Limited  Pobal	Chairperson Members of the Board	Company Secretary	Company Secretary Chief Executive Officer	Chief Executive Officer Company Secretary

			<p>Regional Programme Managers</p> <p>Childcare Programme Manager</p> <p>Director of Audit</p> <p>Manager of Human Resources &amp; Corporate Operations</p> <p>Information Manager</p> <p>Financial Controller</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Pontifical University, St. Patrick's College, Maynooth</p> <p>Coláiste Phádraig, Má Nuad</p>			<p>All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Secretary to Trustees</p>
<p>Port of Cork Company</p> <p>Cuideachta Phoirt Chorcaí</p>	<p>Member of the Board</p>	<p>Secretary of the Board</p>	<p>Chief Executive Officer</p> <p>Deputy Chief Executive</p> <p>Chief Financial Officer and Company Secretary</p> <p>Harbour Master and Operations Manager</p> <p>Manager Engineering Services</p>	<p>Chair of the Board</p> <p>Chief Executive</p> <p>Deputy Chief Executive/Harbour Master</p>

			Chief Commercial Officer Deputy Harbour Master / Port Facilities Security Officer Maintenance Manager Project Engineer	Manager, Engineering Services  Company Secretary/ Manager, Finance
<u>Port of Cork</u> <u>Company</u> <u>Subsidiary:</u>  Bantry Bay Port Company	Directors of the Board	Secretary of the Board		
Port of Waterford Company  Calafort Phort Láirge	Member of the Board	Secretary of the Board	Chief Executive Officer  Financial Controller  Senior Engineer Harbour Master Business Development / Terminal Operations Manager IT / Projects Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chair of the Board  Chief Executive Officer  Financial Controller

<u>Port of Waterford Company subsidiary:</u>  Waterford Container Terminal Limited	Directors of the Board	Secretary of the Board	Business Development / Terminal Operations Manager Information Technology / Projects Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Financial Controller, Port of Waterford Company
Pre-Hospital Emergency Care Council  An Chomhairle um Chúram Éigeandála Réamhospidéil	Chairperson  Council Members	Director  Chairperson	Director  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive Officer
Private Residential Tenancies Board  Bord um Thionóntachtaí Cónaithe Príobháideacha	Members of the Board	Director	Director Assistant Director  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Director
Private Security Authority  An tÚdarás Slándála Príobháidí	Members of the Authority	Secretary of the Board	Chief Executive Officer  Chief Inspector Assistant Principal	Secretary General, Department of Justice & Equality  Chief Executive Officer

			<p>Corporate Affairs, Higher Executive Officer</p> <p>Enforcement, Higher Executive Officer</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Property Registration Authority</p> <p>An tÚdarás Clárúcháin Maoine</p>	<p>Members of the Property Registration Authority</p> <p>Chairperson of the Property Registration Authority</p>	<p>Chairperson of the Property Registration Authority</p> <p>Chief Executive Officer of the Authority</p>	<p>Chief Executive Officer of the Authority</p> <p>Assistant Principals and Higher Executive Officers in Human Resources Division</p> <p>Assistant Principals and Higher Executive Officers in Corporate Services Division</p> <p>Assistant Principals and Higher Executive Officers in Information Systems Division</p> <p>Higher Executive Officer in the Finance Division</p> <p>Assistant Principal (Finance) in Registry of Deeds</p> <p>Assistant Principal in the Audit Unit</p>	<p>Chairperson of the Property Registration Authority</p> <p>Chief Executive Officer of the Authority</p>

			Secretary to the Property Registration Authority All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Property Services Regulatory Authority	Chairperson  Members of the Authority	Nominated Authority member  Chairperson	All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson
Psychologists Registration Board	Chairperson  Board Members	Chairperson  Nominated Member of the Body		
Public Appointments Service  An tSeirbhís um Cheapacháin Phoiblí	Chairperson of the Board Members of the Board	Chief Executive Officer	Chief Executive Officer  Senior Psychologist Assistant Principals All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Personnel Officer  Chief Executive Officer
Pyrite Resolution Board	Chairman and Members of Board	General Manager	General Manager  Engineering Inspector (Department of	Chairman  General Manager

			<p>Environment, Community and Local Government)  Supervising Inspector  (Department of Environment, Community and Local Government)  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Quality and Qualifications Ireland (QQI)</p>	<p>Chairperson  Members of the Authority</p>	<p>Director of Corporate Services</p>	<p>Chief Executive  Senior Strategic Adviser  Director of Corporate Service  Head of Legal and Risk  Head of ICT and Procurement  Director of Qualifications  Head of Award Standards  Head of Information Services  Head of Qualifications &amp; Skills Policy  Director of Quality Assurance  Head of Stakeholder Engagement  Head of Cyclical reviews  Head of Access and Lifelong Learning  Head of Provider Approval</p>	<p>Chief Executive  Director of Corporate Services</p>



			Head of Validations and Delegation All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Radiographers Registration Board	Chairperson Board Members	Chairperson Nominated Member of the Body		
Raidió Teilifís Éireann RTÉ	Members of the board of Raidió Teilifís Éireann	RTÉ Group Secretary	RTÉ Group Secretary Director General Managing Director of Radio Managing Director of News and Current Affairs Managing Director of Television Programmes Chief Financial Officer Managing Director of Corporate Development All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Director General RTÉ Group Secretary
Raidió Teilifís Éireann - RTÉ <u>subsidiaries:</u> DTT Network Company	<u>All subsidiaries:</u> Chairman Director	<u>All subsidiaries:</u> Company Secretary	<u>All subsidiaries:</u> Company Secretary All other positions of employment prescribed	<u>All subsidiaries:</u> Chairman, RTÉ Company Secretary

RTÉ Commercial Enterprises Limited RTÉ Licence Collections Limited RTÉ Music Limited Seirbhísí Theilifís na Gaeilge Teoranta RTÉ Transmission Network Limited			by regulation 5 of S.I. No. 699 of 2004  <u>RTÉ Transmission Network Limited:</u> Executive Director Financial Controller Network Business Development Manager	<u>RTÉ Transmission Network Limited:</u> Company Secretary
Railway Safety Advisory Council	Chairman  Members of the Council	Nominated Council member  Chairman		
Rathmines Pembroke Community	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed	Company Secretary

Partnership Limited Comhpháirtíocht Phobail Ráth Maonais / Pheambróg			by regulation 5 of S.I. No. 699 of 2004	
Refugee Appeals Tribunal	Chairman Members of the Tribunal	Nominated Tribunal member Chairperson		
Rent Tribunal, The An Binse Cíos	Chairman Vice Chairman Members of the Tribunal	Nominated member of the Tribunal Chairman		
Residential Institutions Redress Board An Bord um Shásamh Institiúidí Cónaithe	Board Members	Secretary	Secretary Registrar All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Secretary
Residential Institutions Review Committee	Committee Members	Registrar	Registrar All other positions of employment prescribed	Chairperson Registrar

An Coiste um Shásamh Institiúidí Cónaithe Athbhreithniú			by regulation 5 of S.I. No. 699 of 2004	
Residential Institutions Statutory Fund	Board Members	Chief Executive	Chief Executive Director of Services Head of Finance and Administration All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive
Road Safety Authority Údarás Um Shábháilteacht Ar Bhóithre	Chairman & Board Members	Chief Executive Officer	Chief Executive Officer Director of Strategy, Policy & Technology Director of Finance & Commercial Services Director of Vehicle Testing & Enforcement Director of Road Safety, Research & Driver Education Director of Driver Testing & Licensing Principle Engineer All other positions, in respect of which the maximum salary is not less than the	Board Chairman

			maximum salary of an assistant principal officer (general service grade, Class B PRSI) in the Civil Service	
Roscommon Integrated Development Company Limited  Comhlacht Comhtháithe Forraiochta Ros Comáin Teoranta	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Royal Hospital Donnybrook	Chairperson  Board Members	Chairperson  Nominated Member of the Body	Chief Executive Officer  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Nominated Member of the Body
Royal Irish Academy  Acadamh Ríoga na hÉireann	Members of the Academy's Council	Executive Secretary	Executive Secretary Head of Research Facilities Manager Human Resources Manager Head of Accounts Head of IT Librarian	President

			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Royal Irish Academy of Music Ceol Acadamh Ríoga na hÉireann	Members of Board including Director	Secretary	Secretary Registrar Assistant Finance Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Registrar Secretary
Royal Victoria Eye and Ear Hospital Ospidéal Súil is Cluas Victoria Ríoga	President of the Council Members of the Council	Chief Executive President of the Council	Chief Executive Director of Finance & Organisation Services Director of Nursing Director of Strategy & Corporate Affairs Senior Pharmacist Chief Medical Scientist All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	President of the Council Chief Executive
Saint James's Hospital	Chairperson Board Members	Board Secretary	Chief Executive Officer	Chairperson Chief Executive Officer

Ospidéal San Séam			<p>Board Secretary/Director of Finance</p> <p>Clinical Director</p> <p>Deputy Chief Executive Officer/Operations Manager</p> <p>Director of Nursing</p> <p>Financial Controller</p> <p>Director of Human Resources</p> <p>Information Systems Manager</p> <p>General Support Services Manager</p> <p>Materials Manager</p> <p>Technical Services Manager</p> <p>Equipping and Commissioning Officer</p> <p>Business Manager</p> <p>Requisitioner (SAP)</p> <p>Materials Management Buyer</p> <p>Buyer (SAP)</p> <p>Laboratory Manager</p> <p>Specialist in Orthodontics</p> <p>Prof of Geriatric Medicine</p> <p>Head of Medical Physics and Bio Engineering</p> <p>Principal Physicist</p>	Board Secretary
-------------------	--	--	---	-----------------

			<p>Occupational Health Physician Director of Pharmaceutical Services Chief Pharmacist Consultant Vascular Surgeon Consultant Urology Consultant Surgery Consultant Rheumatologist Consultant Respiratory Physician Consultant Radiology Consultant Pathologist Consultant Psychiatrist Geriatrics Consultant Psychiatrist Consultant Plastic Surgeon Consultant Physician Consultant Pharmacologist Consultant Orthopaedic Surgeon Consultant Orthodontist Consultant Oncologist Consultant Neurologist Consultant Nephrologist Consultant Maxillo Facial Surgeon Consultant Infectious Diseases</p>	
--	--	--	--	--



			<p>Consultant in Restorative Dentistry Consultant Haematologist Consultant Gynaecologist Consultant Geriatrician Consultant Genito Urinary Medicine Consultant Gastro Enterologist Consultant Ear Nose Throat Consultant Endocrinologist Consultant Dermatologist Consultant Cardiologist Consultant Anaesthetist Consultant Accident &amp; Emergency Consultant Surgery Consultant Respiratory Physician Chief Molecular Genetician Chief Molecular Biologist Cardio Thoracic Surgeon Associate Specialist - Accident and Emergency All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
--	--	--	---	--

<p>Science Foundation Ireland</p>	<p>Members of the Board</p>	<p>Secretary of the Board</p>	<p>Director General Deputy Director General Chief Operations Officer Director of Programmes and Investments</p> <p>Director of Innovation and Education Scientific Programme Managers Finance and Grants Manager Finance Manager Data Protection Officer / Project Accountant Head of Corporate Comms</p> <p>Board Secretary Chief Risk Officer Chief Information Officer Information Systems Manager Head of Human Resource &amp; Organisation Development Head of Pre Award Head of Post Award and Research Centres Head of Enterprise Partnerships</p>	<p>Chief Operations Officer Director General Chief Operations Officer</p>
---------------------------------------	-----------------------------	-----------------------------------	---	---

			Head of International Partnerships	
Sea-Fisheries Protection Authority An t-Údarás um Chosaint Iascaigh Mhara	Chairperson  Members of the Authority	Nominated Member of the Authority  Chairperson	All Business Unit Directors and a member of staff of the Authority engaged in the recommending or approving of contracts or in the processing of tenders All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	The Authority Members
Sea-Fisheries Protection Consultative Committee An Coiste Sainchomhairleach um Chosaint Iascaigh Mhara	Members of the Consultative Committee  Chairperson	Chairperson of the Sea Fisheries Protection Consultative Committee  Deputy Chairperson of the Sea Fisheries Protection Consultative Committee		
Sealúchais Árachais Teoranta	Director 'A'  Director 'B'	Director 'B'  Director 'A'		

Shannon Foynes Port Company  Comhlacht Calaphort na Sionainne agus Fhaine	Member of the Board	Company Secretary	Company Secretary  Chief Executive Commercial Manager Financial Controller Harbour Master Technical and Engineering Services Manager Deputy Harbour Master Assistant Deputy Harbour Master All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Company Secretary
Shannon Group plc	Chairperson  Members of the Board	Chief Executive Officer  Company Secretary		
<u>Shannon Group plc Subsidiaries</u>  Shannon Airport Authority DAC	Chairperson  Members of the Board	Chief Executive Officer  Company Secretary	All positions in respect of which the maximum salary is not less than the maximum salary of an Assistant Principal	Chief Executive Officer  Company Secretary



			grade, Class B1) in the Civil Service	
<u>Shannon Commercial Enterprises DAC Subsidiaries</u>  Shannon Heritage DAC	Chairperson  Members of the Board	Chief Executive Officer  Company Secretary	All positions in respect of which the maximum salary is not less than the maximum salary of an Assistant Principal Officer (general service grade, Class B1) in the Civil Service	Company Secretary
Skillnets Limited Scilghréasáin Teoranata	Members of the Board	Chief Operating Officer / Company Secretary	Chief Executive Officer  Chief Operating Officer / Company Secretary  Executive Directors  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Chief Operating Officer / Company Secretary

<u>Skillnets subsidiary:</u>  Skillnets Services DAC (Designated Activity Company)	Directors	Chief Operating Officer / Company Secretary of Skillnets CLG	Chief Operating Officer / Company Secretary of Skillnets CLG  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Operating Officer / Company Secretary of Skillnets CLG
Social Care Workers Registration Board	Chairperson of the Board  Members of the Board	Chairperson  Nominated Member of the Body		
Social Welfare Tribunal	Chairman  Ordinary members of the Tribunal	Nominated Tribunal Member  Chairman		
Social Worker Registration Board	Chairperson of the Board  Members of the Board	Chairperson Nominated Member of the Body		
South and East Cork Area Development Partnership Limited (SECAD)  Comhpháirtíocht Forbartha	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary

Cheantar Dheisceart Agus Oirthear Chorcaí Theoranta				
South Dublin County Partnership Limited	Directors	Chief Executive Officer	Chief Executive Officer  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive Officer
South Infirmary - Victoria University Hospital Limited  Disceart Oispideal Victoria Teoranta	Chairperson  Directors	Chief Executive  Chairperson	Chief Executive  Hospital Consultants All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive Officer
South Kerry Development Partnership Limited  Comhpháirtíocht Forbartha Iarthar Chiarraí Theoranta	Directors	Company Secretary	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
South Tipperary Development Company Limited	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed	Company Secretary



Cuideachta Forbartha Áitiúla Thiobraid Árann Theas Teoranta			by regulation 5 of S.I. No. 699 of 2004	
South West Mayo Development Company Limited  Comhlacht Forbartha Iar-Dheisceart Mhaigh Eo Teoranta	Directors	Manager	Chief Executive/Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Southside Partnership DLR Limited  Comhpháirtíocht an Dheasbaile Dún Laoghaire Ráth an Dúin Teoranta	Directors	Manager	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Speech & Language Therapists	Chairperson of the Board	Chairperson		

Registration Board	Members of the Board	Nominated Member of the Body		
Sport Ireland	Chairperson	Secretary	Chief Executive	Secretary
Spórt Éireann	Members of the Board		All grades at, and above Assistant Principal level	Chief Executive
			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive
Sport Ireland subsidiary: NSCDA (Operations) DAC	Chairperson  Directors	Company Secretary	Chief Operations Officer	Company Secretary
St. John of God Community Services	Chairperson Board Members	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
St. John's Hospital, Limerick	Chairman  Management Committee	Chief Executive  Chairman	Chief Executive  Medical Consultants Deputy Chief Executive Finance Managers I. C. T. Manager Nurse Management	Chairman  Chief Executive

			Radiography Manager Nursing Managers Chief Medical Scientist Chief Pharmacist Physiotherapy Manager Purchasing Officer Asst. Purchasing Officer Maintenance Manager Catering Officers All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
St. Michael's Hospital Dún Laoghaire	Chairperson Board Members	Chairperson  Nominated Member of the Body	General Manager  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	General Manager  Nominated Member of the Body
St. Michael's House Group	Chairperson Board Members	Chairperson  Nominated Member of the Body	Chief Executive Officer  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Nominated Member of the Body
St. Patrick's Centre, Kilkenny	Chairperson Board Members	Chairperson  Nominated Member of the Body	Operations Manager Director of Nursing Assistant Directors of Nursing	Operations Manager  Nominated Member of the Body

			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
St. Vincent's Hospital Fairview	Chairperson Trustees / Governors	Chairperson Nominated Member of the Body	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	CEO Nominated Member of the Body
St. Vincent's University Hospital	Chairman All other Directors	Chief Executive Officer Chairman	Chief Executive Officer Director of Operations Services Manager Clinical Services Manager Non-Clinical Director of Finance Director of Human Resources Director of ICT Director of Nursing All Assistant Directors of Nursing Corporate Affairs Manager Internal Auditor Purchasing Manager Technical Services Manager All Consultants Chief Pharmacist Laboratory Manager	Chairman Chief Executive Officer

			Radiography Services Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
State Examinations Commission	Commissioners of the State Examinations Commission	Chief Executive Officer	Chief Executive Officer Director of Operations Principals or equivalent professional grades and Assistant Principal Officers and Higher Executive Officers involved in procurement All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman of the Commission  Chief Executive Officer
Steering Group for the National Review of Specialist Cardiac Services	Chairperson  Members of Group	Chairperson		
Stewart's Care Ltd	Chairperson  Board Members	Chairperson  Nominated Member of the Body	Chief Executive Officer  All other positions of employment prescribed	CEO  Nominated Member of the Body

			by regulation 5 of S.I. No. 699 of 2004	
Strategic Banking Corporation of Ireland	Chairperson	Nominated Member of the Board		
	Members	Chairperson		
Student Grants Appeals Board	Chairperson	Chairperson		
	Board members	Nominated Board Member		
32. Sunbeam House Services	Chairperson	Chairperson	Chief Executive Officer	CEO
	Board Directors	Nominated Member of the Body	All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Nominated Member of the Body
33. Sustainable Energy Authority of Ireland  Údarás Fuinnimh Inmharthana na hÉireann	Member of the Board	Secretary to the Board	Secretary to the Board	Chief Executive Officer
			Heads of Department: Chief Operations Officer Low Carbon Technologies Emerging Sectors Business and Public Sector Development Delivery Communications All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary to the Board

Taskforce on Big Data and Data Analytics	Chairperson Members of the Task Force			
Tax Appeals Commission An Coimisiún Um Achomhairc Chánach			Appeal Commissioner Temporary Commissioner Chairperson  Principal Officer Assistant Principals Higher Executive Officers All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary General, Department of Finance  Accounting Officer for the Tax Appeals Commission
Teaching Council, The An Chomhairle Mhúinteoireachta.	Council Member	Director	Director/ Chief Executive Officer  Deputy Director Registration Officer Communications and Education Officer Head of Finance All other positions, in respect of which the maximum salary is not less than the maximum salary of an Assistant Principal Officer	Chairperson  Director

			(general service grade, Class B PRSI) in the Civil Service	
Teagasc - The Agriculture and Food Development Authority  Teagasc, Údarás Talmhaíochta agus Forbartha Bia	Cathaoirleach Ball Údaráis	Director of Teagasc	Head of Human Resources  Director College Principal Regional Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Director of Teagasc  Head of Human Resources
Teilifís na Gaeilge  34. TG4	Cathaoirleach  Stiúrthóirí/Rúnaí	Príomh Fheidhmeannach / Ardstiúrtheoir  Cathaoirleach	Príomhfheidhmeannach/Ard Stiúrthóir  Stiúrtheoir Margaíochta & Forbartha Stiúrthóir Teicneolaíochta Stiúrthóir Airgeadais Stiúrtheoir Dlí Bainisteoir Ábhar Líneach Eagarthóir Coimisiúnaithe Bainisteoir Craolacháin Bainisteoir Innealtóireachta Feidhmeannach Taighde Stiúrtheoir Cruathaitheach & Branda (Creative Director) Bainisteoir Cumarsáide All other positions of employment prescribed by	Cathaoirleach  Príomh Fheidhmeannach / Ardstiúrtheoir



			regulation 5 of S.I. No. 699 of 2004	
The Arts Council An Comhairle Ealaíon	Chairperson Members of the Council	Director	Director  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Director
The Competition and Consumer Protection Commission	Chairperson  Members	Director of Corporate Services  Chairperson	Director of Corporate Services  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Director of Corporate Services
The Heritage Council Chomhairle Oidhreachta, An	Members of the Council	Chief Executive Officer	Chief Executive Officer  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson of the Heritage Council  Chief Executive Officer
The Irish Horse Board Co-Operative Society Limited Bord Na gCapaill	Chairman  Board of Directors	Director General	Director General  Secretary All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  Director General

The Irish National Stud Company Limited  Colucht Groighe Náisúnta na hÉireann Teoranta	Chairman Directors	Company Secretary	Company Secretary  Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chief Executive Officer  Company Secretary
The Optical Registration Board	Chairperson  Board Members	Chairperson  Nominated Member of the Body		
The Pensions Authority	Chairperson  Pensions Authority Board Members	Secretary	Pensions Regulator  Principal Officers Assistant Principal Officer of Corporate Services All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary  Chief Executive Officer
The Pharmaceutical Society of Ireland Cumann Cógaiseoirí na hÉireann	Society Members	Registrar	Registrar  Chief Pharmacy Officer Chief Pharmacy Advisor ICT Director Head of Administration and Finance All other positions of employment prescribed	President  Registrar

			by regulation 5 of S.I. No. 699 of 2004	
The Rotunda Hospital	Chairman of Board of Governors  All other Governors	Secretary/General Manager  Chairman of Board of Governors	The Master  Secretary/General Manager  Consultants  Senior Registrars Specialist Registrars Registrars Director of Midwifery/Nursing Financial Controller Chief Medical Scientist Senior Medical Scientist Chief Pharmacist Librarian Biomedical Engineer Catering Manager Materials Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Secretary/General Manager  The Chairman of the Board of Governors  The Master  Secretary/General Manager
Tolka Area Partnership Limited	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed	Company Secretary

Comhpháirtíocht Cheantar Na Tulchann Teoranta			by regulation 5 of S.I. No. 699 of 2004	
Top Level Appointments Committee	Committee Members  Chairperson	Chairperson  Nominated member of the Committee		
Trade Mark Agents Board	Chair  Members of Board	Nominated Board Member  Chair (Controller of Patents, Designs and Trade Marks)		
Transport Infrastructure Ireland  Bonneagar Iompar Éireann	Chairman  Members of Authority	Chief Executive Officer  Chairman	Chief Executive Officer  All positions, in respect of which the maximum salary is not less than the maximum salary of an Assistant Principal Officer (general service grade, Class B PRSI) in the Civil Service	
Údarás na Gaeltachta	Cathaoirleach Comhaltaí Údarás na Gaeltachta	An Príomh- Fheidhmeannach	Stiúrthóirí  Grád 1 Bainisteoirí Ardbhainisteoir Príomh Fheidhmeannach	An Cathaoirleach  Stiúrthóirí

			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
<u>Údarás na Gaeltachta subsidiaries:</u>  Muintearas Teoranta  Ealaín (na Gaeltachta) Teoranta	<u>All subsidiaries:</u>  Stiúrthóirí	<u>All subsidiaries:</u>  Cathaoirleach, Údarás na Gaeltachta	<u>Muintearas Teoranta:</u> An Príomhoifigeach All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004  <u>Ealaín (na Gaeltachta) Teoranta:</u> All positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Cathaoirleach, Údarás na Gaeltachta  Cathaoirleach, Údarás na Gaeltachta
University College, Cork  Coláiste na hOllscoile Corcaigh	Members of Governing Authority  President	President  Secretary	President  Vice Presidents Registrar Heads of College Chief Finance Officer/Bursar Corporate Secretary Director of Buildings & Estates Procurement and Contracts Officer Director of Human Resources Librarian	Secretary  President

			Information Technology manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
University College, Dublin  An Coláiste Ollscoile, Baile Átha Cliath	Members of Governing Authority  President	President  Chairman	President  Deputy President Vice Presidents Registrar Corporate and Legal Affairs Secretary Director of Capital Development Director of Buildings & Estates Procurement and Contracts Officer Director of Human Resources & Organisational Development Librarian Head of Computer Centre All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairman  President

<p>University of Dublin - Trinity College Dublin</p> <p>Ollscoil Átha Cliath</p>	<p>Members of Governing Authority</p>	<p>Secretary</p>	<p>Provost</p> <p>Vice-Provost/Chief Academic Officer Chief Operating Officer Treasurer Secretary Director of Buildings Procurement Officer Dean of Research Staff Secretary Librarian Director of IS Associate Director of Research and Innovation Director of Accommodation and Catering All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	<p>Secretary</p> <p>Provost</p>
<p>University of Limerick</p> <p>Ollscoil Luimnigh</p>	<p>Members of Governing Authority</p> <p>President</p>	<p>President</p> <p>Chairperson</p>	<p>President</p> <p>Vice Presidents Director of Finance Secretary Director, Buildings &amp; Estates Procurement &amp; Supply Chain Manager Director, Human Resources</p>	<p>Chairperson</p> <p>President</p>

			Director, Library & Information Services Director, Information Technology Division All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
University of Limerick Hospitals Group Board	Chairperson  Board Members	Chief Executive  Chairperson	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson  Chief Executive
Valuation Office  Oifig Luachála			Revaluation Manager Revision Manager Appeals Manager Managing Valuer - Revaluation Unit Managing Valuer - Strategic Planning Unit Human Resources Manager/Finance Officer Assistant Principal ICT Assistant Principal Training Unit Higher Executive Officers with authority to purchase	Chief Executive Officer / Commissioner for Valuation



			Executive Officers with authority to purchase All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
Valuation Tribunal An Binse Luachála	Chairperson Deputy Chairperson Members	Registrar	Registrar  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Registrar
Veterinary Council of Ireland Comhairle Tréidlianna na hÉireann	President  Council Members	Registrar  President	Registrar  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	President  Registrar
Voluntary Health Insurance Board An Bord Árachais Sláinte Shaorálaigh	Chairperson  Board Members	Chief Executive Officer  Chairperson	Chief Executive Officer  Medical Director Director — Finance Director — Human Resources Director — Individual & Corporate Business	Chairperson  Chief Executive Officer

			<p>Director — Information Technology</p> <p>Director — Marketing &amp; Business Development</p> <p>Corporate Solicitor and Secretary General</p> <p>Manager Medical Relations</p> <p>Director of Claims</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	
<p>Waterford Area Partnership Limited</p> <p>Comhpháirtíocht Cheantar Phort Láirge Theoranta</p>	Directors	Manager	<p>Manager</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	Company Secretary
<p>Waterford Leader Partnership Limited</p> <p>Comhpháirtíocht Leader Phort Láirge Teoranta</p>	Directors	Manager	<p>Manager</p> <p>All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004</p>	Company Secretary
<p>West Cork Development</p>	Directors	Company Secretary	Chief Executive Officer	Company Secretary

Partnership Limited Comhpháirtíocht Forbartha Iarthar Chorcaí Teoranta			All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	
West Limerick Resources Limited	Directors	Manager	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Western Development Commission Coimisiún Forbartha an Iarthair	Chairperson Directors	Chief Executive	Chief Executive  All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Chairperson Chief Executive
Westmeath Community Development Limited Forbairt Pobail na hIarmhi Teoranta	Directors	Manager	Manager All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary
Wexford Local Development Forbairt Áitiúil Loch Garman	Directors	Company Secretary	Chief Executive Officer All other positions of employment prescribed by regulation 5 of S.I. No. 699 of 2004	Company Secretary

Workplace Relations Commission	Members of the Board  Chairperson	Chief Operations Officer - Board Secretary	Assistant Principal Adjudicators  Director General Chief Operations Officer Director of Conciliation  Deputy Director of Conciliation Senior Advisory Officer Legal Registrar Director Advisory & Corporate Services  Director Enforcement & Inspection Director Adjudication Any other Principal Officer equivalent post & grade above Assistant Principal, Corporate Services Higher Executive Officer, Corporate Services Higher Executive Officer, Labour Inspectors	Chairperson  Secretary General, DBEI
--------------------------------	---	--	--	--